

Technology & Operations Associate Program Performance Attribution and Risk Analytics Support Track

About the Program

Location: New York, NY or White Plains, NY

At AllianceBernstein, Global Analytics (GA) is a strategic provider of standardized and consistent portfolio analytics across all products in support of client servicing and marketing. As an asset management firm that applies fundamental and quantitative research to the investment process, our value-added scalable analytics solutions can help develop and sustain a global competitive advantage. The firm views as invaluable assets those Quantitative and Operations Analysts, and Developers, who can support, develop, customize, and integrate solutions that meet the dynamic and challenging business mandates.

The Information Technology (IT) and Investment Management Operations (IMO) departments have established the Global Operations Associate Rotational Program to develop as our future leaders those graduates whose experience shows excellence, passion, and collaboration. In this two-year program, Associates experience four challenging six-month rotations through a particular track, in this case Performance Attribution and Risk Analytics Support track before joining a permanent team. In addition to working on strategic projects, Associates receive customized technical and business training, exposure to senior professionals, a formal mentoring program, and first-hand experience with industry standard analytics.

Qualifications

For our Global Analytics track, we are seeking candidates who are client-focused and demonstrate quantitative, business, and technical excellence. These select candidates will have the following qualifications:

- May 2013 Bachelor's degree candidates in math, accounting, finance, economics, business administration, or computer science.
- Cumulative GPA of 3.3 or better
- Candidates must be able to work in the U.S. without visa sponsorship (now or in the future)
- Keen interest in performance, attribution and risk analytics
- Extensive knowledge of SQL
- Advanced working experience with Excel
- Exceptional analytical skills and creative problem-solving abilities
- A solid focus on delivering agile and scalable infrastructure products
- Relationship-building skills as well as strong verbal and written communication skills
- Ability to work in a fast-paced environment

About the Performance, Attribution and Risk Analytics Support Track

In all rotations, you will work with seasoned professionals to focus on day-to-day support of GA analytical services, special projects, and analytical solutions to interesting global business problems. The possible teams and rotation experiences are described below.

Global Analytics Quantitative Analyst Rotation

The Global Analytics Quantitative Analyst team is responsible for the day-to-day, servicing/ad-hoc and project support of the performance attribution, risk, portfolio profile, and other post investment analytic tools across various portfolios and asset classes. Rotations on this team offer the opportunity to learn the methodology behind these tools, get involved in special projects, and to contribute to the daily functions of the team.

Global Analytics Operational Analytics Rotation

Global Analytics Operations (GA Ops) is a fast paced team that collects data, performs studies and produces reports in performance attribution, risk analysis, benchmark data, and other analytical studies for institutional clients, retail clients, and private clients. GA Ops covers various services in equity, fixed income, multi-asset, and alternative investments. GA Ops works closely with the GA Quant Analyst team, the GA IT team, and our offshore team. Rotations on this team offer you enriched experience in applying business understanding to real, complex, and full production cycles, and in building a broad and solid base for various future developments.

Global Analytics IT Development Rotation

The Global Analytics IT team's goal is to perform development and maintenance functions of GA. Development functions include enhancements and support of an intranet web interface and reports, SQL-Server routines for calculations and reporting, and automation for transforming, loading, and extracting data. Maintenance functions include checking the status of production jobs and taking remedial action as necessary. You are expected to participate in the analysis, design, and testing activities and to produce technical documentation in accordance with existing standards.

Global Analytics Project Management Support Rotation

On the Project Management Support team works with various GA teams, focusing on project management, business analysis, user acceptance testing, metrics, and other related initiatives. You will master the basics of the project management cycle and techniques, and will be involved in various phases of cross team initiatives, gaining exposure to various GA and Performance teams.

Performance Team Rotation

The AB Performance team provides oversight of investment performance, composite calculation, and maintenance. The team also focuses on performance and composite servicing, and works on various special projects. Rotation on this team will give you an opportunity to understand the process, methodologies, and regulations around performance measurement and composites.

How to Apply

Please submit your resume and cover letter to AB Careers at www.alliancebernstein.com/careers to Job Number 5087.

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