

VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 09/30/2024

INSTITUTION ACCOUNT(S): ALLIANCEBERNSTEIN
GLOBAL EQUITIES FUND

Intermediate Capital Group Plc

Meeting Date: 07/16/2024

Record Date: 07/12/2024

Primary Security ID: G4807D192

Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G4807D192

Ticker: ICG

Primary ISIN: GB00BYT1DJ19

Primary SEDOL: BYT1DJ1

Shares Voted: 318,500					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
5	Approve Final Dividend	Mgmt	For	For	No
6	Re-elect William Rucker as Director	Mgmt	For	For	No
7	Re-elect David Bicarregui as Director	Mgmt	For	For	No
8	Re-elect Benoit Durteste as Director	Mgmt	For	For	No
9	Re-elect Antje Hensel-Roth as Director	Mgmt	For	For	No
10	Re-elect Virginia Holmes as Director	Mgmt	For	For	No
11	Re-elect Rosemary Leith as Director	Mgmt	For	For	No
12	Re-elect Matthew Lester as Director	Mgmt	For	For	No
13	Re-elect Andrew Sykes as Director	Mgmt	For	For	No
14	Re-elect Stephen Welton as Director	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 09/30/2024

INSTITUTION ACCOUNT(S): ALLIANCEBERNSTEIN
GLOBAL EQUITIES FUND

Intermediate Capital Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Linde Plc

Meeting Date: 07/30/2024	Country: Ireland	Ticker: LIN	
Record Date: 04/26/2024	Meeting Type: Annual		
Primary Security ID: G54950103	Primary CUSIP: G54950103	Primary ISIN: IE000S9YS762	Primary SEDOL: BNZHB81

Shares Voted: 31,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Stephen F. Angel	Mgmt	For	For	No
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	No
1d	Elect Director Thomas Enders	Mgmt	For	For	No
1e	Elect Director Hugh Grant	Mgmt	For	For	No
1f	Elect Director Joe Kaeser	Mgmt	For	For	No
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	No
1h	Elect Director Paula Rosput Reynolds	Mgmt	For	For	No
1i	Elect Director Alberto Weisser	Mgmt	For	For	No
1j	Elect Director Robert L. Wood	Mgmt	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	No

Electronic Arts Inc.

Meeting Date: 08/01/2024	Country: USA	Ticker: EA	
Record Date: 06/06/2024	Meeting Type: Annual		
Primary Security ID: 285512109	Primary CUSIP: 285512109	Primary ISIN: US2855121099	Primary SEDOL: 2310194

VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 09/30/2024

INSTITUTION ACCOUNT(S): ALLIANCEBERNSTEIN
GLOBAL EQUITIES FUND

Electronic Arts Inc.

Shares Voted: 76,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Kofi A. Bruce	Mgmt	For	For	No
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For	No
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	No
1d	Elect Director Talbott Roche	Mgmt	For	For	No
1e	Elect Director Richard A. Simonson	Mgmt	For	For	No
1f	Elect Director Luis A. Ubinas	Mgmt	For	For	No
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For	No
1h	Elect Director Andrew Wilson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No

Alibaba Group Holding Limited

Meeting Date: 08/22/2024

Country: Cayman Islands

Ticker: 9988

Record Date: 07/02/2024

Meeting Type: Annual

Primary Security ID: G01719114

Primary CUSIP: G01719114

Primary ISIN: KYG017191142

Primary SEDOL: BK6YZP5

Shares Voted: 24,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Amend Memorandum and Articles of Association	Mgmt	For	For	No
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
3	Authorize Share Repurchase Program	Mgmt	For	For	No
4.1	Approve Omnibus Stock Plan	Mgmt	For	For	No
4.2	Approve Omnibus Stock Plan	Mgmt	For	For	No
5.1	Elect Director Joseph C. Tsai	Mgmt	For	For	No
5.2	Elect Director J. Michael Evans	Mgmt	For	For	No
5.3	Elect Director Weijian Shan	Mgmt	For	For	No
5.4	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 09/30/2024

INSTITUTION ACCOUNT(S): ALLIANCEBERNSTEIN
GLOBAL EQUITIES FUND

Alibaba Group Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	No

Alibaba Group Holding Limited

Meeting Date: 08/22/2024	Country: Cayman Islands	Ticker: 9988	
Record Date: 07/02/2024	Meeting Type: Annual		
Primary Security ID: G01719114	Primary CUSIP: G01719114	Primary ISIN: KYG017191142	Primary SEDOL: BK6YZP5
Shares Voted: 167,392			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Meeting for ADR Holders	Mgmt			
1	Amend Memorandum and Articles of Association	Mgmt	For	For	No
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
3	Authorize Share Repurchase Program	Mgmt	For	For	No
4.1	Approve Omnibus Stock Plan	Mgmt	For	For	No
4.2	Approve Omnibus Stock Plan	Mgmt	For	For	No
5.1	Elect Director Joseph C. Tsai	Mgmt	For	For	No
5.2	Elect Director J. Michael Evans	Mgmt	For	For	No
5.3	Elect Director Weijian Shan	Mgmt	For	For	No
5.4	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	No
6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	No

NIKE, Inc.

Meeting Date: 09/10/2024	Country: USA	Ticker: NKE	
Record Date: 07/10/2024	Meeting Type: Annual		
Primary Security ID: 654106103	Primary CUSIP: 654106103	Primary ISIN: US6541061031	Primary SEDOL: 2640147
Shares Voted: 280,828			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Cathleen Benko	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 09/30/2024

INSTITUTION ACCOUNT(S): ALLIANCEBERNSTEIN
GLOBAL EQUITIES FUND

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1b	Elect Director John Rogers, Jr.	Mgmt	For	Withhold	No
1c	Elect Director Robert Swan	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Report on Median Gender/Racial Pay Gaps	SH	Against	For	No
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Against	No
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Against	Against	No
7	Report on Environmental Targets	SH	Against	For	No
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Against	Against	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2024 to 12/31/2024

INSTITUTION ACCOUNT(S): ALLIANCEBERNSTEIN
GLOBAL EQUITIES FUND

Medtronic Plc

Meeting Date: 10/17/2024	Country: Ireland	Ticker: MDT	
Record Date: 08/23/2024	Meeting Type: Annual		
Primary Security ID: G5960L103	Primary CUSIP: G5960L103	Primary ISIN: IE00BTN1Y115	Primary SEDOL: BTN1Y11

Shares Voted: 232,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Craig Arnold	Mgmt	For	For	No
1b	Elect Director Scott C. Donnelly	Mgmt	For	For	No
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For	No
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	No
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	No
1f	Elect Director Gregory P. Lewis	Mgmt	For	For	No
1g	Elect Director Kevin E. Lofton	Mgmt	For	For	No
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	No
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For	No
1j	Elect Director Kendall J. Powell	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	No
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	No
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	No

Pernod Ricard SA

Meeting Date: 11/08/2024	Country: France	Ticker: RI	
Record Date: 11/06/2024	Meeting Type: Annual/Special		
Primary Security ID: F72027109	Primary CUSIP: F72027109	Primary ISIN: FR0000120693	Primary SEDOL: 4682329

Shares Voted: 56,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	No
4	Reelect Virginie Fauvel as Director	Mgmt	For	For	No
5	Reelect Alexandre Ricard as Director	Mgmt	For	For	No
6	Reelect Cesar Giron as Director	Mgmt	For	Against	No
7	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For	No
8	Appoint KPMG as Auditor for the Sustainability Reporting	Mgmt	For	For	No
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	No
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against	No
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
12	Approve Remuneration Policy of Directors	Mgmt	For	For	No
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	No
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	No
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Microsoft Corporation

Meeting Date: 12/10/2024	Country: USA	Ticker: MSFT	
Record Date: 09/30/2024	Meeting Type: Annual		
Primary Security ID: 594918104	Primary CUSIP: 594918104	Primary ISIN: US5949181045	Primary SEDOL: 2588173

Shares Voted: 127,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	No
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	No
1.3	Elect Director Teri L. List	Mgmt	For	For	No
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	No
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	No
1.6	Elect Director Satya Nadella	Mgmt	For	For	No
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	No
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	No
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
4	Report on Risks of Weapons Development	SH	Against	Against	No
5	Assess and Report on Investing in Bitcoin	SH	Against	Against	No
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Against	No
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against	No
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	No
9	Report on AI Data Sourcing Accountability	SH	Against	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2025 to 03/31/2025

INSTITUTION ACCOUNT(S): ALLIANCEBERNSTEIN
GLOBAL EQUITIES FUND

Vonovia SE

Meeting Date: 01/24/2025	Country: Germany	Ticker: VNA
Record Date: 01/17/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: D9581T100	Primary CUSIP: D9581T100	Primary ISIN: DE000A1ML7J1
		Primary SEDOL: BBJPFY1

Shares Voted: 167,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Affiliation Agreement with Deutsche Wohnen SE; Approve Creation of EUR 55 Million Pool of Share Capital for Private Placement	Mgmt	For	For	No

Visa Inc.

Meeting Date: 01/28/2025	Country: USA	Ticker: V
Record Date: 12/02/2024	Meeting Type: Annual	
Primary Security ID: 92826C839	Primary CUSIP: 92826C839	Primary ISIN: US92826C8394
		Primary SEDOL: B2PZN04

Shares Voted: 67,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	No
1d	Elect Director Ramon Laguarta	Mgmt	For	For	No
1e	Elect Director Teri L. List	Mgmt	For	For	No
1f	Elect Director John F. Lundgren	Mgmt	For	For	Yes
1g	Elect Director Ryan McInerney	Mgmt	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	For	For	No
1i	Elect Director Pamela Murphy	Mgmt	For	For	No
1j	Elect Director Linda J. Rendle	Mgmt	For	For	No
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	No
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	No
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	No
7	Report on Lobbying Payments and Policy	SH	Against	Against	No

Accenture plc

Meeting Date: 02/06/2025	Country: Ireland	Ticker: ACN	
Record Date: 12/09/2024	Meeting Type: Annual		
Primary Security ID: G1151C101	Primary CUSIP: G1151C101	Primary ISIN: IE00B4BNMY34	Primary SEDOL: B4BNMY3

Shares Voted: 46,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jaime Ardila	Mgmt	For	For	No
1b	Elect Director Martin Brudermuller	Mgmt	For	For	No
1c	Elect Director Alan Jope	Mgmt	For	For	No
1d	Elect Director Nancy McKinstry	Mgmt	For	For	No
1e	Elect Director Jennifer Nason	Mgmt	For	For	No
1f	Elect Director Paula A. Price	Mgmt	For	For	No
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	No
1h	Elect Director Arun Sarin	Mgmt	For	For	No
1i	Elect Director Julie Sweet	Mgmt	For	For	No
1j	Elect Director Tracey T. Travis	Mgmt	For	For	No
1k	Elect Director Masahiko Uotani	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	No
4	Approve Capital Reduction of the Share Premium Account	Mgmt	For	For	No
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For	No

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	No
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	No

Siemens AG

Meeting Date: 02/13/2025	Country: Germany	Ticker: SIE
Record Date: 02/06/2025	Meeting Type: Annual	
Primary Security ID: D69671218	Primary CUSIP: D69671218	Primary ISIN: DE0007236101
		Primary SEDOL: 5727973

Shares Voted: 36,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2023/24	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2023/24	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2023/24	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2023/24	Mgmt	For	For	No
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2023/24	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2023/24	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2023/24	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023/24	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2023/24	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2023/24	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2023/24	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2023/24	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2023/24	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Harald Kern (until Dec. 7, 2023) for Fiscal Year 2023/24	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	Mgmt	For	For	No
4.12	Approve Discharge of Supervisory Board Member Martina Merz for Fiscal Year 2023/24	Mgmt	For	For	No
4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2023/24	Mgmt	For	For	No
4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2023/24	Mgmt	For	For	No
4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2023/24	Mgmt	For	For	No
4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2023/24	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023/24	Mgmt	For	For	No
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2023/24	Mgmt	For	For	No
4.19	Approve Discharge of Supervisory Board Member Mimon Uhamou (from Dec. 12, 2023) for Fiscal Year 2023/24	Mgmt	For	For	No
4.20	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2023/24	Mgmt	For	For	No
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2023/24	Mgmt	For	For	No
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25	Mgmt	For	For	No
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7.1	Elect Jim Snabe to the Supervisory Board	Mgmt	For	For	No
7.2	Elect Kasper Rorsted to the Supervisory Board	Mgmt	For	For	No
7.3	Elect Ulf Schneider to the Supervisory Board	Mgmt	For	For	No
7.4	Elect Grazia Vittadini to the Supervisory Board	Mgmt	For	For	No
7.5	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For	No
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	No

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No

Deere & Company

Meeting Date: 02/26/2025	Country: USA	Ticker: DE	
Record Date: 12/30/2024	Meeting Type: Annual		
Primary Security ID: 244199105	Primary CUSIP: 244199105	Primary ISIN: US2441991054	Primary SEDOL: 2261203

Shares Voted: 26,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Leanne G. Caret	Mgmt	For	For	No
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	No
1c	Elect Director R. Preston Feight	Mgmt	For	For	No
1d	Elect Director Alan C. Heuberger	Mgmt	For	For	No
1e	Elect Director L. Neil Hunn	Mgmt	For	For	No
1f	Elect Director Michael O. Johanns	Mgmt	For	For	No
1g	Elect Director John C. May	Mgmt	For	For	No
1h	Elect Director Gregory R. Page	Mgmt	For	For	No
1i	Elect Director Sherry M. Smith	Mgmt	For	For	No
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	No
1k	Elect Director Sheila G. Talton	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
4	Report on Statistical Differences in Hiring Across Race and Gender	SH	Against	Against	No
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	SH	Against	Against	No
6	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	No

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7	Report on a Civil Rights Audit	SH	Against	Against	No
8	Report on Discrimination in Charitable Contributions	SH	Against	Against	No

Applied Materials, Inc.

Meeting Date: 03/06/2025	Country: USA	Ticker: AMAT
Record Date: 01/08/2025	Meeting Type: Annual	
Primary Security ID: 038222105	Primary CUSIP: 038222105	Primary ISIN: US0382221051
		Primary SEDOL: 2046552

Shares Voted: 40,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Rani Borkar	Mgmt	For	For	No
1b	Elect Director Judy Bruner	Mgmt	For	For	No
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	No
1d	Elect Director Aart J. de Geus	Mgmt	For	For	No
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	No
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	No
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	No
1h	Elect Director Kevin P. March	Mgmt	For	For	No
1i	Elect Director Yvonne McGill	Mgmt	For	For	No
1j	Elect Director Scott A. McGregor	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

B3 SA-Brasil, Bolsa, Balcão

Meeting Date: 03/14/2025	Country: Brazil	Ticker: B3SA3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P1909G107	Primary CUSIP: P1909G107	Primary ISIN: BRB3SAACNOR6
		Primary SEDOL: BG36ZK1

B3 SA-Brasil, Bolsa, Balcao

Shares Voted: 3,667,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Ratify Deloitte Touche Tohmatsu Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	No
2	Approve Independent Firm's Appraisals	Mgmt	For	For	No
3	Approve Agreement to Absorb Neoway Tecnologia Integrada, Assessoria e Negocios S.A. (Neoway) and Neurotech Tecnologia da Informacao S.A. (Neurotech)	Mgmt	For	For	No
4	Approve Absorption of Neoway and Neurotech	Mgmt	For	For	No
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

Carlsberg A/S

Meeting Date: 03/17/2025	Country: Denmark	Ticker: CARL.B
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: K36628137	Primary CUSIP: K36628137	Primary ISIN: DK0010181759
		Primary SEDOL: 4169219

Shares Voted: 67,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
5.A	Approve Remuneration of Directors	Mgmt	For	For	No
5.B	Approve DKK 32 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	No
6.a	Reelect Henrik Poulsen as Director	Mgmt	For	Abstain	Yes
6.b	Reelect Majken Schultz as Director	Mgmt	For	Abstain	Yes

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6.c	Reelect Magdi Batato as Director	Mgmt	For	Abstain	Yes
6.d	Reelect Lilian Fossum Biner as Director	Mgmt	For	Abstain	No
6.e	Reelect Bob Kunze-Concewitz as Director	Mgmt	For	Abstain	Yes
6.f	Reelect Punita Lal as Director	Mgmt	For	Abstain	Yes
6.g	Elect Jens Hjorth as New Director	Mgmt	For	For	No
6.h	Elect Winnie Ma as New Director	Mgmt	For	For	No
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No

QUALCOMM Incorporated

Meeting Date: 03/18/2025	Country: USA	Ticker: QCOM
Record Date: 01/17/2025	Meeting Type: Annual	
Primary Security ID: 747525103	Primary CUSIP: 747525103	Primary ISIN: US7475251036
		Primary SEDOL: 2714923

Shares Voted: 35,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	No
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	No
1c	Elect Director Mark Fields	Mgmt	For	For	No
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	No
1e	Elect Director Ann M. Livermore	Mgmt	For	For	No
1f	Elect Director Mark D. McLaughlin	Mgmt	For	For	No
1g	Elect Director Jamie S. Miller	Mgmt	For	For	No
1h	Elect Director Marie Myers	Mgmt	For	For	No
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	No
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	No
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	No

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	No

Samsung Electronics Co., Ltd.

Meeting Date: 03/19/2025	Country: South Korea	Ticker: 005930	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y74718100	Primary CUSIP: Y74718100	Primary ISIN: KR7005930003	Primary SEDOL: 6771720

Shares Voted: 367,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2.1.1	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	No
2.1.2	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	No
2.1.3	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	No
2.1.4	Elect Lee Hyeok-jae as Outside Director	Mgmt	For	For	No
2.2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For	No
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	No
2.2.3	Elect Song Jae-hyeok as Inside Director	Mgmt	For	For	No
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No
4.1	Elect Shin Je-yoon as a Member of Audit Committee	Mgmt	For	For	No
4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	No

DSV A/S

Meeting Date: 03/20/2025	Country: Denmark	Ticker: DSV	
Record Date: 03/13/2025	Meeting Type: Annual		
Primary Security ID: K31864117	Primary CUSIP: K31864117	Primary ISIN: DK0060079531	Primary SEDOL: B1WT5G2

Shares Voted: 77,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	For	For	No
4	Approve Remuneration of Directors	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	No
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	No
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	No
6.3	Reelect Beat Walti as Director	Mgmt	For	For	No
6.4	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain	No
6.5	Reelect Benedikte Leroy as Director	Mgmt	For	For	No
6.6	Elect Natalie Shaverdian Riise-Knudsen as New Director	Mgmt	For	For	No
6.7	Elect Sabine Bendiek as New Director	Mgmt	For	For	No
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
8.1	Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48.1 Million	Mgmt	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	For	For	No
8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	No
9	Other Business	Mgmt			

Asahi Group Holdings Ltd.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 2502	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: J02100113	Primary CUSIP: J02100113	Primary ISIN: JP3116000005	Primary SEDOL: 6054409

Asahi Group Holdings Ltd.

Shares Voted: 1,802,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	No
2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For	No
3.1	Elect Director Katsuki, Atsushi	Mgmt	For	For	No
3.2	Elect Director Tanimura, Keizo	Mgmt	For	For	No
3.3	Elect Director Sakita, Kaoru	Mgmt	For	For	No
3.4	Elect Director Sasae, Kenichiro	Mgmt	For	For	No
3.5	Elect Director Ohashi, Tetsuji	Mgmt	For	For	No
3.6	Elect Director Matsunaga, Mari	Mgmt	For	For	No
3.7	Elect Director Sato, Chika	Mgmt	For	For	No
3.8	Elect Director Melanie Brock	Mgmt	For	For	No
3.9	Elect Director Fukuda, Yukitaka	Mgmt	For	For	No
3.10	Elect Director Oshima, Akiko	Mgmt	For	For	No
3.11	Elect Director Oyagi, Shigeo	Mgmt	For	For	No
3.12	Elect Director Tanaka, Sanae	Mgmt	For	For	No
3.13	Elect Director Miyakawa, Akiko	Mgmt	For	For	No

Novo Nordisk A/S

Meeting Date: 03/27/2025	Country: Denmark	Ticker: NOVO.B	
Record Date: 03/20/2025	Meeting Type: Annual		
Primary Security ID: K72807140	Primary CUSIP: K72807140	Primary ISIN: DK0062498333	Primary SEDOL: BP6KMJ1

Shares Voted: 122,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
5.1	Approve Remuneration of Directors for 2024	Mgmt	For	For	No
5.2	Approve Remuneration Level of Directors for 2025	Mgmt	For	For	No
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For	No
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	For	No
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	No
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	No
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	No
6.3e	Reelect Christina Law as Director	Mgmt	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	No
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	No
8.1	Authorize Share Repurchase Program	Mgmt	For	For	No
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For	No
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	SH	Against	Against	No
	Management Proposals	Mgmt			
9	Other Business	Mgmt			

VOTE SUMMARY REPORT

Date range covered : 04/01/2025 to 06/30/2025

INSTITUTION ACCOUNT(S): ALLIANCEBERNSTEIN
GLOBAL EQUITIES FUND

Schlumberger N.V.

Meeting Date: 04/02/2025	Country: Curacao	Ticker: SLB	
Record Date: 02/05/2025	Meeting Type: Annual		
Primary Security ID: 806857108	Primary CUSIP: 806857108	Primary ISIN: AN8068571086	Primary SEDOL: 2779201

Shares Voted: 369,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Peter Coleman	Mgmt	For	For	No
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For	No
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	No
1.4	Elect Director Jim Hackett	Mgmt	For	For	No
1.5	Elect Director Olivier Le Peuch	Mgmt	For	For	No
1.6	Elect Director Samuel Leupold	Mgmt	For	For	No
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	No
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For	No
1.9	Elect Director Jeff Sheets	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No

Carrier Global Corporation

Meeting Date: 04/09/2025	Country: USA	Ticker: CARR	
Record Date: 02/13/2025	Meeting Type: Annual		
Primary Security ID: 14448C104	Primary CUSIP: 14448C104	Primary ISIN: US14448C1045	Primary SEDOL: BK4N0D7

Shares Voted: 57,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	No
1b	Elect Director David L. Gitlin	Mgmt	For	For	No

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1c	Elect Director John J. Greisch	Mgmt	For	For	No
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	No
1e	Elect Director Michael M. McNamara	Mgmt	For	For	No
1f	Elect Director Amy E. Miles	Mgmt	For	For	No
1g	Elect Director Susan N. Story	Mgmt	For	For	No
1h	Elect Director Michael A. Todman	Mgmt	For	For	No
1i	Elect Director Maximilian (Max) Viessmann	Mgmt	For	For	No
1j	Elect Director Virginia M. Wilson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
3	Amend Omnibus Stock Plan	Mgmt	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Report on Lobbying Payments and Policy	SH	Against	Against	No

Julius Baer Gruppe AG

Meeting Date: 04/10/2025	Country: Switzerland	Ticker: BAER	
Record Date:	Meeting Type: Annual		
Primary Security ID: H4414N103	Primary CUSIP: H4414N103	Primary ISIN: CH0102484968	Primary SEDOL: B4R2R50

Shares Voted: 273,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	No
1.3	Approve Sustainability Report	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	No

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 14.9 Million for Fiscal Year 2024	Mgmt	For	For	No
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2025	Mgmt	For	For	No
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million for Fiscal Year 2026	Mgmt	For	For	No
5.1.1	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For	No
5.1.2	Reelect Bruce Fletcher as Director	Mgmt	For	For	No
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	For	For	No
5.1.4	Reelect Kathryn Shih as Director	Mgmt	For	For	No
5.1.5	Reelect Tomas Muina as Director	Mgmt	For	For	No
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	No
5.1.7	Reelect Olga Zoutendijk as Director	Mgmt	For	For	No
5.2	Elect Noel Quinn as Director and Board Chair	Mgmt	For	For	No
5.3.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
5.3.2	Reappoint Bruce Fletcher as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
5.3.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
5.3.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
6	Ratify KPMG AG as Auditors	Mgmt	For	For	No
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	No
8	Transact Other Business (Voting)	Mgmt	For	Against	No

Straumann Holding AG

Meeting Date: 04/10/2025	Country: Switzerland	Ticker: STMN	
Record Date:	Meeting Type: Annual		
Primary Security ID: H8300N127	Primary CUSIP: H8300N127	Primary ISIN: CH1175448666	Primary SEDOL: BQ7ZV06

Shares Voted: 31,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Non-Financial Report	Mgmt	For	For	No
1.3	Approve Remuneration Report	Mgmt	For	For	No
2.1	Approve Allocation of Income and Dividends of CHF 0.57 per Share and CHF 0.38 per Share from Capital Contribution Reserves	Mgmt	For	For	No
2.2	Approve Transfer of Legal Capital Reserves and Legal Retained Earnings	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	No
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For	No
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	No
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Mgmt	For	For	No
6.1	Reelect Petra Rumpf as Director and Board Chair	Mgmt	For	For	No
6.2	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For	No
6.3	Reelect Olivier Filliol as Director	Mgmt	For	For	No
6.4	Reelect Marco Gadola as Director	Mgmt	For	For	No
6.5	Reelect Stefan Meister as Director	Mgmt	For	For	No
6.6	Reelect Thomas Straumann as Director	Mgmt	For	For	No
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For	No

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7.1	Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	Mgmt	For	For	No
7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	For	No
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For	No
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	For	For	No
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	No
10	Transact Other Business (Voting)	Mgmt	For	Against	No

AstraZeneca PLC

Meeting Date: 04/11/2025	Country: United Kingdom	Ticker: AZN	
Record Date: 02/25/2025	Meeting Type: Annual		
Primary Security ID: G0593M107	Primary CUSIP: G0593M107	Primary ISIN: GB0009895292	Primary SEDOL: 0989529

Shares Voted: 182,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Dividends	Mgmt	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
5a	Re-elect Michel Demare as Director	Mgmt	For	For	No
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	No
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	No
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	No
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	No
5f	Elect Birgit Conix as Director	Mgmt	For	For	No

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5g	Elect Rene Haas as Director	Mgmt	For	For	Yes
5h	Elect Karen Knudsen as Director	Mgmt	For	For	No
5i	Re-elect Diana Layfield as Director	Mgmt	For	For	No
5j	Re-elect Anna Manz as Director	Mgmt	For	For	No
5k	Re-elect Sheri McCoy as Director	Mgmt	For	For	No
5l	Re-elect Tony Mok as Director	Mgmt	For	For	No
5m	Re-elect Nazneen Rahman as Director	Mgmt	For	For	No
5n	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against	No
6	Approve Remuneration Report	Mgmt	For	For	No
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Christian Dior SE

Meeting Date: 04/17/2025	Country: France	Ticker: CDI
Record Date: 04/15/2025	Meeting Type: Annual/Special	
Primary Security ID: F26334106	Primary CUSIP: F26334106	Primary ISIN: FR0000130403
		Primary SEDOL: 4061393

Shares Voted: 8,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No

Christian Dior SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	No
5	Reelect Segolene Gallienne as Director	Mgmt	For	Against	No
6	Reelect Nicolas Bazire as Director	Mgmt	For	Against	No
7	Reelect Christian de Labriffe as Director	Mgmt	For	Against	No
8	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	No
9	Appoint BDO Paris as Auditor	Mgmt	For	For	No
10	Appoint Deloitte & Associes as Auditor for Sustainability Reporting	Mgmt	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
12	Approve Compensation of Bernard Arnault, Chairman	Mgmt	For	For	No
13	Approve Compensation of Antoine Arnault, CEO	Mgmt	For	Against	No
14	Approve Remuneration Policy of Directors	Mgmt	For	For	No
15	Approve Remuneration Policy of Chairman	Mgmt	For	Against	No
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
19	Amend Articles 11 and 15 of Bylaws Re: Age Limit of Chairman and CEO	Mgmt	For	For	No
20	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	Against	No

The Goldman Sachs Group, Inc.

Meeting Date: 04/23/2025	Country: USA	Ticker: GS	
Record Date: 02/24/2025	Meeting Type: Annual		
Primary Security ID: 38141G104	Primary CUSIP: 38141G104	Primary ISIN: US38141G1040	Primary SEDOL: 2407966

Shares Voted: 19,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Michele Burns	Mgmt	For	For	No
1b	Elect Director Mark Flaherty	Mgmt	For	For	No
1c	Elect Director Kimberley Harris	Mgmt	For	For	No
1d	Elect Director John Hess	Mgmt	For	For	Yes
1e	Elect Director Kevin Johnson	Mgmt	For	For	No
1f	Elect Director Ellen Kullman	Mgmt	For	For	No
1g	Elect Director KC McClure	Mgmt	For	For	No
1h	Elect Director Lakshmi Mittal	Mgmt	For	For	No
1i	Elect Director Thomas Montag	Mgmt	For	For	No
1j	Elect Director Peter Oppenheimer	Mgmt	For	For	No
1k	Elect Director David Solomon	Mgmt	For	For	No
1l	Elect Director Jan Tighe	Mgmt	For	For	No
1m	Elect Director David Viniar	Mgmt	For	For	No
1n	Elect Director John Waldron	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	Against	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against	No
6	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	Against	No
7	Report on Clean Energy Supply Financing Ratio	SH	Against	For	No

B3 SA-Brasil, Bolsa, Balcão

Meeting Date: 04/24/2025	Country: Brazil	Ticker: B3SA3
Record Date:	Meeting Type: Annual	
Primary Security ID: P1909G107	Primary CUSIP: P1909G107	Primary ISIN: BRB3SAACNOR6
		Primary SEDOL: BG36ZK1

Shares Voted: 2,561,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	For	For	No
3	Fix Number of Directors at 11	Mgmt	For	For	No
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	No
5	Elect Directors	Mgmt	For	For	No
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	No
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	No
8.1	Percentage of Votes to Be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	Mgmt	None	For	No
8.2	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Mgmt	None	For	No
8.3	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Mgmt	None	For	No
8.4	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Mgmt	None	For	No
8.5	Percentage of Votes to Be Assigned - Elect Claudia Politanski as Independent Director	Mgmt	None	For	No

B3 SA-Brasil, Bolsa, Balcão

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
8.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Mgmt	None	For	No
8.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Mgmt	None	For	No
8.8	Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	Mgmt	None	For	No
8.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Mgmt	None	For	No
8.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Mgmt	None	For	No
8.11	Percentage of Votes to Be Assigned - Elect Rachel Ribeiro Horta as Independent Director	Mgmt	None	For	No
9	Approve Remuneration of Company's Management	Mgmt	For	For	No
10	Elect Fiscal Council Members	Mgmt	For	For	No
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	No
12	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	No
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	No

B3 SA-Brasil, Bolsa, Balcão

Meeting Date: 04/24/2025	Country: Brazil	Ticker: B3SA3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P1909G107	Primary CUSIP: P1909G107	Primary ISIN: BRB3SAACNOR6
		Primary SEDOL: BG36ZK1

Shares Voted: 2,561,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	No

B3 SA-Brasil, Bolsa, Balcao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Amend Articles 5 and 8	Mgmt	For	For	No
3	Amend Article 16	Mgmt	For	For	No
4	Amend Articles 29 and 30	Mgmt	For	For	No
5	Amend Article 37	Mgmt	For	For	No
6	Amend Article 54	Mgmt	For	For	No
7	Amend Articles 45 and 53	Mgmt	For	For	No
8	Amend Article 57	Mgmt	For	For	No
9	Amend Article 77	Mgmt	For	For	No
10	Amend Articles	Mgmt	For	For	No
11	Consolidate Bylaws	Mgmt	For	For	No
12	Amend Restricted Stock Plan	Mgmt	For	Against	No

RELX Plc

Meeting Date: 04/24/2025	Country: United Kingdom	Ticker: REL
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: G7493L105	Primary CUSIP: G7493L105	Primary ISIN: GB00B2B0DG97
		Primary SEDOL: B2B0DG9

Shares Voted: 96,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
6	Elect Andy Halford as Director	Mgmt	For	For	No
7	Re-elect Paul Walker as Director	Mgmt	For	For	No
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	No
9	Re-elect Nick Luff as Director	Mgmt	For	For	No
10	Re-elect Alistair Cox as Director	Mgmt	For	For	No
11	Re-elect June Felix as Director	Mgmt	For	For	No
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
13	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	No
14	Re-elect Bianca Tetteroo as Director	Mgmt	For	For	No
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Teck Resources Limited

Meeting Date: 04/24/2025	Country: Canada	Ticker: TECK.B
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 878742204	Primary CUSIP: 878742204	Primary ISIN: CA8787422044
		Primary SEDOL: 2879327

Shares Voted: 216,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For	No
1.2	Elect Director James K. Gowans	Mgmt	For	For	No
1.3	Elect Director Norman B. Keevil, III	Mgmt	For	For	No
1.4	Elect Director Catherine E. McLeod-Seltzer	Mgmt	For	For	No
1.5	Elect Director Sheila A. Murray	Mgmt	For	For	No
1.6	Elect Director Una M. Power	Mgmt	For	For	No
1.7	Elect Director Jonathan H. Price	Mgmt	For	For	No
1.8	Elect Director Paul G. Schiodtz	Mgmt	For	For	No
1.9	Elect Director Timothy R. Snider	Mgmt	For	For	No
1.10	Elect Director Sarah A. Strunk	Mgmt	For	For	No
1.11	Elect Director Yu Yamato	Mgmt	For	For	No

Teck Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

The Coca-Cola Company

Meeting Date: 04/30/2025	Country: USA	Ticker: KO
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 191216100	Primary CUSIP: 191216100	Primary ISIN: US1912161007
		Primary SEDOL: 2206657

Shares Voted: 119,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Herb Allen	Mgmt	For	For	No
1.2	Elect Director Bela Bajaria	Mgmt	For	For	No
1.3	Elect Director Ana Botin	Mgmt	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	No
1.5	Elect Director Carolyn Everson	Mgmt	For	For	No
1.6	Elect Director Thomas S. Gayner	Mgmt	For	Against	No
1.7	Elect Director Maria Elena Lagomasino	Mgmt	For	For	No
1.8	Elect Director Amity Millhiser	Mgmt	For	For	No
1.9	Elect Director James Quincey	Mgmt	For	For	No
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	No
1.11	Elect Director David B. Weinberg	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against	No
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	For	No
6	Establish a Board Committee on Improper Influence	SH	Against	Against	No

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against	No
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SH	Against	Against	No
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	No

Leidos Holdings, Inc.

Meeting Date: 05/02/2025	Country: USA	Ticker: LDOS
Record Date: 03/05/2025	Meeting Type: Annual	
Primary Security ID: 525327102	Primary CUSIP: 525327102	Primary ISIN: US5253271028
		Primary SEDOL: BDV82B8

Shares Voted: 40,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Thomas A. Bell	Mgmt	For	For	No
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	For	No
1c	Elect Director David G. Fubini	Mgmt	For	For	No
1d	Elect Director Noel B. Geer	Mgmt	For	For	No
1e	Elect Director Tina W. Jonas	Mgmt	For	For	No
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	No
1g	Elect Director Gary S. May	Mgmt	For	For	No
1h	Elect Director Nancy A. Norton	Mgmt	For	For	No
1i	Elect Director Patrick M. Shanahan	Mgmt	For	Against	No
1j	Elect Director Robert S. Shapard	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
4	Amend Right to Call Special Meeting	Mgmt	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	No

Smurfit WestRock Plc

Meeting Date: 05/02/2025	Country: Ireland	Ticker: SW	
Record Date: 03/10/2025	Meeting Type: Annual		
Primary Security ID: G8267P108	Primary CUSIP: G8267P108	Primary ISIN: IE00028FXN24	Primary SEDOL: BRK49M5

Shares Voted: 274,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Irial Finan	Mgmt	For	For	No
1.2	Elect Director Anthony Smurfit	Mgmt	For	For	No
1.3	Elect Director Ken Bowles	Mgmt	For	For	No
1.4	Elect Director Colleen F. Arnold	Mgmt	For	For	No
1.5	Elect Director Timothy J. Bernlohr	Mgmt	For	For	No
1.6	Elect Director Carole L. Brown	Mgmt	For	For	No
1.7	Elect Director Terrell K. Crews	Mgmt	For	For	No
1.8	Elect Director Carol Fairweather	Mgmt	For	For	No
1.9	Elect Director Mary Lynn Ferguson-McHugh	Mgmt	For	For	No
1.10	Elect Director Suzan F. Harrison	Mgmt	For	For	No
1.11	Elect Director Kaisa Hietala	Mgmt	For	For	No
1.12	Elect Director Lourdes Melgar	Mgmt	For	For	No
1.13	Elect Director Jorgen Buhl Rasmussen	Mgmt	For	For	No
1.14	Elect Director Alan D. Wilson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4a	Ratify KPMG as Auditors	Mgmt	For	For	No
4b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	No
5	Authorize Issue of Equity	Mgmt	For	For	No
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
7	Determine Price Range at which Company can Re-issue Treasury Shares	Mgmt	For	For	No

Eli Lilly and Company

Meeting Date: 05/05/2025	Country: USA	Ticker: LLY	
Record Date: 02/26/2025	Meeting Type: Annual		
Primary Security ID: 532457108	Primary CUSIP: 532457108	Primary ISIN: US5324571083	Primary SEDOL: 2516152

Shares Voted: 12,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Ralph Alvarez	Mgmt	For	For	No
1b	Elect Director Mary Lynne Hedley	Mgmt	For	For	No
1c	Elect Director Kimberly H. Johnson	Mgmt	For	For	No
1d	Elect Director Juan R. Luciano	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Declassify the Board of Directors	Mgmt	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	No

Uber Technologies, Inc.

Meeting Date: 05/05/2025	Country: USA	Ticker: UBER	
Record Date: 03/13/2025	Meeting Type: Annual		
Primary Security ID: 90353T100	Primary CUSIP: 90353T100	Primary ISIN: US90353T1007	Primary SEDOL: BK6N347

Shares Voted: 66,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Ronald Sugar	Mgmt	For	For	No
1b	Elect Director Revathi Advaiti	Mgmt	For	For	No
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For	No
1d	Elect Director Ursula Burns	Mgmt	For	For	No
1e	Elect Director Robert Eckert	Mgmt	For	For	No
1f	Elect Director Amanda Ginsberg	Mgmt	For	For	No
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For	No
1h	Elect Director John Thain	Mgmt	For	For	No
1i	Elect Director David Trujillo	Mgmt	For	For	No
1j	Elect Director Alexander Wynaendts	Mgmt	For	For	No

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

Cboe Global Markets, Inc.

Meeting Date: 05/06/2025	Country: USA	Ticker: CBOE
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 12503M108	Primary CUSIP: 12503M108	Primary ISIN: US12503M1080
		Primary SEDOL: B5834C5

Shares Voted: 39,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director William M. Farrow, III	Mgmt	For	For	No
1b	Elect Director Fredric J. Tomczyk	Mgmt	For	For	No
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	No
1d	Elect Director Ivan K. Fong	Mgmt	For	For	No
1e	Elect Director Janet P. Froetscher	Mgmt	For	For	No
1f	Elect Director Jill R. Goodman	Mgmt	For	For	No
1g	Elect Director Erin A. Mansfield	Mgmt	For	For	No
1h	Elect Director Cecilia H. Mao	Mgmt	For	For	No
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For	No
1j	Elect Director Jennifer J. McPeck	Mgmt	For	For	No
1k	Elect Director Roderick A. Palmore	Mgmt	For	For	No
1l	Elect Director James E. Parisi	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Report on Political Contributions	SH	Against	For	No

Service Corporation International

Meeting Date: 05/06/2025	Country: USA	Ticker: SCI	
Record Date: 03/11/2025	Meeting Type: Annual		
Primary Security ID: 817565104	Primary CUSIP: 817565104	Primary ISIN: US8175651046	Primary SEDOL: 2797560

Shares Voted: 137,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Alan R. Buckwalter	Mgmt	For	For	No
1b	Elect Director Anthony L. Coelho	Mgmt	For	For	No
1c	Elect Director Jakki L. Haussler	Mgmt	For	For	No
1d	Elect Director Thad Hill	Mgmt	For	For	No
1e	Elect Director Victor L. Lund	Mgmt	For	For	No
1f	Elect Director Ellen Ochoa	Mgmt	For	For	No
1g	Elect Director Thomas L. Ryan	Mgmt	For	For	No
1h	Elect Director C. Park Shaper	Mgmt	For	For	No
1i	Elect Director Sara Martinez Tucker	Mgmt	For	For	No
1j	Elect Director Marcus A. Watts	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Eurazeo SE

Meeting Date: 05/07/2025	Country: France	Ticker: RF	
Record Date: 05/05/2025	Meeting Type: Annual/Special		
Primary Security ID: F3296A108	Primary CUSIP: F3296A108	Primary ISIN: FR0000121121	Primary SEDOL: 7042395

Shares Voted: 34,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Treatment of Losses and Dividends of EUR 2.65 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	No
5	Reelect Olivier Merveilleux as Supervisory Board Member	Mgmt	For	Against	No
6	Reelect JCDecaux Holding SAS as Supervisory Board Member	Mgmt	For	Against	No
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	No
8	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	No
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	No
10	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	Mgmt	For	For	No
11	Approve Compensation of Christophe Bavière, Management Board Member	Mgmt	For	For	No
12	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	For	For	No
13	Approve Compensation of Sophie Flak, Management Board Member	Mgmt	For	For	No
14	Approve Compensation and Termination Package of Olivier Millet, Management Board Member	Mgmt	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
16	Appoint FORVIS MAZARS as Auditor for Sustainability Reporting	Mgmt	For	For	No
17	Ratify Change Location of Registered Office to 66, rue Pierre Charron, 75008 Paris	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
19	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
21	Amend Article 13 of Bylaws Re: Board Deliberations	Mgmt	For	For	No
	Ordinary Business	Mgmt			

Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

CME Group Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: CME
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 12572Q105	Primary CUSIP: 12572Q105	Primary ISIN: US12572Q1058
		Primary SEDOL: 2965839

Shares Voted: 33,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	No
1b	Elect Director Kathryn Benesh	Mgmt	For	For	No
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	No
1d	Elect Director Charles P. Carey	Mgmt	For	For	No
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	No
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	No
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	No
1h	Elect Director Daniel G. Kaye	Mgmt	For	For	No
1i	Elect Director Phyllis M. Lockett	Mgmt	For	For	Yes
1j	Elect Director Deborah J. Lucas	Mgmt	For	For	No
1k	Elect Director Rahael Seifu	Mgmt	For	For	No
1l	Elect Director William R. Shepard	Mgmt	For	For	No
1m	Elect Director Howard J. Siegel	Mgmt	For	For	No
1n	Elect Director Dennis A. Suskind	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

InterContinental Hotels Group Plc

Meeting Date: 05/08/2025	Country: United Kingdom	Ticker: IHG
Record Date: 05/06/2025	Meeting Type: Annual	
Primary Security ID: G4804L163	Primary CUSIP: G4804L163	Primary ISIN: GB00BHJYC057
		Primary SEDOL: BHJYC05

Shares Voted: 36,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	Against	No
3	Approve Remuneration Report	Mgmt	For	Against	No
4	Approve Final Dividend	Mgmt	For	For	No
5a	Re-elect Graham Allan as Director	Mgmt	For	For	No
5b	Re-elect Arthur de Haast as Director	Mgmt	For	For	No
5c	Re-elect Duriya Farooqui as Director	Mgmt	For	For	No
5d	Re-elect Michael Glover as Director	Mgmt	For	For	No
5e	Re-elect Byron Grote as Director	Mgmt	For	For	No
5f	Re-elect Sir Ron Kalifa as Director	Mgmt	For	For	No
5g	Re-elect Elie Maalouf as Director	Mgmt	For	For	No
5h	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For	No
5i	Re-elect Angie Risley as Director	Mgmt	For	For	No
5j	Re-elect Sharon Rothstein as Director	Mgmt	For	For	No
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
9	Authorise Issue of Equity	Mgmt	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Marriott International, Inc.

Meeting Date: 05/09/2025	Country: USA	Ticker: MAR	
Record Date: 03/12/2025	Meeting Type: Annual		
Primary Security ID: 571903202	Primary CUSIP: 571903202	Primary ISIN: US5719032022	Primary SEDOL: 2210614

Shares Voted: 78,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Anthony G. Capuano	Mgmt	For	For	No
1b	Elect Director Isabella D. Goren	Mgmt	For	For	No
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For	No
1d	Elect Director Frederick A. Henderson	Mgmt	For	For	No
1e	Elect Director Lauren R. Hobart	Mgmt	For	For	No
1f	Elect Director Debra L. Lee	Mgmt	For	For	No
1g	Elect Director Aylwin B. Lewis	Mgmt	For	For	No
1h	Elect Director David S. Marriott	Mgmt	For	For	No
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For	No
1j	Elect Director Grant F. Reid	Mgmt	For	For	No
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For	No
1l	Elect Director Susan C. Schwab	Mgmt	For	For	No
1m	Elect Director Sean C. Tresvant	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Rightmove Plc

Meeting Date: 05/09/2025	Country: United Kingdom	Ticker: RMV	
Record Date: 05/07/2025	Meeting Type: Annual		
Primary Security ID: G7565D106	Primary CUSIP: G7565D106	Primary ISIN: GB00BGDT3G23	Primary SEDOL: BGD3G2

Shares Voted: 664,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No

Rightmove Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
6	Elect Ruaridh Hook as Director	Mgmt	For	For	No
7	Re-elect Andrew Fisher as Director	Mgmt	For	For	No
8	Re-elect Johan Svanstrom as Director	Mgmt	For	For	No
9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	No
10	Re-elect Andrew Findlay as Director	Mgmt	For	For	No
11	Re-elect Kriti Sharma as Director	Mgmt	For	For	No
12	Re-elect Amit Tiwari as Director	Mgmt	For	For	No
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Budweiser Brewing Company APAC Limited

Meeting Date: 05/14/2025	Country: Cayman Islands	Ticker: 1876
Record Date: 05/07/2025	Meeting Type: Annual	
Primary Security ID: G1674K101	Primary CUSIP: G1674K101	Primary ISIN: KYG1674K1013
		Primary SEDOL: BKDXJH5

Shares Voted: 3,604,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a	Elect Yanjun Cheng as Director	Mgmt	For	For	No

Budweiser Brewing Company APAC Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3b	Elect Michel Doukeris as Director	Mgmt	For	For	Yes
3c	Elect Nelson Jamel as Director	Mgmt	For	For	No
3d	Elect Martin Cubbon as Director	Mgmt	For	For	No
3e	Elect Marjorie Mun Tak Yang as Director	Mgmt	For	For	No
3f	Elect Katherine King-suen Tsang as Director	Mgmt	For	For	No
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	Against	No
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	No

Elevance Health, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: ELV
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 036752103	Primary CUSIP: 036752103	Primary ISIN: US0367521038
		Primary SEDOL: BSPHGL4

Shares Voted: 65,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	No
1.2	Elect Director Bahija Jallal	Mgmt	For	For	No
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	No

BlackRock, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: BLK	
Record Date: 03/24/2025	Meeting Type: Annual		
Primary Security ID: 09290D101	Primary CUSIP: 09290D101	Primary ISIN: US09290D1019	Primary SEDOL: BMZBBT7

Shares Voted: 14,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Pamela Daley	Mgmt	For	For	No
1b	Elect Director Laurence D. Fink	Mgmt	For	For	No
1c	Elect Director Gregory J. Fleming	Mgmt	For	For	No
1d	Elect Director William E. Ford	Mgmt	For	Against	No
1e	Elect Director Fabrizio Freda	Mgmt	For	For	No
1f	Elect Director Murry S. Gerber	Mgmt	For	For	No
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	No
1h	Elect Director Robert S. Kapito	Mgmt	For	For	No
1i	Elect Director Cheryl D. Mills	Mgmt	For	For	No
1j	Elect Director Kathleen Murphy	Mgmt	For	For	No
1k	Elect Director Amin H. Nasser	Mgmt	For	For	No
1l	Elect Director Gordon M. Nixon	Mgmt	For	For	No
1m	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For	No
1n	Elect Director Kristin C. Peck	Mgmt	For	For	No
1o	Elect Director Charles H. Robbins	Mgmt	For	For	No
1p	Elect Director Hans E. Vestberg	Mgmt	For	For	No
1q	Elect Director Susan L. Wagner	Mgmt	For	For	No
1r	Elect Director Mark Wilson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
4	Report on Risks of Stakeholder Capitalism	SH	Against	Against	No
5	Require More Director Nominations Than Open Seats	SH	Against	Against	No

Otis Worldwide Corporation

Meeting Date: 05/15/2025	Country: USA	Ticker: OTIS	
Record Date: 03/17/2025	Meeting Type: Annual		
Primary Security ID: 68902V107	Primary CUSIP: 68902V107	Primary ISIN: US68902V1070	Primary SEDOL: BK531S8

Otis Worldwide Corporation

Shares Voted: 266,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	No
1b	Elect Director Jeffrey H. Black	Mgmt	For	For	No
1c	Elect Director Jill C. Brannon	Mgmt	For	For	No
1d	Elect Director Nelda J. Connors	Mgmt	For	For	No
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	No
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	No
1g	Elect Director Christopher J. Kearney	Mgmt	For	For	No
1h	Elect Director Judith F. Marks	Mgmt	For	For	No
1i	Elect Director Margaret M. V. Preston	Mgmt	For	For	No
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	No
1k	Elect Director John H. Walker	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Report on Political Contributions and Expenditures	SH	Against	For	No

CVC Capital Partners Plc

Meeting Date: 05/20/2025	Country: Jersey	Ticker: CVC	
Record Date: 05/16/2025	Meeting Type: Annual		
Primary Security ID: G2716N103	Primary CUSIP: G2716N103	Primary ISIN: JE00BRX98089	Primary SEDOL: BRX9808

Shares Voted: 227,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Ratify Deloitte LLP as Auditors	Mgmt	For	For	No
5	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No

CVC Capital Partners Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6	Elect Rob Lucas as Director	Mgmt	For	For	No
7	Elect Fred Watt as Director	Mgmt	For	For	No
8	Elect Rolly van Rappard as Director	Mgmt	For	For	No
9	Elect Baroness Rona Fairhead as Director	Mgmt	For	For	No
10	Elect Mark Machin as Director	Mgmt	For	For	No
11	Elect Carla Smits-Nusteling as Director	Mgmt	For	For	No
12	Authorise Issue of Equity	Mgmt	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

Shell Plc

Meeting Date: 05/20/2025	Country: United Kingdom	Ticker: SHEL	
Record Date: 05/16/2025	Meeting Type: Annual		
Primary Security ID: G80827101	Primary CUSIP: G80827101	Primary ISIN: GB00BP6MXD84	Primary SEDOL: BP6MXD8

Shares Voted: 321,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Re-elect Dick Boer as Director	Mgmt	For	For	No
4	Re-elect Neil Carson as Director	Mgmt	For	For	No
5	Re-elect Ann Godbehere as Director	Mgmt	For	For	No
6	Re-elect Sinead Gorman as Director	Mgmt	For	For	No
7	Re-elect Jane Lute as Director	Mgmt	For	For	No
8	Re-elect Catherine Hughes as Director	Mgmt	For	For	No
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	No
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For	No
11	Re-elect Wael Sawan as Director	Mgmt	For	For	No

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
12	Re-elect Abraham Schot as Director	Mgmt	For	For	No
13	Re-elect Leena Srivastava as Director	Mgmt	For	For	No
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
22	Shareholder Proposal	Mgmt			
	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	SH	Against	For	No

Amazon.com, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: AMZN
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 023135106	Primary CUSIP: 023135106	Primary ISIN: US0231351067
Primary SEDOL: 2000019		

Shares Voted: 50,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	For	For	No
1d	Elect Director Edith W. Cooper	Mgmt	For	For	No
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	No

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	No
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	No
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	No
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	No
1j	Elect Director Brad D. Smith	Mgmt	For	For	No
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	No
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	No
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	No
6	Disclose All Material Scope 3 Emissions	SH	Against	Against	No
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against	No
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against	No
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against	No
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against	No
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against	No

CBRE Group, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: CBRE	
Record Date: 03/24/2025	Meeting Type: Annual		
Primary Security ID: 12504L109	Primary CUSIP: 12504L109	Primary ISIN: US12504L1098	Primary SEDOL: B6WVMH3

CBRE Group, Inc.

Shares Voted: 75,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Brandon B. Boze	Mgmt	For	For	No
1b	Elect Director Vincent Clancy	Mgmt	For	For	No
1c	Elect Director Beth F. Cobert	Mgmt	For	For	No
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For	No
1e	Elect Director Shira D. Goodman	Mgmt	For	For	No
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	No
1g	Elect Director Guy A. Metcalfe	Mgmt	For	For	No
1h	Elect Director Gunjan Soni	Mgmt	For	For	No
1i	Elect Director Robert E. Sulentic	Mgmt	For	For	No
1j	Elect Director Sanjiv Yajnik	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Thermo Fisher Scientific Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: TMO	
Record Date: 03/24/2025	Meeting Type: Annual		
Primary Security ID: 883556102	Primary CUSIP: 883556102	Primary ISIN: US8835561023	Primary SEDOL: 2886907

Shares Voted: 26,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Marc N. Casper	Mgmt	For	For	No
1b	Elect Director Nelson J. Chai	Mgmt	For	For	No
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	No
1d	Elect Director C. Martin Harris	Mgmt	For	For	No
1e	Elect Director Tyler Jacks	Mgmt	For	For	No
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For	No
1g	Elect Director R. Alexandra Keith	Mgmt	For	For	No
1h	Elect Director Karen S. Lynch	Mgmt	For	For	No
1i	Elect Director James C. Mullen	Mgmt	For	For	No

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1j	Elect Director Debora L. Spar	Mgmt	For	For	No
1k	Elect Director Scott M. Sperling	Mgmt	For	For	No
1l	Elect Director Dion J. Weisler	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Amend Right to Call Special Meeting	SH	Against	Against	No

Zoetis Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: ZTS
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 98978V103	Primary CUSIP: 98978V103	Primary ISIN: US98978V1035
		Primary SEDOL: B95WG16

Shares Voted: 38,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	No
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	No
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For	No
1e	Elect Director Sanjay Khosla	Mgmt	For	For	No
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	No
1g	Elect Director Michael B. McCallister	Mgmt	For	For	No
1h	Elect Director Gregory Norden	Mgmt	For	For	No
1i	Elect Director Louise M. Parent	Mgmt	For	For	No
1j	Elect Director Kristin C. Peck	Mgmt	For	For	No
1k	Elect Director Willie M. Reed	Mgmt	For	For	No
1l	Elect Director Mark Stetter	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Amend Right to Call Special Meeting	SH	Against	Against	No

AIA Group Limited

Meeting Date: 05/23/2025	Country: Hong Kong	Ticker: 1299	
Record Date: 05/19/2025	Meeting Type: Annual		
Primary Security ID: Y002A1105	Primary CUSIP: Y002A1105	Primary ISIN: HK0000069689	Primary SEDOL: B4TX8S1

Shares Voted: 1,518,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Elect George Yong-boon Yeo as Director	Mgmt	For	For	No
4	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	No
5	Elect Narongchai Akrasanee as Director	Mgmt	For	Against	No
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No

Yum China Holdings, Inc.

Meeting Date: 05/23/2025	Country: USA	Ticker: YUMC	
Record Date: 03/25/2025	Meeting Type: Annual		
Primary Security ID: 98850P109	Primary CUSIP: 98850P109	Primary ISIN: US98850P1093	Primary SEDOL: BYW4289

Shares Voted: 425,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Fred Hu	Mgmt	For	For	No
1b	Elect Director Joey Wat	Mgmt	For	For	No
1c	Elect Director Robert B. Aiken	Mgmt	For	For	No
1d	Elect Director Mikel A. Durham	Mgmt	For	For	No
1e	Elect Director Edouard Ettedgui	Mgmt	For	For	No
1f	Elect Director Grace Xin Ge	Mgmt	For	For	No
1g	Elect Director David Hoffmann	Mgmt	For	For	No
1h	Elect Director Ruby Lu	Mgmt	For	For	No
1i	Elect Director Zili Shao	Mgmt	For	For	No

Yum China Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1j	Elect Director William Wang	Mgmt	For	For	No
1k	Elect Director Min (Jenny) Zhang	Mgmt	For	For	No
1l	Election Director Christina Xiaojing Zhu	Mgmt	For	For	No
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	For	No
5	Authorize Share Repurchase Program	Mgmt	For	For	No

Haleon Plc

Meeting Date: 05/28/2025	Country: United Kingdom	Ticker: HLN	
Record Date: 05/23/2025	Meeting Type: Annual		
Primary Security ID: G4232K100	Primary CUSIP: G4232K100	Primary ISIN: GB00BMX86B70	Primary SEDOL: BMX86B7

Shares Voted: 840,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Sir Dave Lewis as Director	Mgmt	For	For	No
5	Re-elect Brian McNamara as Director	Mgmt	For	For	No
6	Elect Dawn Allen as Director	Mgmt	For	For	No
7	Re-elect Vindi Banga as Director	Mgmt	For	For	No
8	Elect Nancy Avila as Director	Mgmt	For	For	No
9	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For	No
10	Elect Blathnaid Bergin as Director	Mgmt	For	For	No
11	Re-elect Tracy Clarke as Director	Mgmt	For	For	No
12	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	No
13	Re-elect Asmita Dubey as Director	Mgmt	For	For	No

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
14	Elect Alan Stewart as Director	Mgmt	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

Meta Platforms, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: META	
Record Date: 04/01/2025	Meeting Type: Annual		
Primary Security ID: 30303M102	Primary CUSIP: 30303M102	Primary ISIN: US30303M1027	Primary SEDOL: B7TL820

Shares Voted: 23,738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	No
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	No
1.3	Elect Director John Arnold	Mgmt	For	Withhold	No
1.4	Elect Director Patrick Collison	Mgmt	For	For	No
1.5	Elect Director John Elkann	Mgmt	For	Withhold	No
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold	No
1.7	Elect Director Nancy Killefer	Mgmt	For	Withhold	No
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	Withhold	No
1.9	Elect Director Dina Powell McCormick	Mgmt	For	For	No
1.10	Elect Director Charles Songhurst	Mgmt	For	For	No

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.11	Elect Director Hock E. Tan	Mgmt	For	For	No
1.12	Elect Director Tracey T. Travis	Mgmt	For	Withhold	No
1.13	Elect Director Dana White	Mgmt	For	For	No
1.14	Elect Director Tony Xu	Mgmt	For	Withhold	No
1.15	Elect Director Mark Zuckerberg	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	Against	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	No
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	No
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	No
8	Report on Hate Targeting Marginalized Communities	SH	Against	For	No
9	Report on Child Safety and Harm Reduction	SH	Against	Against	No
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	Against	No
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	Against	No
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	Against	No
13	Report on Investing in Bitcoin	SH	Against	Against	No
14	Report on Data Collection and Advertising Practices	SH	Against	For	No

Vonovia SE

Meeting Date: 05/28/2025	Country: Germany	Ticker: VNA
Record Date: 05/21/2025	Meeting Type: Annual	
Primary Security ID: D9581T100	Primary CUSIP: D9581T100	Primary ISIN: DE000A1ML7J1
		Primary SEDOL: BBJPFY1

Shares Voted: 240,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Allocation of Income and Dividends of EUR 1.22 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	No
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and for the First Quarter of Fiscal Year 2026	Mgmt	For	For	No
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	No
7	Approve Remuneration Policy	Mgmt	For	For	No
8.1	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For	No
8.2	Elect Marcus Schenck to the Supervisory Board	Mgmt	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	No
10	Approve Creation of EUR 246.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 164.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025	Country: Taiwan	Ticker: 2330	
Record Date: 04/02/2025	Meeting Type: Annual		
Primary Security ID: Y84629107	Primary CUSIP: Y84629107	Primary ISIN: TW0002330008	Primary SEDOL: 6889106

Taiwan Semiconductor Manufacturing Co., Ltd.

Shares Voted: 520,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Amendments to Articles of Association	Mgmt	For	For	No

Flutter Entertainment plc

Meeting Date: 06/05/2025	Country: Ireland	Ticker: FLUT
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: G3643J108	Primary CUSIP: G3643J108	Primary ISIN: IE00BWT6H894
		Primary SEDOL: BWZMZF4

Shares Voted: 60,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director John A. Bryant	Mgmt	For	For	Yes
1b	Elect Director Peter Jackson	Mgmt	For	For	No
1c	Elect Director Robert (Dob) Bennett	Mgmt	For	For	No
1d	Elect Director Nancy Cruickshank	Mgmt	For	For	No
1e	Elect Director Nancy Dubuc	Mgmt	For	For	No
1f	Elect Director Alfred F. Hurley, Jr.	Mgmt	For	For	No
1g	Elect Director Holly Keller Koeppel	Mgmt	For	Against	No
1h	Elect Director Carolan Lennon	Mgmt	For	For	No
1i	Elect Director Christine M. McCarthy	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
6	Amend Sharesave Scheme	Mgmt	For	For	No
7a	Ratify KPMG as Auditors	Mgmt	For	For	No
7b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No

Flutter Entertainment plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
8	Authorize Board to Issue of Shares	Mgmt	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	No

Roper Technologies, Inc.

Meeting Date: 06/10/2025	Country: USA	Ticker: ROP
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: 776696106	Primary CUSIP: 776696106	Primary ISIN: US7766961061
		Primary SEDOL: 2749602

Shares Voted: 21,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	No
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	No
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	No
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	No
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	No
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	No
1.7	Elect Director John F. Murphy	Mgmt	For	For	No
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	No
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

NVIDIA Corporation

Meeting Date: 06/25/2025	Country: USA	Ticker: NVDA
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 67066G104	Primary CUSIP: 67066G104	Primary ISIN: US67066G1040
		Primary SEDOL: 2379504

Shares Voted: 125,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Robert K. Burgess	Mgmt	For	For	No
1b	Elect Director Tench Coxo	Mgmt	For	For	No
1c	Elect Director John O. Dabiri	Mgmt	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	For	For	No
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	For	For	No
1h	Elect Director Melissa B. Lora	Mgmt	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	For	For	No
1j	Elect Director Ellen Ochoa	Mgmt	For	For	No
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	No
1l	Elect Director Aarti Shah	Mgmt	For	For	No
1m	Elect Director Mark A. Stevens	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	No
5	Amend Right to Call Special Meeting	SH	Against	Against	No
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	No
7	Enhance Workforce Data Reporting	SH	Against	For	No

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