

VOTE SUMMARY REPORT

Date range covered : 10/01/2024 to 12/31/2024

INSTITUTION ACCOUNT(S): AB GLOBAL STRATEGIC
CORE EQUITIES FUND

Medibank Private Limited

Meeting Date: 11/13/2024	Country: Australia	Ticker: MPL	
Record Date: 11/11/2024	Meeting Type: Annual		
Primary Security ID: Q5921Q109	Primary CUSIP: Q5921Q109	Primary ISIN: AU000000MPL3	Primary SEDOL: BRTNNQ5

Shares Voted: 4,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Elect Gerard Dalbosco as Director	Mgmt	For	For	No
3	Elect Jay Weatherill as Director	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	No
6	Approve Amendment to Medibank Constitution	Mgmt	For	For	No
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2025 to 03/31/2025

INSTITUTION ACCOUNT(S): AB GLOBAL STRATEGIC
CORE EQUITIES FUND

Intuit Inc.

Meeting Date: 01/23/2025	Country: USA	Ticker: INTU	
Record Date: 11/25/2024	Meeting Type: Annual		
Primary Security ID: 461202103	Primary CUSIP: 461202103	Primary ISIN: US4612021034	Primary SEDOL: 2459020

Shares Voted: 40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Eve Burton	Mgmt	For	For	No
1b	Elect Director Scott D. Cook	Mgmt	For	For	No
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	No
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	No
1e	Elect Director Deborah Liu	Mgmt	For	For	No
1f	Elect Director Takedra Mawakana	Mgmt	For	For	No
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	No
1h	Elect Director Forrest Norrod	Mgmt	For	For	No
1i	Elect Director Vasant Prabhu	Mgmt	For	For	No
1j	Elect Director Ryan Roslansky	Mgmt	For	For	No
1k	Elect Director Thomas Szkutak	Mgmt	For	For	No
1l	Elect Director Raul Vazquez	Mgmt	For	For	No
1m	Elect Director Eric S. Yuan	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	No

Visa Inc.

Meeting Date: 01/28/2025	Country: USA	Ticker: V	
Record Date: 12/02/2024	Meeting Type: Annual		
Primary Security ID: 92826C839	Primary CUSIP: 92826C839	Primary ISIN: US92826C8394	Primary SEDOL: B2PZN04

Shares Voted: 104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	No
1d	Elect Director Ramon Laguarta	Mgmt	For	For	No
1e	Elect Director Teri L. List	Mgmt	For	For	No
1f	Elect Director John F. Lundgren	Mgmt	For	For	Yes
1g	Elect Director Ryan McInerney	Mgmt	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	For	For	No
1i	Elect Director Pamela Murphy	Mgmt	For	For	No
1j	Elect Director Linda J. Rendle	Mgmt	For	For	No
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	No
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	No
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	No
7	Report on Lobbying Payments and Policy	SH	Against	Against	No

Amdocs Limited

Meeting Date: 01/31/2025	Country: Guernsey	Ticker: DOX
Record Date: 12/03/2024	Meeting Type: Annual	
Primary Security ID: G02602103	Primary CUSIP: G02602103	Primary ISIN: GB0022569080
		Primary SEDOL: 2256908

Shares Voted: 242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Eli Gelman	Mgmt	For	For	No
1.2	Elect Director Robert A. Minicucci	Mgmt	For	For	No

Amdocs Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.3	Elect Director Adrian Gardner	Mgmt	For	For	No
1.4	Elect Director Rafael de la Vega	Mgmt	For	For	No
1.5	Elect Director John A. MacDonald	Mgmt	For	For	No
1.6	Elect Director Yvette Kanouff	Mgmt	For	For	No
1.7	Elect Director Sarah Ruth Davis	Mgmt	For	For	No
1.8	Elect Director Amos Genish	Mgmt	For	For	No
1.9	Elect Director Shuky Sheffer	Mgmt	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	No
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	No
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No

Compass Group Plc

Meeting Date: 02/06/2025	Country: United Kingdom	Ticker: CPG	
Record Date: 02/04/2025	Meeting Type: Annual		
Primary Security ID: G23296208	Primary CUSIP: G23296208	Primary ISIN: GB00BD6K4575	Primary SEDOL: BD6K457

Shares Voted: 931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Elect Liat Ben-Zur as Director	Mgmt	For	For	No
6	Elect Juliana Chugg as Director	Mgmt	For	For	No
7	Re-elect Ian Meakins as Director	Mgmt	For	For	No
8	Re-elect Dominic Blakemore as Director	Mgmt	For	For	No
9	Re-elect Petros Parras as Director	Mgmt	For	For	No
10	Re-elect Palmer Brown as Director	Mgmt	For	For	No

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
11	Re-elect Stefan Bomhard as Director	Mgmt	For	For	No
12	Re-elect John Bryant as Director	Mgmt	For	For	No
13	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	No
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	No
15	Re-elect Sundar Raman as Director	Mgmt	For	For	No
16	Re-elect Leanne Wood as Director	Mgmt	For	For	No
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Amend Long Term Incentive Plan	Mgmt	For	For	No
21	Approve Restricted Share Award Plan	Mgmt	For	For	No
22	Authorise Issue of Equity	Mgmt	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
26	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	No

Apple Inc.

Meeting Date: 02/25/2025	Country: USA	Ticker: AAPL
Record Date: 01/02/2025	Meeting Type: Annual	
Primary Security ID: 037833100	Primary CUSIP: 037833100	Primary ISIN: US0378331005
		Primary SEDOL: 2046251

Shares Voted: 262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Wanda Austin	Mgmt	For	For	No
1b	Elect Director Tim Cook	Mgmt	For	For	No

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1c	Elect Director Alex Gorsky	Mgmt	For	For	No
1d	Elect Director Andrea Jung	Mgmt	For	For	No
1e	Elect Director Art Levinson	Mgmt	For	For	No
1f	Elect Director Monica Lozano	Mgmt	For	For	No
1g	Elect Director Ron Sugar	Mgmt	For	For	No
1h	Elect Director Sue Wagner	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	Against	No
5	Report on Child Safety Online	SH	Against	Against	No
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against	No
7	Report on Discrimination in Charitable Contributions	SH	Against	Against	No

AECOM

Meeting Date: 02/28/2025	Country: USA	Ticker: ACM
Record Date: 01/06/2025	Meeting Type: Annual	
Primary Security ID: 00766T100	Primary CUSIP: 00766T100	Primary ISIN: US00766T1007
		Primary SEDOL: B1VZ431

Shares Voted: 91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Bradley W. Buss	Mgmt	For	For	No
1.2	Elect Director Derek J. Kerr	Mgmt	For	For	No
1.3	Elect Director Kristy Pipes	Mgmt	For	For	No
1.4	Elect Director Troy Rudd	Mgmt	For	For	No
1.5	Elect Director Douglas W. Stotlar	Mgmt	For	For	No
1.6	Elect Director Daniel R. Tishman	Mgmt	For	For	No
1.7	Elect Director Sander van't Noordende	Mgmt	For	For	No
1.8	Elect Director Janet C. Wolfenbarger	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	No

Analog Devices, Inc.

Meeting Date: 03/12/2025	Country: USA	Ticker: ADI
Record Date: 01/03/2025	Meeting Type: Annual	
Primary Security ID: 032654105	Primary CUSIP: 032654105	Primary ISIN: US0326541051
		Primary SEDOL: 2032067

Shares Voted: 39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Vincent Roche	Mgmt	For	For	No
1b	Elect Director Stephen M. Jennings	Mgmt	For	For	No
1c	Elect Director Andre Andonian	Mgmt	For	For	No
1d	Elect Director Edward H. Frank	Mgmt	For	For	No
1e	Elect Director Laurie H. Glimcher	Mgmt	For	For	No
1f	Elect Director Karen M. Golz	Mgmt	For	For	No
1g	Elect Director Peter B. Henry	Mgmt	For	For	No
1h	Elect Director Mercedes Johnson	Mgmt	For	For	No
1i	Elect Director Ray Stata	Mgmt	For	For	No
1j	Elect Director Andrea F. Wainer	Mgmt	For	For	No
1k	Elect Director Susie Wee	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Reduce Certain Supermajority Vote Requirement	Mgmt	For	For	No

Meeting Date: 03/20/2025	Country: Finland	Ticker: NDA.FI	
Record Date: 03/10/2025	Meeting Type: Annual		
Primary Security ID: X5S8VL105	Primary CUSIP: X5S8VL105	Primary ISIN: FI4000297767	Primary SEDOL: BFM0SV9

Shares Voted: 888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive President Review	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair, EUR 180,000 for Vice Chair and EUR 112,000 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	Mgmt	For	For	No
12	Fix Number of Directors (10) and Deputy Directors (1)	Mgmt	For	For	No
13.a	Reelect Sir Stephen Hester (Chair) as Director	Mgmt	For	For	No
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For	No
13.c	Reelect John Maltby as Director	Mgmt	For	For	No
13.d	Reelect Risto Murto as Director	Mgmt	For	For	No
13.e	Reelect Lars Rohde as Director	Mgmt	For	For	No
13.f	Reelect Lene Skole as Director	Mgmt	For	For	No
13.g	Reelect Per Stromberg as Director	Mgmt	For	For	No

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
13.h	Reelect Jonas Synnergren as Director	Mgmt	For	For	No
13.i	Reelect Arja Talma as Director	Mgmt	For	For	No
13.j	Reelect Kjersti Wiklund as Director	Mgmt	For	For	No
14	Approve Remuneration of Auditor	Mgmt	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	No
17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	No
18	Amend Charter for the Shareholders Nomination Board	Mgmt	For	For	No
19	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	No
20	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	No
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	No
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	No
	Shareholder Proposals Submitted by Swedish Society for Nature Conservation and Action Aid Denmark	Mgmt			
24	Approve Business Activities in Line with the Paris Agreement	SH	Against	Against	No
25	Close Meeting	Mgmt			

Tryg A/S

Meeting Date: 03/26/2025	Country: Denmark	Ticker: TRYG	
Record Date: 03/19/2025	Meeting Type: Annual		
Primary Security ID: K9640A110	Primary CUSIP: K9640A110	Primary ISIN: DK0060636678	Primary SEDOL: BXDZ972

Shares Voted: 739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2.b	Approve Discharge of Management and Board	Mgmt	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chair, DKK 990,000 for Vice Chair, and DKK 495,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
6.a	Approve DKK 25.1 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	No
6.b	Approve Creation of DKK 300 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 300 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 300 Million	Mgmt	For	For	No
6.c	Authorize Share Repurchase Program	Mgmt	For	For	No
6.d	Approve Director Indemnification Scheme	Mgmt	For	For	No
6.e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	No
6.f	Amend Articles Re: Number of Members of the Supervisory Board	Mgmt	For	For	No
7.a	Reelect Jukka Pertola as Member of Board	Mgmt	For	For	No
7.b	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	No
7.c	Reelect Mengmeng Du as Member of Board	Mgmt	For	For	No
7.d	Reelect Thomas Hofman-Bang as Director	Mgmt	For	For	No
7.e	Reelect Steffen Kragh as Director	Mgmt	For	For	No

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7.f	Reelect Benedicte Bakke Agerup as Director	Mgmt	For	For	No
8.a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
8.b	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
10	Other Business	Mgmt			

ABB Ltd.

Meeting Date: 03/27/2025	Country: Switzerland	Ticker: ABBN
Record Date:	Meeting Type: Annual	
Primary Security ID: H0010V101	Primary CUSIP: H0010V101	Primary ISIN: CH0012221716
		Primary SEDOL: 7108899

Shares Voted: 187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	No
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
5	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	Mgmt	For	For	No
7.1	Reelect David Constable as Director	Mgmt	For	For	No
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	No
7.3	Reelect Johan Forssell as Director	Mgmt	For	For	No
7.4	Reelect Denise Johnson as Director	Mgmt	For	For	No

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	No
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	No
7.7	Reelect David Meline as Director	Mgmt	For	For	No
7.8	Elect Claudia Nemat as Director	Mgmt	For	For	No
7.9	Reelect Mats Rahmstrom as Director	Mgmt	For	For	No
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	No
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	No
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	No
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	No
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	No
10	Ratify KPMG AG as Auditors	Mgmt	For	For	No
11	Transact Other Business (Voting)	Mgmt	For	Against	No

Novo Nordisk A/S

Meeting Date: 03/27/2025	Country: Denmark	Ticker: NOVO.B	
Record Date: 03/20/2025	Meeting Type: Annual		
Primary Security ID: K72807140	Primary CUSIP: K72807140	Primary ISIN: DK0062498333	Primary SEDOL: BP6KMJ1

Shares Voted: 292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	Mgmt	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
5.1	Approve Remuneration of Directors for 2024	Mgmt	For	For	No
5.2	Approve Remuneration Level of Directors for 2025	Mgmt	For	For	No

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For	No
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	For	No
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	No
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	No
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	No
6.3e	Reelect Christina Law as Director	Mgmt	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	No
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	No
8.1	Authorize Share Repurchase Program	Mgmt	For	For	No
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For	No
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	SH	Against	Against	No
	Management Proposals	Mgmt			
9	Other Business	Mgmt			

DBS Group Holdings Ltd.

Meeting Date: 03/28/2025	Country: Singapore	Ticker: D05	
Record Date:	Meeting Type: Annual		
Primary Security ID: Y20246107	Primary CUSIP: Y20246107	Primary ISIN: SG1L01001701	Primary SEDOL: 6175203

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Directors' Remuneration	Mgmt	For	For	No
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	No
6	Elect Bonghan Cho as Director	Mgmt	For	For	No
7	Elect Tham Sai Choy as Director	Mgmt	For	For	No
8	Elect Tan Su Shan as Director	Mgmt	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	No
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	No
11	Authorize Share Repurchase Program	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 04/01/2025 to 06/30/2025

INSTITUTION ACCOUNT(S): AB GLOBAL STRATEGIC
CORE EQUITIES FUND

Koninklijke Ahold Delhaize NV

Meeting Date: 04/09/2025	Country: Netherlands	Ticker: AD	
Record Date: 03/12/2025	Meeting Type: Annual		
Primary Security ID: N0074E105	Primary CUSIP: N0074E105	Primary ISIN: NL0011794037	Primary SEDOL: BD0Q398

Shares Voted: 377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Receive Report of Management Board (Non-Voting)	Mgmt			
2.2	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.3	Adopt Financial Statements	Mgmt	For	For	No
2.4	Approve Dividends	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4.1	Approve Discharge of Management Board	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5.1	Reelect Jan Zijderveld to Supervisory Board	Mgmt	For	For	No
5.2	Elect Per Bank to Supervisory Board	Mgmt	For	For	No
6.1	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	No
7.1	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	No
7.2	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	Mgmt	For	For	No
8	Amend Articles of Association	Mgmt	For	For	No
9.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
9.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
9.3	Authorize Board to Acquire Common Shares	Mgmt	For	For	No
9.4	Approve Cancellation of Shares	Mgmt	For	For	No

Meeting Date: 04/10/2025	Country: Canada	Ticker: RY	
Record Date: 02/11/2025	Meeting Type: Annual/Special		
Primary Security ID: 780087102	Primary CUSIP: 780087102	Primary ISIN: CA7800871021	Primary SEDOL: 2754383

Shares Voted: 71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Mirko Bibic	Mgmt	For	For	No
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	No
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	No
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	No
1.5	Elect Director Cynthia Devine	Mgmt	For	For	No
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	No
1.7	Elect Director David McKay	Mgmt	For	For	No
1.8	Elect Director Amanda Norton	Mgmt	For	For	No
1.9	Elect Director Barry Perry	Mgmt	For	For	No
1.10	Elect Director Maryann Turcke	Mgmt	For	For	No
1.11	Elect Director Thierry Vandal	Mgmt	For	For	No
1.12	Elect Director Frank Vettese	Mgmt	For	For	No
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
4	Amend Stock Option Plan	Mgmt	For	For	No
5	Approve Remuneration of Directors	Mgmt	For	For	No
6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Against	No
7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against	No
8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	No
9	SP 4: Employee Language Skills Disclosure	SH	Against	Against	No
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	No

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	No
12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	No
13	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Against	No

AstraZeneca PLC

Meeting Date: 04/11/2025	Country: United Kingdom	Ticker: AZN
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: G0593M107	Primary CUSIP: G0593M107	Primary ISIN: GB0009895292
		Primary SEDOL: 0989529

Shares Voted: 106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Dividends	Mgmt	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
5a	Re-elect Michel Demare as Director	Mgmt	For	For	No
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	No
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	No
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	No
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	No
5f	Elect Birgit Conix as Director	Mgmt	For	For	No
5g	Elect Rene Haas as Director	Mgmt	For	For	Yes
5h	Elect Karen Knudsen as Director	Mgmt	For	For	No
5i	Re-elect Diana Layfield as Director	Mgmt	For	For	No
5j	Re-elect Anna Manz as Director	Mgmt	For	For	No

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5k	Re-elect Sheri McCoy as Director	Mgmt	For	For	No
5l	Re-elect Tony Mok as Director	Mgmt	For	For	No
5m	Re-elect Nazneen Rahman as Director	Mgmt	For	For	No
5n	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against	No
6	Approve Remuneration Report	Mgmt	For	For	No
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Prysmian SpA

Meeting Date: 04/16/2025	Country: Italy	Ticker: PRY	
Record Date: 04/07/2025	Meeting Type: Annual/Special		
Primary Security ID: T7630L105	Primary CUSIP: T7630L105	Primary ISIN: IT0004176001	Primary SEDOL: B1W4V69

Shares Voted: 393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt			
3	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
4	Approve Internal Auditors' Remuneration	Mgmt	For	For	No
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No

Prysmian SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6	Approve Employee Share Purchase Plan	Mgmt	For	For	No
7	Approve Employee Share Grant Plan	Mgmt	For	For	No
8	Approve Remuneration Policy	Mgmt	For	For	No
9	Approve Second Section of the Remuneration Report	Mgmt	For	For	No
1	Extraordinary Business	Mgmt			
	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 6	Mgmt	For	For	No
2	Approve Capital Increase to Service Share-Based Plans	Mgmt	For	For	No

The Sherwin-Williams Company

Meeting Date: 04/16/2025	Country: USA	Ticker: SHW	
Record Date: 02/19/2025	Meeting Type: Annual		
Primary Security ID: 824348106	Primary CUSIP: 824348106	Primary ISIN: US8243481061	Primary SEDOL: 2804211

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	No
1b	Elect Director Jeff M. Fettig	Mgmt	For	For	No
1c	Elect Director Robert J. Gamgort	Mgmt	For	For	No
1d	Elect Director Heidi G. Petz	Mgmt	For	For	No
1e	Elect Director Aaron M. Powell	Mgmt	For	For	No
1f	Elect Director Marta R. Stewart	Mgmt	For	For	No
1g	Elect Director Michael H. Thaman	Mgmt	For	For	No
1h	Elect Director Matthew Thornton, III	Mgmt	For	For	No
1i	Elect Director Thomas L. Williams	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	Mgmt	For	For	No
6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	Mgmt	For	For	No

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/17/2025	Country: Singapore	Ticker: O39
Record Date:	Meeting Type: Annual	
Primary Security ID: Y64248209	Primary CUSIP: Y64248209	Primary ISIN: SG1S04926220
		Primary SEDOL: B0F9V20

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2(a)	Elect Chong Chuan Neo as Director	Mgmt	For	For	No
2(b)	Elect Chua Kim Chiu as Director	Mgmt	For	For	No
2(c)	Elect Helen Wong Pik Kuen as Director	Mgmt	For	For	No
3	Elect Lian Wee Cheow as Director	Mgmt	For	For	No
4	Approve Final Dividend and Special Dividend	Mgmt	For	For	No
5(a)	Approve Directors' Remuneration	Mgmt	For	For	No
5(b)	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	No
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	No
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	No
8	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For	No
9	Authorize Share Repurchase Program	Mgmt	For	For	No

Broadcom Inc.

Meeting Date: 04/21/2025	Country: USA	Ticker: AVGO	
Record Date: 02/21/2025	Meeting Type: Annual		
Primary Security ID: 11135F101	Primary CUSIP: 11135F101	Primary ISIN: US11135F1012	Primary SEDOL: BDZ78H9

Shares Voted: 190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Diane M. Bryant	Mgmt	For	For	No
1b	Elect Director Gayla J. Delly	Mgmt	For	For	No
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For	No
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	No
1e	Elect Director Check Kian Low	Mgmt	For	For	No
1f	Elect Director Justine F. Page	Mgmt	For	For	No
1g	Elect Director Henry Samueli	Mgmt	For	For	No
1h	Elect Director Hock E. Tan	Mgmt	For	For	No
1i	Elect Director Harry L. You	Mgmt	For	Against	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Adobe Inc.

Meeting Date: 04/22/2025	Country: USA	Ticker: ADBE	
Record Date: 02/21/2025	Meeting Type: Annual		
Primary Security ID: 00724F101	Primary CUSIP: 00724F101	Primary ISIN: US00724F1012	Primary SEDOL: 2008154

Shares Voted: 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Cristiano Amon	Mgmt	For	For	No
1b	Elect Director Amy Banse	Mgmt	For	For	No
1c	Elect Director Melanie Boulden	Mgmt	For	For	No
1d	Elect Director Frank Calderoni	Mgmt	For	Against	Yes
1e	Elect Director Laura Desmond	Mgmt	For	For	No
1f	Elect Director Shantanu Narayen	Mgmt	For	For	No
1g	Elect Director Spencer Neumann	Mgmt	For	For	No
1h	Elect Director Kathleen Oberg	Mgmt	For	For	No

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	No
1j	Elect Director David Ricks	Mgmt	For	For	No
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For	No

Bank of America Corporation

Meeting Date: 04/22/2025	Country: USA	Ticker: BAC
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 060505104	Primary CUSIP: 060505104	Primary ISIN: US0605051046
		Primary SEDOL: 2295677

Shares Voted: 289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Sharon L. Allen	Mgmt	For	For	No
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	No
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	No
1d	Elect Director Arnold W. Donald	Mgmt	For	For	No
1e	Elect Director Linda P. Hudson	Mgmt	For	For	No
1f	Elect Director Monica C. Lozano	Mgmt	For	For	No
1g	Elect Director Maria N. Martinez	Mgmt	For	For	No
1h	Elect Director Brian T. Moynihan	Mgmt	For	For	No
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	No
1j	Elect Director Denise L. Ramos	Mgmt	For	For	No
1k	Elect Director Clayton S. Rose	Mgmt	For	For	No
1l	Elect Director Michael D. White	Mgmt	For	For	No
1m	Elect Director Thomas D. Woods	Mgmt	For	For	No
1n	Elect Director Maria T. Zuber	Mgmt	For	For	No

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Require More Director Nominations Than Open Seats	SH	Against	Against	No
6	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Against	Against	No
7	Report on Climate Lobbying	SH	Against	For	No
8	Report on Clean Energy Supply Financing Ratio	SH	Against	For	No

MSCI Inc.

Meeting Date: 04/22/2025	Country: USA	Ticker: MSCI
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 55354G100	Primary CUSIP: 55354G100	Primary ISIN: US55354G1004
		Primary SEDOL: B2972D2

					Shares Voted: 23
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Robert G. Ashe	Mgmt	For	For	No
1b	Elect Director Henry A. Fernandez	Mgmt	For	For	No
1c	Elect Director Robin L. Matlock	Mgmt	For	For	No
1d	Elect Director Jacques P. Perold	Mgmt	For	For	No
1e	Elect Director C.D. Baer Pettit	Mgmt	For	For	No
1f	Elect Director Sandy C. Rattray	Mgmt	For	For	No
1g	Elect Director Linda H. Riefler	Mgmt	For	For	No
1h	Elect Director Michelle Seitz	Mgmt	For	For	No
1i	Elect Director Marcus L. Smith	Mgmt	For	For	No
1j	Elect Director Rajat Taneja	Mgmt	For	For	No
1k	Elect Director Paula Volent	Mgmt	For	For	No
1l	Elect Director June Yang	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

NatWest Group Plc

Meeting Date: 04/23/2025	Country: United Kingdom	Ticker: NWG
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: G6422B147	Primary CUSIP: G6422B147	Primary ISIN: GB00BM8PJY71
		Primary SEDOL: BM8PJY7

Shares Voted: 3,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For	No
6	Re-elect Paul Thwaite as Director	Mgmt	For	For	No
7	Re-elect Katie Murray as Director	Mgmt	For	For	No
8	Re-elect Frank Dangeard as Director	Mgmt	For	For	No
9	Re-elect Roisin Donnelly as Director	Mgmt	For	For	No
10	Re-elect Patrick Flynn as Director	Mgmt	For	For	No
11	Elect Geeta Gopalan as Director	Mgmt	For	For	No
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For	No
13	Re-elect Stuart Lewis as Director	Mgmt	For	For	No
14	Elect Gill Whitehead as Director	Mgmt	For	For	No
15	Re-elect Lena Wilson as Director	Mgmt	For	For	No
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	No
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
26	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For	No
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	No

AXA SA

Meeting Date: 04/24/2025	Country: France	Ticker: CS
Record Date: 04/22/2025	Meeting Type: Annual/Special	
Primary Security ID: F06106102	Primary CUSIP: F06106102	Primary ISIN: FR0000120628
		Primary SEDOL: 7088429

Shares Voted: 671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	No
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
8	Approve Remuneration Policy of CEO	Mgmt	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	For	For	No
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
11	Reelect Guillaume Faury as Director	Mgmt	For	Against	No
12	Reelect Ramon Fernandez as Director	Mgmt	For	For	No
13	Ratify Appointment of Ewout Steenberghe as Director	Mgmt	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
15	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	No
20	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	No
21	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
22	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	No
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	No
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	No
27	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	No
28	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	No
29	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	No

Meeting Date: 04/24/2025	Country: United Kingdom	Ticker: REL
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: G7493L105	Primary CUSIP: G7493L105	Primary ISIN: GB00B2B0DG97
		Primary SEDOL: B2B0DG9

Shares Voted: 749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
6	Elect Andy Halford as Director	Mgmt	For	For	No
7	Re-elect Paul Walker as Director	Mgmt	For	For	No
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	No
9	Re-elect Nick Luff as Director	Mgmt	For	For	No
10	Re-elect Alistair Cox as Director	Mgmt	For	For	No
11	Re-elect June Felix as Director	Mgmt	For	For	No
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For	No
13	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	No
14	Re-elect Bianca Tetteroo as Director	Mgmt	For	For	No
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

American Electric Power Company, Inc.

Meeting Date: 04/29/2025	Country: USA	Ticker: AEP
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 025537101	Primary CUSIP: 025537101	Primary ISIN: US0255371017
		Primary SEDOL: 2026242

Shares Voted: 227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Bill Fehrman	Mgmt	For	For	No
1.2	Elect Director Ben Fowke	Mgmt	For	For	No
1.3	Elect Director Art A. Garcia	Mgmt	For	For	No

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.4	Elect Director Hunter C. Gary	Mgmt	For	For	No
1.5	Elect Director Sandra Beach Lin	Mgmt	For	For	No
1.6	Elect Director Henry P. Linginfelter	Mgmt	For	For	No
1.7	Elect Director Margaret M. McCarthy	Mgmt	For	For	No
1.8	Elect Director Daryl Roberts	Mgmt	For	For	No
1.9	Elect Director Joseph G. Sauvage	Mgmt	For	For	No
1.10	Elect Director Daniel G. Stoddard	Mgmt	For	For	No
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For	No
1.12	Elect Director Lewis Von Thær	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Recordati SpA

Meeting Date: 04/29/2025	Country: Italy	Ticker: REC	
Record Date: 04/16/2025	Meeting Type: Annual		
Primary Security ID: T78458139	Primary CUSIP: T78458139	Primary ISIN: IT0003828271	Primary SEDOL: B07DRZ5

Shares Voted: 153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.b	Approve Allocation of Income	Mgmt	For	For	No
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt			
2.a	Fix Number of Directors	SH	None	For	No
2.b	Fix Board Terms for Directors	SH	None	For	No
	Appoint Directors (Slate Election)	Mgmt			
2.c	Slate Submitted by Rossini Sarl	SH	None	Against	No
	Management Proposals	Mgmt			

Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.d	Approve Remuneration of Directors	Mgmt	For	For	No
2.e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against	No
3.a	Approve Remuneration Policy	Mgmt	For	Against	Yes
3.b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	No
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No

KBC Group SA/NV

Meeting Date: 04/30/2025	Country: Belgium	Ticker: KBC
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: B5337G162	Primary CUSIP: B5337G162	Primary ISIN: BE0003565737
		Primary SEDOL: 4497749

Shares Voted: 132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Assurance Report on Sustainability Reporting of KBC Group NV	Mgmt			
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.85 per Share	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7	Approve Discharge of Directors	Mgmt	For	For	No
8	Approve Discharge of Auditors	Mgmt	For	For	No
9	Approve Auditors' Remuneration	Mgmt	For	For	No
10	Ratify KPMG, Permanently Represented by Kenneth Vermeire and Stephane Nolf, as Auditors	Mgmt	For	For	No

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
11	Appoint KPMG, Permanently Represented by Kenneth Vermeire and Steven Mulkens, for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	No
12.1	Approve Co-optation of Bartel Puelinckx as Director	Mgmt	For	For	Yes
12.2	Elect Kristine Wolcott Braden as Independent Director	Mgmt	For	For	No
12.3	Elect Line Merethe Hestvik as Independent Director	Mgmt	For	For	No
12.4	Elect Michiel Allaerts as Director	Mgmt	For	Against	No
12.5	Reelect Philippe Vlerick as Director	Mgmt	For	Against	No
13	Transact Other Business	Mgmt			

The Coca-Cola Company

Meeting Date: 04/30/2025	Country: USA	Ticker: KO	
Record Date: 03/03/2025	Meeting Type: Annual		
Primary Security ID: 191216100	Primary CUSIP: 191216100	Primary ISIN: US1912161007	Primary SEDOL: 2206657

Shares Voted: 274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Herb Allen	Mgmt	For	For	No
1.2	Elect Director Bela Bajaria	Mgmt	For	For	No
1.3	Elect Director Ana Botin	Mgmt	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	No
1.5	Elect Director Carolyn Everson	Mgmt	For	For	No
1.6	Elect Director Thomas S. Gayner	Mgmt	For	Against	No
1.7	Elect Director Maria Elena Lagomasino	Mgmt	For	For	No
1.8	Elect Director Amity Millhiser	Mgmt	For	For	No
1.9	Elect Director James Quincey	Mgmt	For	For	No
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	No
1.11	Elect Director David B. Weinberg	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against	No
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	For	No
6	Establish a Board Committee on Improper Influence	SH	Against	Against	No
7	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against	No
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SH	Against	Against	No
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	No

The New York Times Company

Meeting Date: 04/30/2025	Country: USA	Ticker: NYT
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 650111107	Primary CUSIP: 650111107	Primary ISIN: US6501111073
		Primary SEDOL: 2632003

Shares Voted: 201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Rachel Glaser	Mgmt	For	Withhold	No
1.2	Elect Director John W. Rogers, Jr.	Mgmt	For	Withhold	No
1.3	Elect Director Anuradha B. Subramanian	Mgmt	For	Withhold	No
1.4	Elect Director Rebecca Van Dyck	Mgmt	For	Withhold	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

London Stock Exchange Group plc

Meeting Date: 05/01/2025	Country: United Kingdom	Ticker: LSEG
Record Date: 04/29/2025	Meeting Type: Annual	
Primary Security ID: G5689U103	Primary CUSIP: G5689U103	Primary ISIN: GB00B0SWJX34
		Primary SEDOL: B0SWJX3

Shares Voted: 167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Re-elect Dominic Blakemore as Director	Mgmt	For	For	No
5	Re-elect Martin Brand as Director	Mgmt	For	For	No
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	No
7	Re-elect Tsega Gebreyes as Director	Mgmt	For	For	No
8	Re-elect Scott Guthrie as Director	Mgmt	For	For	No
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	No
10	Re-elect Michel-Alain Proch as Director	Mgmt	For	For	No
11	Re-elect Val Rahmani as Director	Mgmt	For	For	No
12	Re-elect Don Robert as Director	Mgmt	For	For	No
13	Re-elect David Schwimmer as Director	Mgmt	For	For	No
14	Re-elect William Vereker as Director	Mgmt	For	For	No
15	Elect Lloyd Pitchford as Director	Mgmt	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Canadian National Railway Company

Meeting Date: 05/02/2025	Country: Canada	Ticker: CNR
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 136375102	Primary CUSIP: 136375102	Primary ISIN: CA1363751027
		Primary SEDOL: 2180632

Shares Voted: 78

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	No
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	No
1.3	Elect Director David Freeman	Mgmt	For	For	No
1.4	Elect Director Denise Gray	Mgmt	For	For	No
1.5	Elect Director Justin M. Howell	Mgmt	For	For	No
1.6	Elect Director Susan C. Jones	Mgmt	For	For	No
1.7	Elect Director Robert Knight	Mgmt	For	For	No
1.8	Elect Director Michel Letellier	Mgmt	For	For	No
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	No
1.10	Elect Director Al Monaco	Mgmt	For	For	No
1.11	Elect Director Tracy Robinson	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
4	Management Advisory Vote on Climate Change	Mgmt	For	For	No

Pearson Plc

Meeting Date: 05/02/2025	Country: United Kingdom	Ticker: PSON
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: G69651100	Primary CUSIP: G69651100	Primary ISIN: GB0006776081
		Primary SEDOL: 0677608

Shares Voted: 1,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Re-elect Omar Abbosh as Director	Mgmt	For	For	No
4	Re-elect Sherry Coutu as Director	Mgmt	For	For	No
5	Re-elect Alison Dolan as Director	Mgmt	For	For	No
6	Re-elect Alex Hardiman as Director	Mgmt	For	For	No
7	Re-elect Sally Johnson as Director	Mgmt	For	For	No
8	Re-elect Omid Kordestani as Director	Mgmt	For	For	No
9	Re-elect Esther Lee as Director	Mgmt	For	For	No
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	No
11	Re-elect Annette Thomas as Director	Mgmt	For	For	No
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For	No
13	Approve Remuneration Report	Mgmt	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Eli Lilly and Company

Meeting Date: 05/05/2025	Country: USA	Ticker: LLY	
Record Date: 02/26/2025	Meeting Type: Annual		
Primary Security ID: 532457108	Primary CUSIP: 532457108	Primary ISIN: US5324571083	Primary SEDOL: 2516152

Shares Voted: 16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Ralph Alvarez	Mgmt	For	For	No
1b	Elect Director Mary Lynne Hedley	Mgmt	For	For	No
1c	Elect Director Kimberly H. Johnson	Mgmt	For	For	No
1d	Elect Director Juan R. Luciano	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Declassify the Board of Directors	Mgmt	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	No

Cboe Global Markets, Inc.

Meeting Date: 05/06/2025	Country: USA	Ticker: CBOE	
Record Date: 03/18/2025	Meeting Type: Annual		
Primary Security ID: 12503M108	Primary CUSIP: 12503M108	Primary ISIN: US12503M1080	Primary SEDOL: B5834C5

Shares Voted: 48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director William M. Farrow, III	Mgmt	For	For	No
1b	Elect Director Fredric J. Tomczyk	Mgmt	For	For	No
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	No
1d	Elect Director Ivan K. Fong	Mgmt	For	For	No
1e	Elect Director Janet P. Froetscher	Mgmt	For	For	No
1f	Elect Director Jill R. Goodman	Mgmt	For	For	No
1g	Elect Director Erin A. Mansfield	Mgmt	For	For	No
1h	Elect Director Cecilia H. Mao	Mgmt	For	For	No
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For	No

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1j	Elect Director Jennifer J. McPeck	Mgmt	For	For	No
1k	Elect Director Roderick A. Palmore	Mgmt	For	For	No
1l	Elect Director James E. Parisi	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Report on Political Contributions	SH	Against	For	No

Loblaw Companies Limited

Meeting Date: 05/06/2025	Country: Canada	Ticker: L
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 539481101	Primary CUSIP: 539481101	Primary ISIN: CA5394811015
		Primary SEDOL: 2521800

Shares Voted: 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	No
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	No
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	No
1.4	Elect Director Daniel Debow	Mgmt	For	For	No
1.5	Elect Director William A. Downe	Mgmt	For	For	No
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	No
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	No
1.8	Elect Director Kevin Holt	Mgmt	For	For	No
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	No
1.10	Elect Director Rima Qureshi	Mgmt	For	For	No
1.11	Elect Director Sarah Raiss	Mgmt	For	For	No
1.12	Elect Director Galen G. Weston	Mgmt	For	For	No
1.13	Elect Director Cornell Wright	Mgmt	For	For	No

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
	Shareholder Proposals	Mgmt			
4	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	SH	Against	For	No
5	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	SH	Against	For	No
6	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	SH	Against	Against	No

Gilead Sciences, Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: GILD	
Record Date: 03/14/2025	Meeting Type: Annual		
Primary Security ID: 375558103	Primary CUSIP: 375558103	Primary ISIN: US3755581036	Primary SEDOL: 2369174

Shares Voted: 260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	No
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	No
1c	Elect Director Sandra J. Horning	Mgmt	For	For	No
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	No
1e	Elect Director Ted W. Love	Mgmt	For	For	No
1f	Elect Director Harish M. Manwani	Mgmt	For	For	No
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	No
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	No
1i	Elect Director Anthony Walters	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Report on Pay Disparity	SH	Against	Against	No
5	Require Independent Board Chair	SH	Against	Against	No
6	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	SH	Against	For	No
7	Report on the Risks of DEI Practices for Contractors	SH	Against	Against	No

Hannover Rueck SE

Meeting Date: 05/07/2025	Country: Germany	Ticker: HNR1
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: D3015J135	Primary CUSIP: D3015J135	Primary ISIN: DE0008402215
		Primary SEDOL: 4511809

Shares Voted: 39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 7.00 per Share and Special Dividends of EUR 2.00 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2024	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2024	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2024	Mgmt	For	For	No
3.5	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2024	Mgmt	For	For	No

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3.6	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2024	Mgmt	For	For	No
3.7	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2024	Mgmt	For	For	No
3.8	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2024	Mgmt	For	For	No
3.9	Approve Discharge of Management Board Member Thorsten Steinmann for Fiscal Year 2024	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2024	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Natalie Ardalan (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Frauke Heitmueller (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2024	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Timo Kaufmann (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Harald Kayser (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Sibylle Kempff (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Alena Kouba (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2024	Mgmt	For	For	No

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4.11	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2024	Mgmt	For	For	No
4.12	Approve Discharge of Supervisory Board Member Andrea Pollak (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	No
4.13	Approve Discharge of Supervisory Board Member Erhard Schipporeit (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	No
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For	No
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7	Approve Management Board Remuneration Policy	Mgmt	For	For	No
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	No
12	Approve Merger by Absorption of Hannover Re Private Equity Beteiligungen GmbH	Mgmt	For	For	No

Schneider Electric SE

Meeting Date: 05/07/2025	Country: France	Ticker: SU	
Record Date: 05/05/2025	Meeting Type: Annual/Special		
Primary Security ID: F86921107	Primary CUSIP: F86921107	Primary ISIN: FR0000121972	Primary SEDOL: 4834108

Shares Voted: 67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Mgmt	For	Against	No
7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Mgmt	For	For	No
8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For	No
9	Approve Remuneration Policy of CEO	Mgmt	For	For	No
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	For	For	No
12	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	Against	No
13	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	No
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	No
15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	Mgmt	For	For	No
A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	No
B	Elect François Durif as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	No
D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	No
E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	No
21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	No
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	No
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	No
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	Mgmt	For	For	No
30	Amend Article 14.3 of Bylaws Re: Board Deliberations	Mgmt	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Ameren Corporation

Meeting Date: 05/08/2025	Country: USA	Ticker: AEE
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 023608102	Primary CUSIP: 023608102	Primary ISIN: US0236081024
		Primary SEDOL: 2050832

Shares Voted: 138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Cynthia J. Brinkley	Mgmt	For	For	No
1b	Elect Director Catherine S. Brune	Mgmt	For	For	No
1c	Elect Director Ward H. Dickson	Mgmt	For	For	No
1d	Elect Director Noelle K. Eder *Withdrawn Resolution*	Mgmt			
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	No
1f	Elect Director Rafael Flores	Mgmt	For	For	No
1g	Elect Director Kimberly J. Harris *Withdrawn Resolution*	Mgmt			
1h	Elect Director Richard J. Harshman	Mgmt	For	For	No
1i	Elect Director Craig S. Ivey	Mgmt	For	For	No

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1j	Elect Director Steven H. Lipstein	Mgmt	For	For	No
1k	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	No
1l	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	No
1m	Elect Director Steven O. Vondran	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Disclose GHG Emissions Reductions Targets	SH	Against	Against	No

AbbVie Inc.

Meeting Date: 05/09/2025	Country: USA	Ticker: ABBV
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 00287Y109	Primary CUSIP: 00287Y109	Primary ISIN: US00287Y1091
		Primary SEDOL: B92SR70

Shares Voted: 148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director William H.L. Burnside	Mgmt	For	For	No
1b	Elect Director Thomas C. Freyman	Mgmt	For	For	No
1c	Elect Director Brett J. Hart	Mgmt	For	For	No
1d	Elect Director Edward J. Rapp	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	No
5	Adopt Simple Majority Vote	SH	Against	For	No

The Progressive Corporation

Meeting Date: 05/09/2025	Country: USA	Ticker: PGR
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 743315103	Primary CUSIP: 743315103	Primary ISIN: US7433151039
		Primary SEDOL: 2705024

The Progressive Corporation

Shares Voted: 31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Philip Bleser	Mgmt	For	For	No
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	For	For	No
1d	Elect Director Charles A. Davis	Mgmt	For	For	No
1e	Elect Director Roger N. Farah	Mgmt	For	For	No
1f	Elect Director Lawton W. Fitt	Mgmt	For	For	No
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	No
1h	Elect Director Devin C. Johnson	Mgmt	For	For	No
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	No
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	No
1k	Elect Director Kahina Van Dyke	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

Constellation Software Inc.

Meeting Date: 05/13/2025	Country: Canada	Ticker: CSU	
Record Date: 04/03/2025	Meeting Type: Annual		
Primary Security ID: 21037X100	Primary CUSIP: 21037X100	Primary ISIN: CA21037X1006	Primary SEDOL: B15C4L6

Shares Voted: 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Jamal Baksh	Mgmt	For	For	No
1.2	Elect Director John Billowits	Mgmt	For	For	No
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	No
1.4	Elect Director Claire Kennedy	Mgmt	For	For	No
1.5	Elect Director Robert Kittel	Mgmt	For	For	No
1.6	Elect Director Mark Leonard	Mgmt	For	For	No
1.7	Elect Director Donna Parr	Mgmt	For	For	No
1.8	Elect Director Andrew Pastor	Mgmt	For	For	No

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.9	Elect Director Laurie Schultz	Mgmt	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

SAP SE

Meeting Date: 05/13/2025	Country: Germany	Ticker: SAP	
Record Date: 04/21/2025	Meeting Type: Annual		
Primary Security ID: D66992104	Primary CUSIP: D66992104	Primary ISIN: DE0007164600	Primary SEDOL: 4846288

					Shares Voted: 93
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	No
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For	No
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	No
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	No

Meeting Date: 05/14/2025	Country: Norway	Ticker: EQNR	
Record Date: 05/07/2025	Meeting Type: Annual		
Primary Security ID: R2R90P103	Primary CUSIP: R2R90P103	Primary ISIN: NO0010096985	Primary SEDOL: 7133608

Shares Voted: 435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chair of Meeting	Mgmt	For	For	No
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.37 Per Share	Mgmt	For	For	No
7	Authorize Board to Distribute Dividends	Mgmt	For	For	No
8	Approve Energy Transition Plan 2025	Mgmt	For	For	No
	Shareholder Proposal Submitted by Roald Skjoldheim	Mgmt			
9	Discontinue the Wind Power Business; Decommission All Wind Power Plants	SH	Against	Against	No
	Shareholder Proposal Submitted by Tom Jacob Dybwad	Mgmt			
10	Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses	SH	Against	Against	No
	Shareholder Proposal Submitted by Idar Herland	Mgmt			
11	Review Work Locations and Work Operations to Ensure that any Potentially Hazardous Conditions are Identified	SH	Against	Against	No
	Shareholder Proposals Submitted by Bente Marie Bakke, Gro Nylander, Guttorm Grundt and Even Bakke	Mgmt			
12	Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050 and Terminate All Overseas Oil and Gas Projects	SH	Against	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
13	Shareholder Proposal Submitted by Even Bakke and Guttorm Grundt	Mgmt			
	Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and Renewal of Ukraine's Energy Infrastructure	SH	Against	Against	No
14	Shareholder Proposals Submitted by Gro Nylander	Mgmt			
	Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine	SH	Against	Against	No
15	Shareholder Proposals Submitted by Ivar Saetre	Mgmt			
	Gradual Divestment From All International Operations	SH	Against	Against	No
16	Shareholder Proposals Submitted by Greenpeace	Mgmt			
	Review Guidelines and Procedures for Human Rights Due Diligence Assessments	SH	Against	Abstain	No
17	Shareholder Proposal Submitted by WWF	Mgmt			
	Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's Strategy	SH	Against	Against	No
18	Shareholder Proposals Submitted by ACCR, Sampension and Folksam	Mgmt			
	Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority Shareholder Expectations	SH	Against	Against	No
19	Management Proposals	Mgmt			
	Approve Company's Corporate Governance Statement	Mgmt	For	For	No
20	Approve Remuneration Statement	Mgmt	For	For	No
21	Approve Remuneration of Auditors	Mgmt	For	For	No
22	Elect Berit L. Henriksen as New Member of Corporate Assembly	Mgmt	For	For	No

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
23	Approve Remuneration of Corporate Assembly in the Amount of NOK 160,000 for Chair, NOK 84,300 for Deputy Chair and NOK 59,200 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	No
24	Elect Karl C. W. Mathisen as Member of Nominating Committee	Mgmt	For	For	No
25	Approve Remuneration of Nominating Committee	Mgmt	For	For	No
26	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	No
27	Approve NOK 590 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	Mgmt	For	For	No
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	No

Fiserv, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: FI
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 337738108	Primary CUSIP: 337738108	Primary ISIN: US3377381088
		Primary SEDOL: 2342034

Shares Voted: 197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Stephanie E. Cohen	Mgmt	For	For	No
1.3	Elect Director Henrique de Castro	Mgmt	For	For	No
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	No
1.5	Elect Director Lance M. Fritz	Mgmt	For	For	No
1.6	Elect Director Ajei S. Gopal	Mgmt	For	For	No
1.7	Elect Director Michael P. Lyons	Mgmt	For	For	No
1.8	Elect Director Wafaa Mamilli	Mgmt	For	For	No

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.9	Elect Director Doyle R. Simons	Mgmt	For	For	No
1.10	Elect Director Kevin M. Warren	Mgmt	For	For	No
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
4	Amend Clawback Policy	SH	Against	Against	No

HKT Trust and HKT Limited

Meeting Date: 05/15/2025	Country: Cayman Islands	Ticker: 6823
Record Date: 05/09/2025	Meeting Type: Annual	
Primary Security ID: Y3R29Z107	Primary CUSIP: Y3R29Z107	Primary ISIN: HK0000093390
		Primary SEDOL: B4TXDZ3

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For	No
3a	Elect Li Tzar Kai, Richard as Director and Trustee-Manager	Mgmt	For	For	No
3b	Elect Hui Hon Hing, Susanna as Director and Trustee-Manager	Mgmt	For	For	No
3c	Elect Peter Anthony Allen as Director and Trustee-Manager	Mgmt	For	For	No
3d	Elect Zhao Xingfu as Director and Trustee-Manager	Mgmt	For	For	No
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	Against	No
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No

HKT Trust and HKT Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	No

Marsh & McLennan Companies, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: MMC	
Record Date: 03/17/2025	Meeting Type: Annual		
Primary Security ID: 571748102	Primary CUSIP: 571748102	Primary ISIN: US5717481023	Primary SEDOL: 2567741

Shares Voted: 119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	No
1b	Elect Director John Q. Doyle	Mgmt	For	For	No
1c	Elect Director H. Edward Hanway	Mgmt	For	For	No
1d	Elect Director Judith Hartmann	Mgmt	For	For	No
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	No
1f	Elect Director Tamara Ingram	Mgmt	For	For	No
1g	Elect Director Jane H. Lute	Mgmt	For	For	No
1h	Elect Director Steven A. Mills	Mgmt	For	For	No
1i	Elect Director Morton O. Schapiro	Mgmt	For	For	No
1j	Elect Director Jan Siegmund	Mgmt	For	For	No
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No

Stantec Inc.

Meeting Date: 05/15/2025	Country: Canada	Ticker: STN	
Record Date: 03/20/2025	Meeting Type: Annual		
Primary Security ID: 85472N109	Primary CUSIP: 85472N109	Primary ISIN: CA85472N1096	Primary SEDOL: 2854238

Shares Voted: 267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	Against	No
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	No
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	No
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	No
1.5	Elect Director Richard (Rick) A. Eng	Mgmt	For	For	No
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	No
1.7	Elect Director Christopher F. Lopez	Mgmt	For	For	No
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For	No
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

Wolters Kluwer NV

Meeting Date: 05/15/2025Country: NetherlandsTicker: WKL

Record Date: 04/17/2025Meeting Type: Annual

Primary Security ID: N9643A197Primary CUSIP: N9643A197Primary ISIN: NL0000395903Primary SEDOL: 5671519

Shares Voted: 184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board	Mgmt			
2.b.	Receive Report of Supervisory Board	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	For	No
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	No
4.a.	Approve Discharge of Executive Board	Mgmt	For	For	No
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For	No
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For	No
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For	No
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For	No
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
10.	Approve Cancellation of Shares	Mgmt	For	For	No
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	No
12.	Other Business (Non-Voting)	Mgmt			
13.	Close Meeting	Mgmt			

Yum! Brands, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: YUM
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: 988498101	Primary CUSIP: 988498101	Primary ISIN: US9884981013
		Primary SEDOL: 2098876

Shares Voted: 94					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Paget L. Alves	Mgmt	For	For	No
1b	Elect Director Keith Barr	Mgmt	For	For	No
1c	Elect Director M. Brett Biggs	Mgmt	For	For	No
1d	Elect Director Christopher M. Connor	Mgmt	For	For	No

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1e	Elect Director Brian C. Cornell	Mgmt	For	For	No
1f	Elect Director Tanya L. Domier	Mgmt	For	For	No
1g	Elect Director Susan Doniz	Mgmt	For	For	No
1h	Elect Director David W. Gibbs	Mgmt	For	For	No
1i	Elect Director Miriam M. Graddick-Weir	Mgmt	For	For	No
1j	Elect Director Thomas C. Nelson	Mgmt	For	For	No
1k	Elect Director P. Justin Skala	Mgmt	For	For	No
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	No
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against	No
6	Report on Risks Related to Religious Discrimination Against Employees	SH	Against	Against	No
7	Commission a Third Party Audit on Working Conditions	SH	Against	Against	No

JPMorgan Chase & Co.

Meeting Date: 05/20/2025	Country: USA	Ticker: JPM	
Record Date: 03/21/2025	Meeting Type: Annual		
Primary Security ID: 46625H100	Primary CUSIP: 46625H100	Primary ISIN: US46625H1005	Primary SEDOL: 2190385

Shares Voted: 106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Linda B. Bammann	Mgmt	For	For	No
1b	Elect Director Michele G. Buck	Mgmt	For	For	No
1c	Elect Director Stephen B. Burke	Mgmt	For	For	No
1d	Elect Director Todd A. Combs	Mgmt	For	For	No
1e	Elect Director Alicia Boler Davis	Mgmt	For	For	No
1f	Elect Director James Dimon	Mgmt	For	For	No
1g	Elect Director Alex Gorsky	Mgmt	For	For	No

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1h	Elect Director Mellody Hobson	Mgmt	For	For	No
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	No
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	No
1k	Elect Director Brad D. Smith	Mgmt	For	For	No
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Require Independent Board Chair	SH	Against	Against	No
5	Report on Social Impacts of Climate Transition Finance	SH	Against	Against	No

Shell Plc

Meeting Date: 05/20/2025	Country: United Kingdom	Ticker: SHEL
Record Date: 05/16/2025	Meeting Type: Annual	
Primary Security ID: G80827101	Primary CUSIP: G80827101	Primary ISIN: GB00BP6MXD84
		Primary SEDOL: BP6MXD8

Shares Voted: 759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Re-elect Dick Boer as Director	Mgmt	For	For	No
4	Re-elect Neil Carson as Director	Mgmt	For	For	No
5	Re-elect Ann Godbehere as Director	Mgmt	For	For	No
6	Re-elect Sinead Gorman as Director	Mgmt	For	For	No
7	Re-elect Jane Lute as Director	Mgmt	For	For	No
8	Re-elect Catherine Hughes as Director	Mgmt	For	For	No
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	No
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For	No

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
11	Re-elect Wael Sawan as Director	Mgmt	For	For	No
12	Re-elect Abraham Schot as Director	Mgmt	For	For	No
13	Re-elect Leena Srivastava as Director	Mgmt	For	For	No
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
22	Shareholder Proposal	Mgmt			
	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	SH	Against	For	No

Amazon.com, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: AMZN	
Record Date: 03/27/2025	Meeting Type: Annual		
Primary Security ID: 023135106	Primary CUSIP: 023135106	Primary ISIN: US0231351067	Primary SEDOL: 2000019

Shares Voted: 201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	For	For	No
1d	Elect Director Edith W. Cooper	Mgmt	For	For	No

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	No
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	No
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	No
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	No
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	No
1j	Elect Director Brad D. Smith	Mgmt	For	For	No
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	No
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	No
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	No
6	Disclose All Material Scope 3 Emissions	SH	Against	Against	No
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against	No
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against	No
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against	No
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against	No
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against	No

Thermo Fisher Scientific Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: TMO
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 883556102	Primary CUSIP: 883556102	Primary ISIN: US8835561023
		Primary SEDOL: 2886907

Thermo Fisher Scientific Inc.

Shares Voted: 26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Marc N. Casper	Mgmt	For	For	No
1b	Elect Director Nelson J. Chai	Mgmt	For	For	No
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	No
1d	Elect Director C. Martin Harris	Mgmt	For	For	No
1e	Elect Director Tyler Jacks	Mgmt	For	For	No
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For	No
1g	Elect Director R. Alexandra Keith	Mgmt	For	For	No
1h	Elect Director Karen S. Lynch	Mgmt	For	For	No
1i	Elect Director James C. Mullen	Mgmt	For	For	No
1j	Elect Director Debora L. Spar	Mgmt	For	For	No
1k	Elect Director Scott M. Sperling	Mgmt	For	For	No
1l	Elect Director Dion J. Weisler	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Amend Right to Call Special Meeting	SH	Against	Against	No

Genpact Limited

Meeting Date: 05/22/2025	Country: Bermuda	Ticker: G	
Record Date: 03/25/2025	Meeting Type: Annual		
Primary Security ID: G3922B107	Primary CUSIP: G3922B107	Primary ISIN: BMG3922B1072	Primary SEDOL: B23DBK6

Shares Voted: 292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Balkrishan "BK" Kalra	Mgmt	For	For	No
1.2	Elect Director James Madden	Mgmt	For	For	No
1.3	Elect Director Ajay Agrawal	Mgmt	For	For	No
1.4	Elect Director Laura Conigliaro	Mgmt	For	For	No
1.5	Elect Director Tamara Franklin	Mgmt	For	For	No
1.6	Elect Director Nicholas Gangestad	Mgmt	For	For	No

Genpact Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.7	Elect Director Carol Lindstrom	Mgmt	For	For	No
1.8	Elect Director CeCelia Morken	Mgmt	For	For	No
1.9	Elect Director Brian Stevens	Mgmt	For	For	No
1.10	Elect Director Mark Verdi	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Mgmt	For	For	No

Safran SA

Meeting Date: 05/22/2025	Country: France	Ticker: SAF
Record Date: 05/20/2025	Meeting Type: Annual/Special	
Primary Security ID: F4035A557	Primary CUSIP: F4035A557	Primary ISIN: FR0000073272
		Primary SEDOL: B058TZ6

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	No
5	Elect Valérie Baudson as Director	Mgmt	For	For	No
6	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	Against	No
7	Reelect Patrick Péлата as Director	Mgmt	For	Against	No
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	No
9	Approve Compensation of Olivier Andriès, CEO	Mgmt	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	For	For	No
14	Approve Remuneration Policy of Directors	Mgmt	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
16	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	Mgmt	For	For	No
17	Amend Article 18.12 of Bylaws Re: Written Consultation	Mgmt	For	For	No
18	Amend Article 16.1 of Bylaws Re: Directors Length of Term	Mgmt	For	For	No
19	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	Mgmt	For	For	No
20	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	Mgmt	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	No
23	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	No
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	No
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	Mgmt	For	For	No

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
26	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
29	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	No
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

ServiceNow, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: NOW	
Record Date: 03/24/2025	Meeting Type: Annual		
Primary Security ID: 81762P102	Primary CUSIP: 81762P102	Primary ISIN: US81762P1021	Primary SEDOL: B80NXX8

					Shares Voted: 23
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	No
1b	Elect Director Teresa Briggs	Mgmt	For	For	No
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	No
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	No
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	No
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	No
1g	Elect Director William R. McDermott	Mgmt	For	For	No
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	No
1i	Elect Director Anita M. Sands	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	No
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	No
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against	No
7	Amend Right to Call Special Meeting	SH	Against	Against	No

TotalEnergies SE

Meeting Date: 05/23/2025	Country: France	Ticker: TTE
Record Date: 05/21/2025	Meeting Type: Annual/Special	
Primary Security ID: F92124100	Primary CUSIP: F92124100	Primary ISIN: FR0000120271
		Primary SEDOL: B15C557

Shares Voted: 265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	Mgmt	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
6	Reelect Lise Croteau as Director	Mgmt	For	For	No
7	Elect Helen Lee Bouygues as Director	Mgmt	For	For	No
8	Elect Laurent Mignon as Director	Mgmt	For	Against	No
9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	Mgmt	For	For	No
A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Mgmt	Against	Against	No

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	Mgmt	For	For	No
12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	Mgmt	For	For	No
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	No
14	Extraordinary Business	Mgmt			
	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	No
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No

Merck & Co., Inc.

Meeting Date: 05/27/2025	Country: USA	Ticker: MRK
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 58933Y105	Primary CUSIP: 58933Y105	Primary ISIN: US58933Y1055
Primary SEDOL: 2778844		

Shares Voted: 316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	No
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	For	For	No
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	No
1f	Elect Director Surendralal "Lal" L. Karsanbhai	Mgmt	For	For	No
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	No
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	No
1i	Elect Director Paul B. Rothman	Mgmt	For	For	No
1j	Elect Director Patricia F. Russo	Mgmt	For	For	No
1k	Elect Director Christine E. Seidman	Mgmt	For	For	No
1l	Elect Director Inge G. Thulin	Mgmt	For	For	No

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1m	Elect Director Kathy J. Warden	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Report on a Human Rights Impact Assessment	SH	Against	Against	No
5	Publish Tax Transparency Report	SH	Against	Against	No
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against	No
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	No

Haleon Plc

Meeting Date: 05/28/2025	Country: United Kingdom	Ticker: HLN	
Record Date: 05/23/2025	Meeting Type: Annual		
Primary Security ID: G4232K100	Primary CUSIP: G4232K100	Primary ISIN: GB00BMX86B70	Primary SEDOL: BMX86B7

Shares Voted: 2,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Sir Dave Lewis as Director	Mgmt	For	For	No
5	Re-elect Brian McNamara as Director	Mgmt	For	For	No
6	Elect Dawn Allen as Director	Mgmt	For	For	No
7	Re-elect Vindi Banga as Director	Mgmt	For	For	No
8	Elect Nancy Avila as Director	Mgmt	For	For	No
9	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For	No
10	Elect Blathnaid Bergin as Director	Mgmt	For	For	No
11	Re-elect Tracy Clarke as Director	Mgmt	For	For	No

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
12	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	No
13	Re-elect Asmita Dubey as Director	Mgmt	For	For	No
14	Elect Alan Stewart as Director	Mgmt	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

Meta Platforms, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: META
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 30303M102	Primary CUSIP: 30303M102	Primary ISIN: US30303M1027
		Primary SEDOL: B7TL820

Shares Voted: 43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	No
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	No
1.3	Elect Director John Arnold	Mgmt	For	Withhold	No
1.4	Elect Director Patrick Collison	Mgmt	For	For	No
1.5	Elect Director John Elkann	Mgmt	For	Withhold	No
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold	No
1.7	Elect Director Nancy Killefer	Mgmt	For	Withhold	No
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	Withhold	No

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.9	Elect Director Dina Powell McCormick	Mgmt	For	For	No
1.10	Elect Director Charles Songhurst	Mgmt	For	For	No
1.11	Elect Director Hock E. Tan	Mgmt	For	For	No
1.12	Elect Director Tracey T. Travis	Mgmt	For	Withhold	No
1.13	Elect Director Dana White	Mgmt	For	For	No
1.14	Elect Director Tony Xu	Mgmt	For	Withhold	No
1.15	Elect Director Mark Zuckerberg	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	Against	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	No
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	No
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	No
8	Report on Hate Targeting Marginalized Communities	SH	Against	For	No
9	Report on Child Safety and Harm Reduction	SH	Against	Against	No
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	Against	No
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	Against	No
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	Against	No
13	Report on Investing in Bitcoin	SH	Against	Against	No
14	Report on Data Collection and Advertising Practices	SH	Against	For	No

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025	Country: USA	Ticker: UNH
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 91324P102	Primary CUSIP: 91324P102	Primary ISIN: US91324P1021
		Primary SEDOL: 2917766

UnitedHealth Group Incorporated

Shares Voted: 59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Charles Baker	Mgmt	For	For	No
1b	Elect Director Timothy Flynn	Mgmt	For	For	No
1c	Elect Director Paul Garcia	Mgmt	For	For	No
1d	Elect Director Kristen Gil	Mgmt	For	For	No
1e	Elect Director Stephen Hemsley	Mgmt	For	For	No
1f	Elect Director Michele Hooper	Mgmt	For	For	No
1g	Elect Director F. William McNabb, III	Mgmt	For	For	No
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	No
1i	Elect Director John Noseworthy	Mgmt	For	For	No
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	No

Amadeus IT Group SA

Meeting Date: 06/03/2025	Country: Spain	Ticker: AMS	
Record Date: 05/29/2025	Meeting Type: Annual		
Primary Security ID: E04648114	Primary CUSIP: E04648114	Primary ISIN: ES0109067019	Primary SEDOL: B3MSM28

Shares Voted: 253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	For	For	No
3	Advisory Vote on Remuneration Report	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	For	For	No
5	Approve Discharge of Board	Mgmt	For	For	No
6	Fix Number of Directors at 12	Mgmt	For	For	No

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7.1	Elect Leo Puri as Director	Mgmt	For	For	No
7.2	Reelect William Connelly as Director	Mgmt	For	For	No
7.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For	No
7.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	No
7.5	Reelect Stephan Gemkow as Director	Mgmt	For	For	No
7.6	Reelect Peter Kurpick as Director	Mgmt	For	For	No
7.7	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For	No
7.8	Reelect Amanda Mesler as Director	Mgmt	For	For	No
7.9	Reelect Jana Eggers as Director	Mgmt	For	For	No
7.10	Reelect Eriikka Soderstrom as Director	Mgmt	For	For	No
7.11	Reelect David Vegara Figueras as Director	Mgmt	For	For	No
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	No
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

Booking Holdings Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: BKNG	
Record Date: 04/08/2025	Meeting Type: Annual		
Primary Security ID: 09857L108	Primary CUSIP: 09857L108	Primary ISIN: US09857L1089	Primary SEDOL: BDRXDB4

Shares Voted: 5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For	No
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	No
1.3	Elect Director Kelly Grier	Mgmt	For	For	No
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	No
1.5	Elect Director Charles H. Noski	Mgmt	For	For	No
1.6	Elect Director Larry Quinlan	Mgmt	For	For	No
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	No

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	No
1.9	Elect Director Sumit Singh	Mgmt	For	For	No
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	No
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	No

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025	Country: Taiwan	Ticker: 2330	
Record Date: 04/04/2025	Meeting Type: Annual		
Primary Security ID: Y84629107	Primary CUSIP: Y84629107	Primary ISIN: TW0002330008	Primary SEDOL: 6889106

Shares Voted: 115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Amendments to Articles of Association	Mgmt	For	For	No

Salesforce, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: CRM	
Record Date: 04/11/2025	Meeting Type: Annual		
Primary Security ID: 79466L302	Primary CUSIP: 79466L302	Primary ISIN: US79466L3024	Primary SEDOL: 2310525

Shares Voted: 48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Marc Benioff	Mgmt	For	For	No
1b	Elect Director Laura Alber	Mgmt	For	For	No
1c	Elect Director Craig Conway	Mgmt	For	For	No

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1d	Elect Director Arnold Donald	Mgmt	For	For	No
1e	Elect Director Parker Harris	Mgmt	For	For	No
1f	Elect Director Neelie Kroes	Mgmt	For	For	No
1g	Elect Director Sachin Mehra	Mgmt	For	For	No
1h	Elect Director G. Mason Morfit	Mgmt	For	For	No
1i	Elect Director Oscar Munoz	Mgmt	For	For	No
1j	Elect Director John V. Roos	Mgmt	For	For	No
1k	Elect Director Robin Washington	Mgmt	For	For	No
1l	Elect Director Maynard Webb	Mgmt	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No

Roper Technologies, Inc.

Meeting Date: 06/10/2025	Country: USA	Ticker: ROP	
Record Date: 04/16/2025	Meeting Type: Annual		
Primary Security ID: 776696106	Primary CUSIP: 776696106	Primary ISIN: US7766961061	Primary SEDOL: 2749602

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	No
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	No
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	No
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	No
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	No
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	No
1.7	Elect Director John F. Murphy	Mgmt	For	For	No
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	No
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	No

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

lululemon athletica inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: LULU
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 550021109	Primary CUSIP: 550021109	Primary ISIN: US5500211090
		Primary SEDOL: B23FN39

Shares Voted: 47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Kathryn Henry	Mgmt	For	Against	Yes
1b	Elect Director Alison Loehnis	Mgmt	For	Against	Yes
1c	Elect Director Jon McNeill	Mgmt	For	Against	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Report on Discrimination in Charitable Contributions	SH	Against	Against	No

Tesco Plc

Meeting Date: 06/12/2025	Country: United Kingdom	Ticker: TSCO
Record Date: 06/10/2025	Meeting Type: Annual	
Primary Security ID: G8T67X102	Primary CUSIP: G8T67X102	Primary ISIN: GB00BLGZ9862
		Primary SEDOL: BLGZ986

Shares Voted: 5,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Elect Chris Kennedy as Director	Mgmt	For	For	No
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	No

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	No
8	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	No
9	Re-elect Thierry Garnier as Director	Mgmt	For	For	No
10	Re-elect Stewart Gilliland as Director	Mgmt	For	For	No
11	Re-elect Gerry Murphy as Director	Mgmt	For	For	No
12	Re-elect Ken Murphy as Director	Mgmt	For	For	No
13	Re-elect Imran Nawaz as Director	Mgmt	For	For	No
14	Re-elect Caroline Silver as Director	Mgmt	For	For	No
15	Re-elect Karen Whitworth as Director	Mgmt	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
22	Authorise Market Purchase of Shares	Mgmt	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Comcast Corporation

Meeting Date: 06/18/2025	Country: USA	Ticker: CMCSA	
Record Date: 04/08/2025	Meeting Type: Annual		
Primary Security ID: 20030N101	Primary CUSIP: 20030N101	Primary ISIN: US20030N1019	Primary SEDOL: 2044545
Shares Voted: 522			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	No

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Withhold	No
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold	No
1.4	Elect Director Louise F. Brady	Mgmt	For	Withhold	No
1.5	Elect Director Edward D. Breen	Mgmt	For	Withhold	No
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold	No
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	Withhold	No
1.8	Elect Director Asuka Nakahara	Mgmt	For	Withhold	No
1.9	Elect Director David C. Novak	Mgmt	For	Withhold	No
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Improve Executive Compensation Program and Policy	SH	Against	Against	No
6	Require Independent Board Chair	SH	Against	For	No

Informa Plc

Meeting Date: 06/19/2025	Country: United Kingdom	Ticker: INF
Record Date: 06/17/2025	Meeting Type: Annual	
Primary Security ID: G4770L106	Primary CUSIP: G4770L106	Primary ISIN: GB00BMJ6DW54
		Primary SEDOL: BMJ6DW5

Shares Voted: 1,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Maria Kyriacou as Director	Mgmt	For	For	No
2	Elect Catherine Levene as Director	Mgmt	For	For	No
3	Re-elect John Rishton as Director	Mgmt	For	For	No
4	Re-elect Stephen Carter as Director	Mgmt	For	For	No
5	Re-elect Louise Smalley as Director	Mgmt	For	For	No
6	Re-elect Gareth Wright as Director	Mgmt	For	For	No

Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7	Re-elect Gill Whitehead as Director	Mgmt	For	For	No
8	Re-elect Patrick Martell as Director	Mgmt	For	For	No
9	Re-elect Joanne Wilson as Director	Mgmt	For	For	No
10	Re-elect Zheng Yin as Director	Mgmt	For	For	No
11	Re-elect Andy Ransom as Director	Mgmt	For	For	No
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
13	Approve Remuneration Report	Mgmt	For	For	No
14	Approve Final Dividend	Mgmt	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Nomura Research Institute Ltd.

Meeting Date: 06/20/2025	Country: Japan	Ticker: 4307	
Record Date: 03/31/2025	Meeting Type: Annual		
Primary Security ID: J5900F106	Primary CUSIP: J5900F106	Primary ISIN: JP3762800005	Primary SEDOL: 6390921

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	No
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For	No
2.2	Elect Director Akatsuka, Yo	Mgmt	For	For	No
2.3	Elect Director Yanagisawa, Kaga	Mgmt	For	Against	No
2.4	Elect Director Ebato, Ken	Mgmt	For	For	No
2.5	Elect Director Sagano, Fumihiko	Mgmt	For	For	No
2.6	Elect Director Yamazaki, Masaaki	Mgmt	For	For	No
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For	No
2.8	Elect Director Kobori, Hideki	Mgmt	For	For	No
2.9	Elect Director Asai, Eriko	Mgmt	For	For	No
3.1	Elect Director and Audit Committee Member Inada, Yoichi	Mgmt	For	For	No
3.2	Elect Director and Audit Committee Member Hihara, Takeshi	Mgmt	For	For	No
3.3	Elect Director and Audit Committee Member Kosakai, Kenkichi	Mgmt	For	For	No
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	For	For	No
3.5	Elect Director and Audit Committee Member Nakagawa, Takayuki	Mgmt	For	For	No
4	Elect Alternate Director and Audit Committee Member Asai, Eriko	Mgmt	For	For	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	No

Mastercard Incorporated

Meeting Date: 06/24/2025	Country: USA	Ticker: MA	
Record Date: 04/25/2025	Meeting Type: Annual		
Primary Security ID: 57636Q104	Primary CUSIP: 57636Q104	Primary ISIN: US57636Q1040	Primary SEDOL: B121557

Shares Voted: 41					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Merit E. Janow	Mgmt	For	For	No
1b	Elect Director Candido Bracher	Mgmt	For	For	No
1c	Elect Director Richard K. Davis	Mgmt	For	For	No
1d	Elect Director Julius Genachowski	Mgmt	For	For	No
1e	Elect Director Choon Phong Goh	Mgmt	For	For	Yes
1f	Elect Director Oki Matsumoto	Mgmt	For	For	No
1g	Elect Director Michael Miebach	Mgmt	For	For	No
1h	Elect Director Youngme Moon	Mgmt	For	For	No
1i	Elect Director Rima Qureshi	Mgmt	For	For	No
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	No
1k	Elect Director Harit Talwar	Mgmt	For	For	No
1l	Elect Director Lance Uggla	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	No
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	For	No
6	Amend Certificate of Incorporation	Mgmt	For	For	No
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against	No
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	No

Sony Group Corp.

Meeting Date: 06/24/2025	Country: Japan	Ticker: 6758	
Record Date: 03/31/2025	Meeting Type: Annual		
Primary Security ID: J76379106	Primary CUSIP: J76379106	Primary ISIN: JP3435000009	Primary SEDOL: 6821506

Sony Group Corp.

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Accounting Transfers	Mgmt	For	For	No
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	No
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For	No
2.3	Elect Director Wendy Becker	Mgmt	For	For	No
2.4	Elect Director Kishigami, Keiko	Mgmt	For	For	No
2.5	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	No
2.6	Elect Director Neil Hunt	Mgmt	For	For	No
2.7	Elect Director William Morrow	Mgmt	For	For	No
2.8	Elect Director Konomoto, Shingo	Mgmt	For	For	No
2.9	Elect Director Goto, Yoriko	Mgmt	For	For	No
2.10	Elect Director Nora Denzel	Mgmt	For	For	No
2.11	Elect Director Hyodo, Masayuki	Mgmt	For	For	No
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	No

Hitachi Ltd.

Meeting Date: 06/25/2025Country: JapanTicker: 6501

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J20454112Primary CUSIP: J20454112Primary ISIN: JP3788600009Primary SEDOL: 6429104

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For	No
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For	No
1.3	Elect Director Sakurai, Eriko	Mgmt	For	For	No
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For	No
1.5	Elect Director Isabelle Deschamps	Mgmt	For	For	No
1.6	Elect Director Nishijima, Takashi	Mgmt	For	For	No
1.7	Elect Director Joe Harlan	Mgmt	For	For	No
1.8	Elect Director Yamamoto, Takatoshi	Mgmt	For	For	No

Hitachi Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For	No
1.10	Elect Director Tokunaga, Toshiaki	Mgmt	For	For	No
1.11	Elect Director Nishiyama, Mitsuki	Mgmt	For	For	No
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For	Yes

NVIDIA Corporation

Meeting Date: 06/25/2025	Country: USA	Ticker: NVDA
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 67066G104	Primary CUSIP: 67066G104	Primary ISIN: US67066G1040
		Primary SEDOL: 2379504

Shares Voted: 251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Robert K. Burgess	Mgmt	For	For	No
1b	Elect Director Tench Coxé	Mgmt	For	For	No
1c	Elect Director John O. Dabiri	Mgmt	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	For	For	No
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	For	For	No
1h	Elect Director Melissa B. Lora	Mgmt	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	For	For	No
1j	Elect Director Ellen Ochoa	Mgmt	For	For	No
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	No
1l	Elect Director Aarti Shah	Mgmt	For	For	No
1m	Elect Director Mark A. Stevens	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	No
5	Amend Right to Call Special Meeting	SH	Against	Against	No

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	No
7	Enhance Workforce Data Reporting	SH	Against	For	No

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 8306
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J44497105	Primary CUSIP: J44497105	Primary ISIN: JP3902900004
		Primary SEDOL: 6335171

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	No
2.1	Elect Director Honda, Keiko	Mgmt	For	For	No
2.2	Elect Director Kuwabara, Satoko	Mgmt	For	For	No
2.3	Elect Director Nomoto, Hirofumi	Mgmt	For	For	No
2.4	Elect Director Mari Elka Pangestu	Mgmt	For	For	No
2.5	Elect Director Shimizu, Hiroshi	Mgmt	For	For	No
2.6	Elect Director David Sneider	Mgmt	For	For	No
2.7	Elect Director Suzuki, Miyuki	Mgmt	For	For	No
2.8	Elect Director Tsuji, Koichi	Mgmt	For	For	No
2.9	Elect Director Ueda, Teruhisa	Mgmt	For	For	No
2.10	Elect Director Shinke, Ryoichi	Mgmt	For	For	No
2.11	Elect Director Yasuda, Takayuki	Mgmt	For	For	No
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	For	No
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against	No
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	For	No
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	For	No
2.16	Elect Director Kubota, Hiroshi	Mgmt	For	For	No
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against	No

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against	No
5	Amend Articles to Add Provision concerning Responsible Contribution to Japan's Capital Markets	SH	Against	Against	No
6	Amend Articles to Change Company Name	SH	Against	Against	No
7	Amend Articles to Add Provision on Compliance and Etiquette	SH	Against	Against	No
8	Initiate Share Repurchase Program (with Trigger Setting)	SH	Against	Against	No
9.1	Appoint Shareholder Director Nominee Horie, Takafumi	SH	Against	Against	No
9.2	Appoint Shareholder Director Nominee Tachibana, Takashi	SH	Against	Against	No
9.3	Appoint Shareholder Director Nominee Misaki, Yuta	SH	Against	Against	No

Mitsui Fudosan Co., Ltd.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 8801	
Record Date: 03/31/2025	Meeting Type: Annual		
Primary Security ID: J4509L101	Primary CUSIP: J4509L101	Primary ISIN: JP3893200000	Primary SEDOL: 6597603

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	No
2.1	Elect Director Komoda, Masanobu	Mgmt	For	For	No
2.2	Elect Director Ueda, Takashi	Mgmt	For	Against	No
2.3	Elect Director Yamamoto, Takashi	Mgmt	For	For	No
2.4	Elect Director Suzuki, Shingo	Mgmt	For	For	No
2.5	Elect Director Tokuda, Makoto	Mgmt	For	For	No
2.6	Elect Director Saito, Yutaka	Mgmt	For	For	No
2.7	Elect Director Mochimaru, Nobuhiko	Mgmt	For	For	No
2.8	Elect Director Kaito, Akiko	Mgmt	For	For	No
2.9	Elect Director Nakayama, Tsunehiro	Mgmt	For	For	No

Mitsui Fudosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.10	Elect Director Kawai, Eriko	Mgmt	For	For	No
2.11	Elect Director Indo, Mami	Mgmt	For	For	No
2.12	Elect Director Hibino, Takashi	Mgmt	For	For	No
2.13	Elect Director Homma, Yo	Mgmt	For	For	No
3	Approve Annual Bonus	Mgmt	For	For	No
4	Approve Two Types of Restricted Stock Plans	Mgmt	For	For	No

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 8316	
Record Date: 03/31/2025	Meeting Type: Annual		
Primary Security ID: J7771X109	Primary CUSIP: J7771X109	Primary ISIN: JP3890350006	Primary SEDOL: 6563024

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For	No
2.1	Elect Director Takashima, Makoto	Mgmt	For	For	No
2.2	Elect Director Nakashima, Toru	Mgmt	For	Against	No
2.3	Elect Director Kudo, Teiko	Mgmt	For	For	No
2.4	Elect Director Anchi, Kazuyuki	Mgmt	For	For	No
2.5	Elect Director Isshiki, Toshihiro	Mgmt	For	For	No
2.6	Elect Director Matsugasaki, Honami	Mgmt	For	For	No
2.7	Elect Director Kadonaga, Sonosuke	Mgmt	For	For	No
2.8	Elect Director Sawada, Jun	Mgmt	For	For	No
2.9	Elect Director Goto, Yoriko	Mgmt	For	For	No
2.10	Elect Director Teshirogi, Isao	Mgmt	For	For	No
2.11	Elect Director Takashima, Norimitsu	Mgmt	For	For	No
2.12	Elect Director Charles D. Lake II	Mgmt	For	For	No
2.13	Elect Director Jenifer Rogers	Mgmt	For	For	No
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against	No

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against	No
5	Approve Alternate Final Dividend of JPY 70 per Share	SH	Against	Against	No

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