

# VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 09/30/2024

INSTITUTION ACCOUNT(S): ALLIANCEBERNSTEIN  
MANAGED VOLATILITY EQUITIES FUND

## McKesson Corporation

Meeting Date: 07/31/2024

Record Date: 06/05/2024

Primary Security ID: 58155Q103

Country: USA

Meeting Type: Annual

Primary CUSIP: 58155Q103

Ticker: MCK

Primary ISIN: US58155Q1031

Primary SEDOL: 2378534

					Shares Voted: 22,410
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Richard H. Carmona	Mgmt	For	For	No
1b	Elect Director Dominic J. Caruso	Mgmt	For	For	No
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	No
1d	Elect Director Deborah Dunsire	Mgmt	For	For	No
1e	Elect Director James H. Hinton	Mgmt	For	For	No
1f	Elect Director Donald R. Knauss	Mgmt	For	For	No
1g	Elect Director Bradley E. Lerman	Mgmt	For	For	No
1h	Elect Director Maria N. Martinez	Mgmt	For	For	No
1i	Elect Director Kevin M. Ozan	Mgmt	For	For	No
1j	Elect Director Brian S. Tyler	Mgmt	For	For	No
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	No
5	Require Independent Board Chair	SH	Against	Against	No
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Abstain	No

VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 09/30/2024

INSTITUTION ACCOUNT(S): ALLIANCEBERNSTEIN  
MANAGED VOLATILITY EQUITIES FUND

Oracle Corp Japan

Meeting Date: 08/23/2024

Record Date: 05/31/2024

Primary Security ID: J6165M109

Country: Japan

Meeting Type: Annual

Primary CUSIP: J6165M109

Ticker: 4716

Primary ISIN: JP3689500001

Primary SEDOL: 6141680

Shares Voted: 119,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Misawa, Toshimitsu	Mgmt	For	For	No
1.2	Elect Director S. Krishna Kumar	Mgmt	For	For	No
1.3	Elect Director Garrett Ilg	Mgmt	For	For	No
1.4	Elect Director Vincent S. Grelli	Mgmt	For	For	No
1.5	Elect Director Kimberly Woolley	Mgmt	For	For	No
1.6	Elect Director Fujimori, Yoshiaki	Mgmt	For	For	No
1.7	Elect Director John L. Hall	Mgmt	For	For	No
1.8	Elect Director Natsuno, Takeshi	Mgmt	For	For	No
1.9	Elect Director Kuroda, Yukiko	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2024 to 12/31/2024

INSTITUTION ACCOUNT(S): ALLIANCEBERNSTEIN  
MANAGED VOLATILITY EQUITIES FUND

The Lottery Corporation Limited

Meeting Date: 10/01/2024	Country: Australia	Ticker: TLC	
Record Date: 09/29/2024	Meeting Type: Annual		
Primary Security ID: Q56337100	Primary CUSIP: Q56337100	Primary ISIN: AU0000219529	Primary SEDOL: BNRQW72

Shares Voted: 9,490,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Stephen Morro as Director	Mgmt	For	For	No
2b	Elect Doug McTaggart as Director	Mgmt	For	For	No
2c	Elect Megan Quinn as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Performance Rights to Sue van der Merwe	Mgmt	For	For	No
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	No

The Procter & Gamble Company

Meeting Date: 10/08/2024	Country: USA	Ticker: PG	
Record Date: 08/09/2024	Meeting Type: Annual		
Primary Security ID: 742718109	Primary CUSIP: 742718109	Primary ISIN: US7427181091	Primary SEDOL: 2704407

Shares Voted: 62,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director B. Marc Allen	Mgmt	For	For	No
1b	Elect Director Brett Biggs	Mgmt	For	For	No
1c	Elect Director Sheila Bonini	Mgmt	For	For	No
1d	Elect Director Amy L. Chang	Mgmt	For	For	No
1e	Elect Director Joseph Jimenez	Mgmt	For	For	No
1f	Elect Director Christopher Kempczinski	Mgmt	For	For	No
1g	Elect Director Debra L. Lee	Mgmt	For	For	No
1h	Elect Director Terry J. Lundgren	Mgmt	For	For	No
1i	Elect Director Christine M. McCarthy	Mgmt	For	For	No

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1j	Elect Director Ashley McEvoy	Mgmt	For	For	No
1k	Elect Director Jon R. Moeller	Mgmt	For	For	No
1l	Elect Director Robert J. Portman	Mgmt	For	For	No
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	No
1n	Elect Director Patricia A. Woertz	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Report on Median Gender/Racial Pay Gap	SH	Against	For	No

Paychex, Inc.

Meeting Date: 10/10/2024	Country: USA	Ticker: PAYX
Record Date: 08/12/2024	Meeting Type: Annual	
Primary Security ID: 704326107	Primary CUSIP: 704326107	Primary ISIN: US7043261079
		Primary SEDOL: 2674458

Shares Voted: 39,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Martin Mucci	Mgmt	For	For	No
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	No
1c	Elect Director Joseph G. Doody	Mgmt	For	For	No
1d	Elect Director John B. Gibson	Mgmt	For	For	No
1e	Elect Director B. Thomas Golisano	Mgmt	For	For	No
1f	Elect Director Pamela A. Joseph	Mgmt	For	For	No
1g	Elect Director Theresa M. Payton	Mgmt	For	For	No
1h	Elect Director Kevin A. Price	Mgmt	For	For	No
1i	Elect Director Joseph M. Tucci	Mgmt	For	For	No
1j	Elect Director Joseph M. Velli	Mgmt	For	For	No
1k	Elect Director Kara Willson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

Singapore Exchange Limited

Meeting Date: 10/10/2024	Country: Singapore	Ticker: S68
Record Date:	Meeting Type: Annual	
Primary Security ID: Y79946102	Primary CUSIP: Y79946102	Primary ISIN: SG1J26887955
		Primary SEDOL: 6303866

Shares Voted: 687,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a	Elect Beh Swan Gin as Director	Mgmt	For	For	No
3b	Elect Koh Boon Hwee as Director	Mgmt	For	For	No
3c	Elect Tsien Samuel Nag as Director	Mgmt	For	For	No
4	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	No
5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	No
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Elect Stuart Wilson Lewis as Director	Mgmt	For	For	No
8	Elect Maimoonah Binte Mohamed Hussain as Director	Mgmt	For	For	No
9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	No
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	No
11	Authorize Share Repurchase Program	Mgmt	For	For	No

## Telstra Group Limited

Meeting Date: 10/15/2024	Country: Australia	Ticker: TLS	
Record Date: 10/13/2024	Meeting Type: Annual		
Primary Security ID: Q8975N105	Primary CUSIP: Q8975N105	Primary ISIN: AU000000TLS2	Primary SEDOL: 6087289

Shares Voted: 14,992,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3a	Elect Roy H Chestnutt as Director	Mgmt	For	For	No
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	No
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	No
6	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	No

## Amotiv Limited

Meeting Date: 10/21/2024	Country: Australia	Ticker: AOV	
Record Date: 10/19/2024	Meeting Type: Annual		
Primary Security ID: Q43709171	Primary CUSIP: Q43709171	Primary ISIN: AU0000340770	Primary SEDOL: BQH8HH4

Shares Voted: 456,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect David Coolidge as Director	Mgmt	For	For	No
2b	Elect John Pollaers as Director	Mgmt	For	For	Yes
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Performance Rights to Graeme Whickman	Mgmt	For	For	No
5	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	No
6	Approve Financial Assistance by Caravan Electrical Solutions Pty Ltd in Connection with its Accession to the Facility Agreement and Common Terms Deed	Mgmt	For	For	No

## Suncorp Group Limited

Meeting Date: 10/22/2024	Country: Australia	Ticker: SUN	
Record Date: 10/20/2024	Meeting Type: Annual		
Primary Security ID: Q88040110	Primary CUSIP: Q88040110	Primary ISIN: AU000000SUN6	Primary SEDOL: 6585084

# Suncorp Group Limited

Shares Voted: 2,654,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Return of Capital to Ordinary Shareholders	Mgmt	For	For	No
2	Approve Consolidation of Ordinary Shares	Mgmt	For	For	No
3	Approve the Amendments to the Company's Constitution	Mgmt	For	For	No
4a	Elect Gillian Brown as Director	Mgmt	For	For	No
4b	Elect Sylvia Falzon as Director	Mgmt	For	For	No
4c	Elect Christine McLoughlin as Director	Mgmt	For	For	No
4d	Elect Lindsay Tanner as Director	Mgmt	For	For	No
4e	Elect Duncan West as Director	Mgmt	For	For	No
5	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	For	No
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	No
8	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	No

# Transurban Group

Meeting Date: 10/22/2024	Country: Australia	Ticker: TCL	
Record Date: 10/20/2024	Meeting Type: Annual		
Primary Security ID: Q9194A106	Primary CUSIP: Q9194A106	Primary ISIN: AU000000TCL6	Primary SEDOL: 6200882

Shares Voted: 3,440,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt			
2a	Elect Gary Lennon as Director	Mgmt	For	For	No
2b	Elect Craig Drummond as Director	Mgmt	For	For	No
2c	Elect Timothy Reed as Director	Mgmt	For	For	No
2d	Elect Robert Whitfield as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No

Transurban Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt			
	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	For	For	No

Brambles Limited

Meeting Date: 10/24/2024	Country: Australia	Ticker: BXB
Record Date: 10/22/2024	Meeting Type: Annual	
Primary Security ID: Q6634U106	Primary CUSIP: Q6634U106	Primary ISIN: AU000000BXB1
		Primary SEDOL: B1FJ0C0

Shares Voted: 1,760,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3	Elect Elizabeth Fagan as Director	Mgmt	For	For	No
4	Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan	Mgmt	For	For	No
5	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	Mgmt	For	For	No
6	Approve Issue of Shares under the Brambles Limited MyShare Plan	Mgmt	For	For	No

Insurance Australia Group Limited

Meeting Date: 10/24/2024	Country: Australia	Ticker: IAG
Record Date: 10/22/2024	Meeting Type: Annual	
Primary Security ID: Q49361100	Primary CUSIP: Q49361100	Primary ISIN: AU000000IAG3
		Primary SEDOL: 6271026

Shares Voted: 2,682,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect David Armstrong as Director	Mgmt	For	For	No
2b	Elect George Sartorel as Director	Mgmt	For	For	No
2c	Elect Michelle Tredenick as Director	Mgmt	For	For	No



## Insurance Australia Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	Mgmt	For	For	No

## CAR Group Limited

Meeting Date: 10/25/2024	Country: Australia	Ticker: CAR
Record Date: 10/23/2024	Meeting Type: Annual	
Primary Security ID: Q21411121	Primary CUSIP: Q21411121	Primary ISIN: AU000000CAR3
		Primary SEDOL: BW0BGZ3

Shares Voted: 32,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3a	Elect Edwina Gilbert as Director	Mgmt	For	For	No
3b	Elect Kee Wong as Director	Mgmt	For	For	No
3c	Elect Philippa Marlow as Director	Mgmt	For	For	No
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For	No
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	No
5	Approve Increase to Non-Executive Directors' Fee Pool	Mgmt	None	For	No

## Cochlear Limited

Meeting Date: 10/25/2024	Country: Australia	Ticker: COH
Record Date: 10/23/2024	Meeting Type: Annual	
Primary Security ID: Q25953102	Primary CUSIP: Q25953102	Primary ISIN: AU000000COH5
		Primary SEDOL: 6211798

Shares Voted: 17,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	No
2.1	Approve Remuneration Report	Mgmt	For	For	No
3.1	Elect Alison Deans as Director	Mgmt	For	For	No
3.2	Elect Glen Boreham as Director	Mgmt	For	For	No

Cochlear Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3.3	Elect Christine McLoughlin as Director	Mgmt	For	For	No
3.4	Elect Caroline Clarke as Director	Mgmt	For	For	No
4.1	Approve Grant of Long-Term Incentives to Dig Howitt	Mgmt	For	For	No

ASX Limited

Meeting Date: 10/28/2024	Country: Australia	Ticker: ASX	
Record Date: 10/26/2024	Meeting Type: Annual		
Primary Security ID: Q0604U105	Primary CUSIP: Q0604U105	Primary ISIN: AU0000000ASX7	Primary SEDOL: 6129222

Shares Voted: 369,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Approve Remuneration Report	Mgmt	For	Against	No
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	Against	No
5a	Elect Wayne Byres as Director	Mgmt	For	For	No
5b	Elect David Clarke as Director	Mgmt	For	For	No
6a	Elect Philip Galvin as Director	SH	Against	Against	No
6b	Elect Robert Caisley as Director	SH	Against	Against	No

CSL Limited

Meeting Date: 10/29/2024	Country: Australia	Ticker: CSL	
Record Date: 10/27/2024	Meeting Type: Annual		
Primary Security ID: Q3018U109	Primary CUSIP: Q3018U109	Primary ISIN: AU0000000CSL8	Primary SEDOL: 6185495

Shares Voted: 170,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Brian McNamee as Director	Mgmt	For	For	No
2b	Elect Andrew Cuthbertson as Director	Mgmt	For	For	No
2c	Elect Alison Watkins as Director	Mgmt	For	For	No
2d	Elect Samantha Lewis as Director	Mgmt	For	For	No
2e	Elect Elaine Sorg as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No

CSL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Approve Grant of Performance Share Units to Paul McKenzie	Mgmt	For	For	No
5	Approve Re-insertion of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For	No
6	Approve Potential Leaving Entitlements for Directors of CSL Subsidiary Entities, Excluding KMP and GLG Members	Mgmt	For	For	No
7	Approve Increase to Non-Executive Director Fee Cap	Mgmt	None	For	No

Bega Cheese Limited

Meeting Date: 10/30/2024	Country: Australia	Ticker: BGA	
Record Date: 10/28/2024	Meeting Type: Annual		
Primary Security ID: Q14034104	Primary CUSIP: Q14034104	Primary ISIN: AU000000BGA8	Primary SEDOL: B56CQJ5

Shares Voted: 397,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	Against	No
3a	Elect Barry Irvin as Director	Mgmt	For	For	No
3b	Elect Rick Cross as Director	Mgmt	For	For	No
3c	Elect Raelene Murphy as Director	Mgmt	For	For	No
3d	Elect Harper Kilpatrick as Director	Mgmt	For	For	No

BHP Group Limited

Meeting Date: 10/30/2024	Country: Australia	Ticker: BHP	
Record Date: 10/28/2024	Meeting Type: Annual		
Primary Security ID: Q1498M100	Primary CUSIP: Q1498M100	Primary ISIN: AU000000BHP4	Primary SEDOL: 6144690

Shares Voted: 1,359,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Elect Don Lindsay as Director	Mgmt	For	For	No
3	Elect Ross McEwan as Director	Mgmt	For	For	No
4	Elect Xiaoqun Clever-Steg as Director	Mgmt	For	For	No
5	Elect Gary Goldberg as Director	Mgmt	For	For	No

BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6	Elect Michelle Hinchliffe as Director	Mgmt	For	For	No
7	Elect Ken MacKenzie as Director	Mgmt	For	For	No
8	Elect Christine O'Reilly as Director	Mgmt	For	For	No
9	Elect Catherine Tanna as Director	Mgmt	For	For	No
10	Elect Dion Weisler as Director	Mgmt	For	For	No
11	Approve Remuneration Report	Mgmt	For	For	No
12	Approve Grant of Awards to Mike Henry	Mgmt	For	For	No
13	Approve Climate Transition Action Plan	Mgmt	For	For	No

Spark New Zealand Ltd.

Meeting Date: 11/01/2024	Country: New Zealand	Ticker: SPK	
Record Date: 10/30/2024	Meeting Type: Annual		
Primary Security ID: Q8619N107	Primary CUSIP: Q8619N107	Primary ISIN: NZTELE0001S4	Primary SEDOL: 6881436

Shares Voted: 6,252,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	No
2	Elect David Havercroft as Director	Mgmt	For	For	No
3	Elect Lisa Nelson as Director	Mgmt	For	For	No
4	Elect Warwick Bray as Director	Mgmt	For	For	No

Breville Group Limited

Meeting Date: 11/07/2024	Country: Australia	Ticker: BRG	
Record Date: 11/05/2024	Meeting Type: Annual		
Primary Security ID: Q1758G108	Primary CUSIP: Q1758G108	Primary ISIN: AU0000000BRG2	Primary SEDOL: 6158709

Shares Voted: 70,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	Against	No
3	Elect Lawrence Myers as Director	Mgmt	For	Against	No

Breville Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Approve Grant of Rights to Jim Clayton	Mgmt	For	Against	No
5	Approve Potential Termination Benefits	Mgmt	For	Against	No
6	Approve Grant of NED Rights to Non-Executive Directors	Mgmt	None	For	No

Coles Group Limited

Meeting Date: 11/12/2024	Country: Australia	Ticker: COL	
Record Date: 11/10/2024	Meeting Type: Annual		
Primary Security ID: Q26203408	Primary CUSIP: Q26203408	Primary ISIN: AU0000030678	Primary SEDOL: BYWR0T5

Shares Voted: 3,037,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.1	Elect Peter Allen as Director	Mgmt	For	For	No
2.2	Elect Andrew Penn as Director	Mgmt	For	For	No
2.3	Elect Abi Cleland as Director	Mgmt	For	For	No
2.4	Elect Richard Freudenstein as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	Mgmt	For	For	No
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	For	For	No
6	Approve Renewal of Proportional Takeover Provisions in Constitution	Mgmt	For	For	No
7.1	Approve the Amendments to the Company's Constitution	SH	Against	Against	No
7.2	Approve Contingent Resolution - Nature-Related Disclosure	SH	Against	Against	No
7.3	Approve Contingent Resolution - Farmed Salmon Sourcing	SH	Against	Against	No

Endeavour Group Ltd. (Australia)

Meeting Date: 11/13/2024	Country: Australia	Ticker: EDV	
Record Date: 11/11/2024	Meeting Type: Annual		
Primary Security ID: Q3482R103	Primary CUSIP: Q3482R103	Primary ISIN: AU0000154833	Primary SEDOL: BNVS144

## Endeavour Group Ltd. (Australia)

Shares Voted: 2,868,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Ari Mervis as Director	Mgmt	For	For	No
2b	Elect Peter Margin as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	For	For	No

## Medibank Private Limited

Meeting Date: 11/13/2024	Country: Australia	Ticker: MPL	
Record Date: 11/11/2024	Meeting Type: Annual		
Primary Security ID: Q5921Q109	Primary CUSIP: Q5921Q109	Primary ISIN: AU000000MPL3	Primary SEDOL: BRTNNQ5

Shares Voted: 15,534,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Elect Gerard Dalbosco as Director	Mgmt	For	For	No
3	Elect Jay Weatherill as Director	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	No
6	Approve Amendment to Medibank Constitution	Mgmt	For	For	No
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	No

## Computershare Limited

Meeting Date: 11/14/2024	Country: Australia	Ticker: CPU	
Record Date: 11/12/2024	Meeting Type: Annual		
Primary Security ID: Q2721E105	Primary CUSIP: Q2721E105	Primary ISIN: AU000000CPU5	Primary SEDOL: 6180412

Shares Voted: 1,498,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Elect Paul Reynolds as Director	Mgmt	For	For	Yes
3	Elect Lisa Gay as Director	Mgmt	For	For	No
4	Elect John Nendick as Director	Mgmt	For	For	Yes

## Computershare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Elect Gerrard Schmid as Director	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	No

## IPH Limited

Meeting Date: 11/14/2024	Country: Australia	Ticker: IPH	
Record Date: 11/12/2024	Meeting Type: Annual		
Primary Security ID: Q496B9100	Primary CUSIP: Q496B9100	Primary ISIN: AU000000IPH9	Primary SEDOL: BS7K5S1

Shares Voted: 864,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Elect Peter Warne as Director	Mgmt	For	For	No
4a	Ratify Past Issuance of ROBIC Consideration Shares to ROBIC Vendors	Mgmt	For	For	No
4b	Ratify Past Issuance of New Shares to Institutional Investors	Mgmt	For	For	No
4c	Ratify Past Issuance of B&P Consideration Shares to Bereskin & Parr Vendors	Mgmt	For	For	No
5a	Approve Grant of Performance Rights to Andrew Blattman under Short Term Incentive Award	Mgmt	For	For	No
5b	Approve Grant of Performance Rights to Andrew Blattman under Long Term Incentive Award	Mgmt	For	For	No
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	No
7	Approve the Remuneration Report	Mgmt	For	For	No

## Oracle Corporation

Meeting Date: 11/14/2024	Country: USA	Ticker: ORCL	
Record Date: 09/16/2024	Meeting Type: Annual		
Primary Security ID: 68389X105	Primary CUSIP: 68389X105	Primary ISIN: US68389X1054	Primary SEDOL: 2661568

Oracle Corporation

Shares Voted: 90,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Awo Ablo	Mgmt	For	Withhold	No
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	No
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold	No
1.4	Elect Director Safra A. Catz	Mgmt	For	For	No
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	No
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold	No
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For	No
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	No
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	No
1.10	Elect Director Charles W. Moorman	Mgmt	For	Withhold	No
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold	No
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold	No
1.13	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	No

Monadelphous Group Limited

Meeting Date: 11/19/2024	Country: Australia	Ticker: MND
Record Date: 11/17/2024	Meeting Type: Annual	
Primary Security ID: Q62925104	Primary CUSIP: Q62925104	Primary ISIN: AU000000MND5
		Primary SEDOL: 6600471

Shares Voted: 185,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Dietmar Voss as Director	Mgmt	For	For	No
2	Elect Enrico Buratto as Director	Mgmt	For	For	No



Monadelphous Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Approve Grant of Performance Rights to Zoran Bebic under the Company's Short-Term Incentive Plan for the Year Ended June 30, 2024	Mgmt	For	For	No
4	Approve Grant of Performance Rights to Zoran Bebic under the Company's Long-Term Incentive Plan for 2023	Mgmt	For	For	No
5	Approve Grant of Performance Rights to Zoran Bebic under the Company's Long-Term Incentive Plan for 2024	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No

Sonic Healthcare Limited

Meeting Date: 11/19/2024	Country: Australia	Ticker: SHL	
Record Date: 11/17/2024	Meeting Type: Annual		
Primary Security ID: Q8563C107	Primary CUSIP: Q8563C107	Primary ISIN: AU000000SHL7	Primary SEDOL: 6821120

Shares Voted: 1,300,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Kate Spargo as Director	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Increase in Non-Executive Director Fee Pool	Mgmt	For	For	No
4	Approve the Issuance of LTI Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	No
5	Approve the Issuance of LTI Options and Performance Rights to Chris Wilks	Mgmt	For	For	No

Northern Star Resources Limited

Meeting Date: 11/20/2024	Country: Australia	Ticker: NST	
Record Date: 11/18/2024	Meeting Type: Annual		
Primary Security ID: Q6951U101	Primary CUSIP: Q6951U101	Primary ISIN: AU000000NST8	Primary SEDOL: 6717456

Shares Voted: 651,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No

Northern Star Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	Against	No
3	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	For	For	No
4	Elect Michael Ashforth as Director	Mgmt	For	For	No
5	Elect Sharon Warburton as Director	Mgmt	For	For	No
6	Elect Marnie Finlayson as Director	Mgmt	For	For	No

HUB24 Limited

Meeting Date: 11/21/2024	Country: Australia	Ticker: HUB
Record Date: 11/19/2024	Meeting Type: Annual	
Primary Security ID: Q4970M176	Primary CUSIP: Q4970M176	Primary ISIN: AU000000HUB4
		Primary SEDOL: BD4T5X1

Shares Voted: 35,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Paul Rogan as Director	Mgmt	For	For	No
3	Elect Catherine Kovacs as Director	Mgmt	For	For	No
4	Elect Michelle Tredenick as Director	Mgmt	For	For	No
5	Approve Issuance of Performance Rights to Andrew Alcock	Mgmt	For	For	No

Ramelius Resources Limited

Meeting Date: 11/21/2024	Country: Australia	Ticker: RMS
Record Date: 11/19/2024	Meeting Type: Annual	
Primary Security ID: Q7982E108	Primary CUSIP: Q7982E108	Primary ISIN: AU000000RMS4
		Primary SEDOL: 6586872

Shares Voted: 999,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Robert Scott Vassie as Director	Mgmt	For	For	No
3	Approve Grant of Performance Rights to Mark William Zeptner	Mgmt	For	For	No

Ramelius Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Approve Increase to Non-Executive Director Fee Pool	Mgmt	For	For	No

Pro Medicus Limited

Meeting Date: 11/25/2024	Country: Australia	Ticker: PME	
Record Date: 11/23/2024	Meeting Type: Annual		
Primary Security ID: Q77301101	Primary CUSIP: Q77301101	Primary ISIN: AU000000PME8	Primary SEDOL: 6292782

Shares Voted: 61,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3.1	Elect Alice Williams as Director	Mgmt	For	For	No
3.2	Elect Peter Kempen as Director	Mgmt	For	For	No
4	Approve Issuance of Securities under the Pro Medicus Limited Long-Term Incentive Plan	Mgmt	For	For	No

AutoZone, Inc.

Meeting Date: 12/18/2024	Country: USA	Ticker: AZO	
Record Date: 10/21/2024	Meeting Type: Annual		
Primary Security ID: 053332102	Primary CUSIP: 053332102	Primary ISIN: US0533321024	Primary SEDOL: 2065955

Shares Voted: 1,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	For	No
1.2	Elect Director Michael A. George	Mgmt	For	For	No
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For	No
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	No
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	No
1.6	Elect Director Gale V. King	Mgmt	For	For	No
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	No
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For	No

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	No

Elders Limited

Meeting Date: 12/19/2024	Country: Australia	Ticker: ELD	
Record Date: 12/17/2024	Meeting Type: Annual		
Primary Security ID: Q3414A186	Primary CUSIP: Q3414A186	Primary ISIN: AU000000ELD6	Primary SEDOL: 6357852

Shares Voted: 208,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	Against	No
3	Elect Damien Frawley as Director	Mgmt	For	For	No
4	Elect Glenn Davis as Director	Mgmt	For	For	No
5	Elect Robyn Clubb as Director	Mgmt	For	Against	No
6	Approve Grant of Performance Right to Mark Charles Allison	Mgmt	For	For	No
7a	Approve Financial Assistance to be Provided by IPST Holdings Pty Ltd	Mgmt	For	For	No
7b	Approve Financial Assistance to be Provided by Riverland Lending Services Pty Ltd	Mgmt	For	For	No
7c	Approve Financial Assistance to be Provided by Robian Holdings Pty Ltd	Mgmt	For	For	No
8	Approve the Spill Resolution	Mgmt	Against	Against	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2025 to 03/31/2025

INSTITUTION ACCOUNT(S): ALLIANCEBERNSTEIN  
MANAGED VOLATILITY EQUITIES FUND

Visa Inc.

Meeting Date: 01/28/2025	Country: USA	Ticker: V	
Record Date: 12/02/2024	Meeting Type: Annual		
Primary Security ID: 92826C839	Primary CUSIP: 92826C839	Primary ISIN: US92826C8394	Primary SEDOL: B2PZN04

Shares Voted: 13,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	No
1d	Elect Director Ramon Laguarta	Mgmt	For	For	No
1e	Elect Director Teri L. List	Mgmt	For	For	No
1f	Elect Director John F. Lundgren	Mgmt	For	For	Yes
1g	Elect Director Ryan McInerney	Mgmt	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	For	For	No
1i	Elect Director Pamela Murphy	Mgmt	For	For	No
1j	Elect Director Linda J. Rendle	Mgmt	For	For	No
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	No
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	No
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	No
7	Report on Lobbying Payments and Policy	SH	Against	Against	No

Amdocs Limited

Meeting Date: 01/31/2025	Country: Guernsey	Ticker: DOX	
Record Date: 12/03/2024	Meeting Type: Annual		
Primary Security ID: G02602103	Primary CUSIP: G02602103	Primary ISIN: GB0022569080	Primary SEDOL: 2256908

Shares Voted: 153,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Eli Gelman	Mgmt	For	For	No
1.2	Elect Director Robert A. Minicucci	Mgmt	For	For	No
1.3	Elect Director Adrian Gardner	Mgmt	For	For	No
1.4	Elect Director Rafael de la Vega	Mgmt	For	For	No
1.5	Elect Director John A. MacDonald	Mgmt	For	For	No
1.6	Elect Director Yvette Kanouff	Mgmt	For	For	No
1.7	Elect Director Sarah Ruth Davis	Mgmt	For	For	No
1.8	Elect Director Amos Genish	Mgmt	For	For	No
1.9	Elect Director Shuky Sheffer	Mgmt	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	No
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	No
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No

Meeting Date: 02/06/2025	Country: United Kingdom	Ticker: CPG
Record Date: 02/04/2025	Meeting Type: Annual	
Primary Security ID: G23296208	Primary CUSIP: G23296208	Primary ISIN: GB00BD6K4575
		Primary SEDOL: BD6K457

Shares Voted: 398,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Elect Liat Ben-Zur as Director	Mgmt	For	For	No
6	Elect Juliana Chugg as Director	Mgmt	For	For	No
7	Re-elect Ian Meakins as Director	Mgmt	For	For	No

## Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
8	Re-elect Dominic Blakemore as Director	Mgmt	For	For	No
9	Re-elect Petros Parras as Director	Mgmt	For	For	No
10	Re-elect Palmer Brown as Director	Mgmt	For	For	No
11	Re-elect Stefan Bomhard as Director	Mgmt	For	For	No
12	Re-elect John Bryant as Director	Mgmt	For	For	No
13	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	No
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	No
15	Re-elect Sundar Raman as Director	Mgmt	For	For	No
16	Re-elect Leanne Wood as Director	Mgmt	For	For	No
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Amend Long Term Incentive Plan	Mgmt	For	For	No
21	Approve Restricted Share Award Plan	Mgmt	For	For	No
22	Authorise Issue of Equity	Mgmt	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
26	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	No

## Graincorp Limited

Meeting Date: 02/13/2025	Country: Australia	Ticker: GNC	
Record Date: 02/11/2025	Meeting Type: Annual		
Primary Security ID: Q42655102	Primary CUSIP: Q42655102	Primary ISIN: AU000000GNC9	Primary SEDOL: 6102331

Graincorp Limited

Shares Voted: 1,220,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3a	Elect Peter Richards as Director	Mgmt	For	For	Yes
3b	Elect Clive Stiff as Director	Mgmt	For	For	No
4	Approve Grant of FY25 Long Term Incentive Rights to Robert Spurway	Mgmt	For	For	No

Technology One Limited

Meeting Date: 02/19/2025	Country: Australia	Ticker: TNE	
Record Date: 02/17/2025	Meeting Type: Annual		
Primary Security ID: Q89275103	Primary CUSIP: Q89275103	Primary ISIN: AU000000TNE8	Primary SEDOL: 6302410

Shares Voted: 861,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Pat O'Sullivan as Director	Mgmt	For	For	No
3	Elect Paul Robson as Director	Mgmt	For	For	No
4	Approve Grant of FY25 LTI Options to Ed Chung	Mgmt	For	For	No
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	No

Aristocrat Leisure Limited

Meeting Date: 02/20/2025	Country: Australia	Ticker: ALL	
Record Date: 02/18/2025	Meeting Type: Annual		
Primary Security ID: Q0521T108	Primary CUSIP: Q0521T108	Primary ISIN: AU000000ALL7	Primary SEDOL: 6253983

Shares Voted: 797,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Arlene Tansey as Director	Mgmt	For	For	No
2	Elect Sylvia Summers Couder as Director	Mgmt	For	For	No
3	Elect Kathleen Conlon as Director	Mgmt	For	For	No
4	Elect Natasha Chand as Director	Mgmt	For	For	No



# Aristocrat Leisure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Plan	Mgmt	For	Against	No
6	Approve Remuneration Report	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 04/01/2025 to 06/30/2025

INSTITUTION ACCOUNT(S): ALLIANCEBERNSTEIN  
MANAGED VOLATILITY EQUITIES FUND

Newmont Corporation

Meeting Date: 04/30/2025	Country: USA	Ticker: NEM	
Record Date: 03/03/2025	Meeting Type: Annual		
Primary Security ID: 651639106	Primary CUSIP: 651639106	Primary ISIN: US6516391066	Primary SEDOL: 2636607

Shares Voted: 321,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Meeting for CDI Holders	Mgmt			
1.1	Elect Director Gregory H. Boyce	Mgmt	For	For	No
1.2	Elect Director Bruce R. Brook	Mgmt	For	For	No
1.3	Elect Director Maura J. Clark	Mgmt	For	For	No
1.4	Elect Director Harry M. (Red) Conger, IV	Mgmt	For	For	No
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	No
1.6	Elect Director Sally-Anne Layman	Mgmt	For	For	No
1.7	Elect Director José Manuel Madero	Mgmt	For	For	No
1.8	Elect Director René Médori	Mgmt	For	For	No
1.9	Elect Director Jane Nelson	Mgmt	For	For	No
1.10	Elect Director Tom Palmer	Mgmt	For	For	No
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	No
1.12	Elect Director David T. Seaton	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

The Coca-Cola Company

Meeting Date: 04/30/2025	Country: USA	Ticker: KO	
Record Date: 03/03/2025	Meeting Type: Annual		
Primary Security ID: 191216100	Primary CUSIP: 191216100	Primary ISIN: US1912161007	Primary SEDOL: 2206657

Shares Voted: 129,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Herb Allen	Mgmt	For	For	No

# The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.2	Elect Director Bela Bajaria	Mgmt	For	For	No
1.3	Elect Director Ana Botin	Mgmt	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	No
1.5	Elect Director Carolyn Everson	Mgmt	For	For	No
1.6	Elect Director Thomas S. Gayner	Mgmt	For	Against	No
1.7	Elect Director Maria Elena Lagomasino	Mgmt	For	For	No
1.8	Elect Director Amity Millhiser	Mgmt	For	For	No
1.9	Elect Director James Quincey	Mgmt	For	For	No
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	No
1.11	Elect Director David B. Weinberg	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against	No
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	For	No
6	Establish a Board Committee on Improper Influence	SH	Against	Against	No
7	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against	No
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SH	Against	Against	No
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	No

# London Stock Exchange Group plc

Meeting Date: 05/01/2025	Country: United Kingdom	Ticker: LSEG
Record Date: 04/29/2025	Meeting Type: Annual	
Primary Security ID: G5689U103	Primary CUSIP: G5689U103	Primary ISIN: GB00B0SWJX34
		Primary SEDOL: B0SWJX3

Shares Voted: 24,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Re-elect Dominic Blakemore as Director	Mgmt	For	For	No
5	Re-elect Martin Brand as Director	Mgmt	For	For	No
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	No
7	Re-elect Tsega Gebreyes as Director	Mgmt	For	For	No
8	Re-elect Scott Guthrie as Director	Mgmt	For	For	No
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	No
10	Re-elect Michel-Alain Proch as Director	Mgmt	For	For	No
11	Re-elect Val Rahmani as Director	Mgmt	For	For	No
12	Re-elect Don Robert as Director	Mgmt	For	For	No
13	Re-elect David Schwimmer as Director	Mgmt	For	For	No
14	Re-elect William Vereker as Director	Mgmt	For	For	No
15	Elect Lloyd Pitchford as Director	Mgmt	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Rio Tinto Limited

Meeting Date: 05/01/2025	Country: Australia	Ticker: RIO
Record Date: 04/29/2025	Meeting Type: Annual	
Primary Security ID: Q81437107	Primary CUSIP: Q81437107	Primary ISIN: AU000000RIO1
		Primary SEDOL: 6220103

Shares Voted: 394,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Management Proposals	Mgmt			
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	No
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	No
4	Elect Sharon Thorne as Director	Mgmt	For	For	No
5	Elect Dominic Barton as Director	Mgmt	For	For	No
6	Elect Peter Cunningham as Director	Mgmt	For	For	No
7	Elect Dean Dalla Valle as Director	Mgmt	For	For	No
8	Elect Simon Henry as Director	Mgmt	For	For	No
9	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For	No
10	Elect Martina Merz as Director	Mgmt	For	For	No
11	Elect Jennifer Nason as Director	Mgmt	For	For	No
12	Elect Joc O'Rourke as Director	Mgmt	For	For	No
13	Elect Jakob Stausholm as Director	Mgmt	For	For	No
14	Elect Ngairé Woods as Director	Mgmt	For	For	No
15	Elect Ben Wyatt as Director	Mgmt	For	For	No
16	Appoint KPMG LLP as Auditors	Mgmt	For	For	No

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
17	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Approve Authority to Make Political Donations	Mgmt	For	For	No
19	Approve 2025 Climate Action Plan	Mgmt	For	For	No
20	Resolution 20 will be Voted on by Rio Tinto Limited's Shareholders Only	Mgmt			
	Approve Renewal of On-Market Share Buy-Back Authority	Mgmt	For	For	No
	Shareholder Proposal	Mgmt			
21	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	SH	Against	Against	Yes

Iress Limited

Meeting Date: 05/02/2025	Country: Australia	Ticker: IRE	
Record Date: 04/30/2025	Meeting Type: Annual		
Primary Security ID: Q49822101	Primary CUSIP: Q49822101	Primary ISIN: AU000000IRE2	Primary SEDOL: 6297497

Shares Voted: 515,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Michael Dwyer as Director	Mgmt	For	Against	Yes
2	Elect Susan Forrester as Director	Mgmt	For	For	No
3	Elect Robert Mactier as Director	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	Against	No
5	Approve Grant of Share Appreciation Rights to Marcus Price	Mgmt	For	For	No

Pearson Plc

Meeting Date: 05/02/2025	Country: United Kingdom	Ticker: PSON	
Record Date: 04/30/2025	Meeting Type: Annual		
Primary Security ID: G69651100	Primary CUSIP: G69651100	Primary ISIN: GB0006776081	Primary SEDOL: 0677608

Shares Voted: 138,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Re-elect Omar Abbosh as Director	Mgmt	For	For	No
4	Re-elect Sherry Coutu as Director	Mgmt	For	For	No
5	Re-elect Alison Dolan as Director	Mgmt	For	For	No
6	Re-elect Alex Hardiman as Director	Mgmt	For	For	No
7	Re-elect Sally Johnson as Director	Mgmt	For	For	No
8	Re-elect Omid Kordestani as Director	Mgmt	For	For	No
9	Re-elect Esther Lee as Director	Mgmt	For	For	No
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	No
11	Re-elect Annette Thomas as Director	Mgmt	For	For	No
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For	No
13	Approve Remuneration Report	Mgmt	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Meeting Date: 05/07/2025	Country: United Kingdom	Ticker: BA	
Record Date: 05/02/2025	Meeting Type: Annual		
Primary Security ID: G06940103	Primary CUSIP: G06940103	Primary ISIN: GB0002634946	Primary SEDOL: 0263494

Shares Voted: 669,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For	No
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For	No
7	Re-elect Crystal Ashby as Director	Mgmt	For	For	No
8	Re-elect Angus Cockburn as Director	Mgmt	For	For	No
9	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	No
10	Re-elect Bradley Greve as Director	Mgmt	For	For	No
11	Re-elect Jane Griffiths as Director	Mgmt	For	For	No
12	Re-elect Cressida Hogg as Director	Mgmt	For	For	No
13	Re-elect Ewan Kirk as Director	Mgmt	For	For	No
14	Re-elect Stephen Pearce as Director	Mgmt	For	For	No
15	Re-elect Nicole Piasecki as Director	Mgmt	For	For	No
16	Re-elect Charles Woodburn as Director	Mgmt	For	For	No
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Amend Long-Term Incentive Plan	Mgmt	For	For	No
21	Authorise Issue of Equity	Mgmt	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No



BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
25	Amend Articles of Association	Mgmt	For	For	No

Gilead Sciences, Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: GILD
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 375558103	Primary CUSIP: 375558103	Primary ISIN: US3755581036
		Primary SEDOL: 2369174

Shares Voted: 35,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	No
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	No
1c	Elect Director Sandra J. Horning	Mgmt	For	For	No
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	No
1e	Elect Director Ted W. Love	Mgmt	For	For	No
1f	Elect Director Harish M. Manwani	Mgmt	For	For	No
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	No
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	No
1i	Elect Director Anthony Welters	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Report on Pay Disparity	SH	Against	Against	No
5	Require Independent Board Chair	SH	Against	Against	No
6	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	SH	Against	For	No
7	Report on the Risks of DEI Practices for Contractors	SH	Against	Against	No

AbbVie Inc.

Meeting Date: 05/09/2025	Country: USA	Ticker: ABBV	
Record Date: 03/10/2025	Meeting Type: Annual		
Primary Security ID: 00287Y109	Primary CUSIP: 00287Y109	Primary ISIN: US00287Y1091	Primary SEDOL: B92SR70

Shares Voted: 19,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director William H.L. Burnside	Mgmt	For	For	No
1b	Elect Director Thomas C. Freyman	Mgmt	For	For	No
1c	Elect Director Brett J. Hart	Mgmt	For	For	No
1d	Elect Director Edward J. Rapp	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	No
5	Adopt Simple Majority Vote	SH	Against	For	No

QBE Insurance Group Limited

Meeting Date: 05/09/2025	Country: Australia	Ticker: QBE	
Record Date: 05/07/2025	Meeting Type: Annual		
Primary Security ID: Q78063114	Primary CUSIP: Q78063114	Primary ISIN: AU000000QBE9	Primary SEDOL: 6715740

Shares Voted: 1,329,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	Mgmt	For	For	No
4a	Elect Yasmin Allen as Director	Mgmt	For	For	No
4b	Elect Neil Maidment as Director	Mgmt	For	For	No
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	No
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	No

Waypoint REIT Ltd.

Meeting Date: 05/12/2025	Country: Australia	Ticker: WPR	
Record Date: 05/10/2025	Meeting Type: Annual		
Primary Security ID: Q95666105	Primary CUSIP: Q95666105	Primary ISIN: AU0000088064	Primary SEDOL: BLBQ285

Shares Voted: 2,236,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Resolutions for Waypoint REIT Limited (Company)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	No
3	Elect Susan MacDonald as Director	Mgmt	For	For	No
4	Elect Gai McGrath as Director	Mgmt	For	For	No
	Resolution for Waypoint REIT Limited (Company) and Waypoint REIT Trust (Trust)	Mgmt			
5	Approve Grant of Performance Rights and Restricted Securities Rights to Hadyn Stephens	Mgmt	For	For	No
	Resolution for Waypoint REIT Limited (Company)	Mgmt			
6	Approve Proportional Takeover Provisions in the Company Constitution	Mgmt	For	For	No
	Resolution for Waypoint REIT Trust (Trust)	Mgmt			
7	Approve Proportional Takeover Provisions in the Trust Constitution	Mgmt	For	For	No

Constellation Software Inc.

Meeting Date: 05/13/2025	Country: Canada	Ticker: CSU	
Record Date: 04/03/2025	Meeting Type: Annual		
Primary Security ID: 21037X100	Primary CUSIP: 21037X100	Primary ISIN: CA21037X1006	Primary SEDOL: B15C4L6

Shares Voted: 2,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Jamal Baksh	Mgmt	For	For	No
1.2	Elect Director John Billowits	Mgmt	For	For	No
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	No
1.4	Elect Director Claire Kennedy	Mgmt	For	For	No
1.5	Elect Director Robert Kittel	Mgmt	For	For	No
1.6	Elect Director Mark Leonard	Mgmt	For	For	No

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.7	Elect Director Donna Parr	Mgmt	For	For	No
1.8	Elect Director Andrew Pastor	Mgmt	For	For	No
1.9	Elect Director Laurie Schultz	Mgmt	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

Fiserv, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: FI
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 337738108	Primary CUSIP: 337738108	Primary ISIN: US3377381088
		Primary SEDOL: 2342034

Shares Voted: 21,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Stephanie E. Cohen	Mgmt	For	For	No
1.3	Elect Director Henrique de Castro	Mgmt	For	For	No
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	No
1.5	Elect Director Lance M. Fritz	Mgmt	For	For	No
1.6	Elect Director Ajei S. Gopal	Mgmt	For	For	No
1.7	Elect Director Michael P. Lyons	Mgmt	For	For	No
1.8	Elect Director Wafaa Mamilli	Mgmt	For	For	No
1.9	Elect Director Doyle R. Simons	Mgmt	For	For	No
1.10	Elect Director Kevin M. Warren	Mgmt	For	For	No
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
4	Amend Clawback Policy	SH	Against	Against	No

# Smartgroup Corporation Limited

Meeting Date: 05/14/2025	Country: Australia	Ticker: SIQ	
Record Date: 05/12/2025	Meeting Type: Annual		
Primary Security ID: Q8515C106	Primary CUSIP: Q8515C106	Primary ISIN: AU000000SIQ4	Primary SEDOL: BNB5WS6

Shares Voted: 366,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Carolyn Colley as Director	Mgmt	For	For	No
3	Elect Anne McDonald as Director	Mgmt	For	For	No
4	Approve Future Issues of Securities Under the Short Term Incentive Plan	Mgmt	None	For	No
5	Approve Issuance of Shares to Scott Wharton Under the Loan Funded Share Plan	Mgmt	For	For	No
6	Approve Issuance of Performance Rights to Scott Wharton Under the Short Term Incentive Plan	Mgmt	For	For	No

# NN Group NV

Meeting Date: 05/15/2025	Country: Netherlands	Ticker: NN	
Record Date: 04/17/2025	Meeting Type: Annual		
Primary Security ID: N64038107	Primary CUSIP: N64038107	Primary ISIN: NL0010773842	Primary SEDOL: BNG8PQ9

Shares Voted: 51,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Annual Report	Mgmt			
3.	Receive Explanation on Sustainability	Mgmt			
4	Approve Remuneration Report	Mgmt	For	For	No
5.A.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
5.B.	Receive Explanation on Company's Dividend Policy	Mgmt			
5.C.	Approve Dividends	Mgmt	For	For	No
6.A.	Approve Discharge of Executive Board	Mgmt	For	For	No
6.B.	Approve Discharge of Supervisory Board	Mgmt	For	For	No

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7.A.	Reelect Inga Beale to Supervisory Board	Mgmt	For	For	No
7.B.	Reelect Rob Lelieveld to Supervisory Board	Mgmt	For	For	No
7.C.	Reelect Cecilia Reyes to Supervisory Board	Mgmt	For	For	No
8.	Amend Level of the Fixed Annual Fee for the Chair of the Supervisory Board	Mgmt	For	For	No
9.A.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	Mgmt	For	For	No
9.B.	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	No
9.C.	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting for FY 2026 through 2029	Mgmt	For	For	No
10Ai	Grant Board Authority to Issue Shares	Mgmt	For	For	No
10Aii	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
10.B.	Grant Board Authority to Issue Shares in Connection with a Rights Issue	Mgmt	For	For	No
11.	Authorize Repurchase of Shares	Mgmt	For	For	No
12.	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	No
13.	Close Meeting	Mgmt			

Wolters Kluwer NV

<b>Meeting Date:</b> 05/15/2025	<b>Country:</b> Netherlands	<b>Ticker:</b> WKL
<b>Record Date:</b> 04/17/2025	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N9643A197	<b>Primary CUSIP:</b> N9643A197	<b>Primary ISIN:</b> NL0000395903
		<b>Primary SEDOL:</b> 5671519

Shares Voted: 58,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board	Mgmt			

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.b.	Receive Report of Supervisory Board	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	For	No
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	No
4.a.	Approve Discharge of Executive Board	Mgmt	For	For	No
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For	No
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For	No
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For	No
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For	No
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
10.	Approve Cancellation of Shares	Mgmt	For	For	No
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	No
12.	Other Business (Non-Voting)	Mgmt			
13.	Close Meeting	Mgmt			

Shell Plc

Meeting Date: 05/20/2025	Country: United Kingdom	Ticker: SHEL	
Record Date: 05/16/2025	Meeting Type: Annual		
Primary Security ID: G80827101	Primary CUSIP: G80827101	Primary ISIN: GB00BP6MXD84	Primary SEDOL: BP6MXD8

Shares Voted: 397,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Management Proposals	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Re-elect Dick Boer as Director	Mgmt	For	For	No
4	Re-elect Neil Carson as Director	Mgmt	For	For	No
5	Re-elect Ann Godbehere as Director	Mgmt	For	For	No
6	Re-elect Sinead Gorman as Director	Mgmt	For	For	No
7	Re-elect Jane Lute as Director	Mgmt	For	For	No
8	Re-elect Catherine Hughes as Director	Mgmt	For	For	No
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	No
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For	No
11	Re-elect Wael Sawan as Director	Mgmt	For	For	No
12	Re-elect Abraham Schot as Director	Mgmt	For	For	No
13	Re-elect Leena Srivastava as Director	Mgmt	For	For	No
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
	Shareholder Proposal	Mgmt			



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
22	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	SH	Against	For	No

Merck & Co., Inc.

Meeting Date: 05/27/2025	Country: USA	Ticker: MRK
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 58933Y105	Primary CUSIP: 58933Y105	Primary ISIN: US58933Y1055
		Primary SEDOL: 2778844

Shares Voted: 36,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	No
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	For	For	No
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	No
1f	Elect Director Surendralal "Lal" L. Karsanbhai	Mgmt	For	For	No
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	No
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	No
1i	Elect Director Paul B. Rothman	Mgmt	For	For	No
1j	Elect Director Patricia F. Russo	Mgmt	For	For	No
1k	Elect Director Christine E. Seidman	Mgmt	For	For	No
1l	Elect Director Inge G. Thulin	Mgmt	For	For	No
1m	Elect Director Kathy J. Warden	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Report on a Human Rights Impact Assessment	SH	Against	Against	No

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Publish Tax Transparency Report	SH	Against	Against	No
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against	No
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	No

Haleon Plc

Meeting Date: 05/28/2025	Country: United Kingdom	Ticker: HLN	
Record Date: 05/23/2025	Meeting Type: Annual		
Primary Security ID: G4232K100	Primary CUSIP: G4232K100	Primary ISIN: GB00BMX86B70	Primary SEDOL: BMX86B7

Shares Voted: 880,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Sir Dave Lewis as Director	Mgmt	For	For	No
5	Re-elect Brian McNamara as Director	Mgmt	For	For	No
6	Elect Dawn Allen as Director	Mgmt	For	For	No
7	Re-elect Vindi Banga as Director	Mgmt	For	For	No
8	Elect Nancy Avila as Director	Mgmt	For	For	No
9	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For	No
10	Elect Blathnaid Bergin as Director	Mgmt	For	For	No
11	Re-elect Tracy Clarke as Director	Mgmt	For	For	No
12	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	No
13	Re-elect Asmita Dubey as Director	Mgmt	For	For	No
14	Elect Alan Stewart as Director	Mgmt	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

IG Group Holdings plc

Meeting Date: 05/29/2025	Country: United Kingdom	Ticker: IGG	
Record Date: 05/27/2025	Meeting Type: Special		
Primary Security ID: G4753Q106	Primary CUSIP: G4753Q106	Primary ISIN: GB00B06QFB75	Primary SEDOL: B06QFB7

Shares Voted: 162,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Matters Relating to the Capital Reduction	Mgmt	For	For	No

Informa Plc

Meeting Date: 06/19/2025	Country: United Kingdom	Ticker: INF	
Record Date: 06/17/2025	Meeting Type: Annual		
Primary Security ID: G4770L106	Primary CUSIP: G4770L106	Primary ISIN: GB00BMJ6DW54	Primary SEDOL: BMJ6DW5

Shares Voted: 199,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Maria Kyriacou as Director	Mgmt	For	For	No
2	Elect Catherine Levene as Director	Mgmt	For	For	No
3	Re-elect John Rishton as Director	Mgmt	For	For	No
4	Re-elect Stephen Carter as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Re-elect Louise Smalley as Director	Mgmt	For	For	No
6	Re-elect Gareth Wright as Director	Mgmt	For	For	No
7	Re-elect Gill Whitehead as Director	Mgmt	For	For	No
8	Re-elect Patrick Martell as Director	Mgmt	For	For	No
9	Re-elect Joanne Wilson as Director	Mgmt	For	For	No
10	Re-elect Zheng Yin as Director	Mgmt	For	For	No
11	Re-elect Andy Ransom as Director	Mgmt	For	For	No
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
13	Approve Remuneration Report	Mgmt	For	For	No
14	Approve Final Dividend	Mgmt	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

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