VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 09/30/2024

INSTITUTION ACCOUNT(S): AB MANAGED VOLATILITY EQUITIES – CARBON OFFSET CLASS

McKesson Corporation

Meeting Date: 07/31/2024 **Country:** USA **Ticker:** MCK
Record Date: 06/05/2024 **Meeting Type:** Annual
Primary Security ID: 58155Q103 **Primary CUSIP:** 58155Q103 **Primary ISIN:** US58155Q1031 **Primary SEDOL:** 2378534

Shares Voted: 590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Richard H. Carmona	Mgmt	For	For	No
1b	Elect Director Dominic J. Caruso	Mgmt	For	For	No
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	No
1d	Elect Director Deborah Dunsire	Mgmt	For	For	No
1e	Elect Director James H. Hinton	Mgmt	For	For	No
1f	Elect Director Donald R. Knauss	Mgmt	For	For	No
1g	Elect Director Bradley E. Lerman	Mgmt	For	For	No
1h	Elect Director Maria N. Martinez	Mgmt	For	For	No
1i	Elect Director Kevin M. Ozan	Mgmt	For	For	No
1j	Elect Director Brian S. Tyler	Mgmt	For	For	No
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	No
5	Require Independent Board Chair	SH	Against	Against	No
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Abstain	No

Date range covered : 07/01/2024 to 09/30/2024

INSTITUTION ACCOUNT(S): AB MANAGED VOLATILITY EQUITIES – CARBON OFFSET CLASS

Oracle Corp Japan

Meeting Date: 08/23/2024 **Country:** Japan **Ticker:** 4716
Record Date: 05/31/2024 **Meeting Type:** Annual
Primary Security ID: J6165M109 **Primary CUSIP:** J6165M109 **Primary ISIN:** JP3689500001 **Primary SEDOL:** 6141680

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Misawa, Toshimitsu	Mgmt	For	For	No
1.2	Elect Director S. Krishna Kumar	Mgmt	For	For	No
1.3	Elect Director Garrett Ilg	Mgmt	For	For	No
1.4	Elect Director Vincent S. Grelli	Mgmt	For	For	No
1.5	Elect Director Kimberly Woolley	Mgmt	For	For	No
1.6	Elect Director Fujimori, Yoshiaki	Mgmt	For	For	No
1.7	Elect Director John L. Hall	Mgmt	For	For	No
1.8	Elect Director Natsuno, Takeshi	Mgmt	For	For	No
1.9	Elect Director Kuroda, Yukiko	Mgmt	For	For	No

Date range covered : 10/01/2024 to 12/31/2024

INSTITUTION ACCOUNT(S): AB MANAGED VOLATILITY EQUITIES – CARBON OFFSET CLASS

The Lottery Corporation Limited

Meeting Date: 10/01/2024 **Country:** Australia **Ticker:** TLC

Record Date: 09/29/2024 **Meeting Type:** Annual

Primary Security ID: Q56337100 **Primary CUSIP:** Q56337100 **Primary ISIN:** AU0000219529 **Primary SEDOL:** BNRQW72

Shares Voted: 280,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Stephen Morro as Director	Mgmt	For	For	No
2b	Elect Doug McTaggart as Director	Mgmt	For	For	No
2c	Elect Megan Quinn as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Performance Rights to Sue van der Merwe	Mgmt	For	For	No
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	No

The Procter & Gamble Company

Meeting Date: 10/08/2024 **Country:** USA **Ticker:** PG

Record Date: 08/09/2024 **Meeting Type:** Annual

Primary Security ID: 742718109 **Primary CUSIP:** 742718109 **Primary ISIN:** US7427181091 **Primary SEDOL:** 2704407

Shares Voted: 1,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director B. Marc Allen	Mgmt	For	For	No
1b	Elect Director Brett Biggs	Mgmt	For	For	No
1c	Elect Director Sheila Bonini	Mgmt	For	For	No
1d	Elect Director Amy L. Chang	Mgmt	For	For	No
1e	Elect Director Joseph Jimenez	Mgmt	For	For	No
1f	Elect Director Christopher Kempczinski	Mgmt	For	For	No
1g	Elect Director Debra L. Lee	Mgmt	For	For	No
1h	Elect Director Terry J. Lundgren	Mgmt	For	For	No
1i	Elect Director Christine M. McCarthy	Mgmt	For	For	No

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1j	Elect Director Ashley McEvoy	Mgmt	For	For	No
1k	Elect Director Jon R. Moeller	Mgmt	For	For	No
1l	Elect Director Robert J. Portman	Mgmt	For	For	No
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	No
1n	Elect Director Patricia A. Woertz	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Report on Median Gender/Racial Pay Gap	SH	Against	For	No

Paychex, Inc.

Meeting Date: 10/10/2024 **Country:** USA **Ticker:** PAYX

Record Date: 08/12/2024 **Meeting Type:** Annual

Primary Security ID: 704326107 **Primary CUSIP:** 704326107 **Primary ISIN:** US7043261079 **Primary SEDOL:** 2674458

Shares Voted: 1,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Martin Mucci	Mgmt	For	For	No
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	No
1c	Elect Director Joseph G. Doody	Mgmt	For	For	No
1d	Elect Director John B. Gibson	Mgmt	For	For	No
1e	Elect Director B. Thomas Golisano	Mgmt	For	For	No
1f	Elect Director Pamela A. Joseph	Mgmt	For	For	No
1g	Elect Director Theresa M. Payton	Mgmt	For	For	No
1h	Elect Director Kevin A. Price	Mgmt	For	For	No
1i	Elect Director Joseph M. Tucci	Mgmt	For	For	No
1j	Elect Director Joseph M. Velli	Mgmt	For	For	No
1k	Elect Director Kara Wilson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

Singapore Exchange Limited

Meeting Date: 10/10/2024 **Country:** Singapore **Ticker:** S68
Record Date: **Meeting Type:** Annual
Primary Security ID: Y79946102 **Primary CUSIP:** Y79946102 **Primary ISIN:** SG1J26887955 **Primary SEDOL:** 6303866

Shares Voted: 22,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a	Elect Beh Swan Gin as Director	Mgmt	For	For	No
3b	Elect Koh Boon Hwee as Director	Mgmt	For	For	No
3c	Elect Tsien Samuel Nag as Director	Mgmt	For	For	No
4	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	No
5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	No
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Elect Stuart Wilson Lewis as Director	Mgmt	For	For	No
8	Elect Maimoonah Binte Mohamed Hussain as Director	Mgmt	For	For	No
9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	No
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	No
11	Authorize Share Repurchase Program	Mgmt	For	For	No

Telstra Group Limited

Meeting Date: 10/15/2024 **Country:** Australia **Ticker:** TLS
Record Date: 10/13/2024 **Meeting Type:** Annual
Primary Security ID: Q8975N105 **Primary CUSIP:** Q8975N105 **Primary ISIN:** AU000000TLS2 **Primary SEDOL:** 6087289

Shares Voted: 453,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3a	Elect Roy H Chestnutt as Director	Mgmt	For	For	No
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	No
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	No
6	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	No

Amotiv Limited

Meeting Date: 10/21/2024 **Country:** Australia **Ticker:** AOV
Record Date: 10/19/2024 **Meeting Type:** Annual
Primary Security ID: Q43709171 **Primary CUSIP:** Q43709171 **Primary ISIN:** AU0000340770 **Primary SEDOL:** BQH8HH4

Shares Voted: 14,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect David Coolidge as Director	Mgmt	For	For	No
2b	Elect John Pollaers as Director	Mgmt	For	For	Yes
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Performance Rights to Graeme Whickman	Mgmt	For	For	No
5	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	No
6	Approve Financial Assistance by Caravan Electrical Solutions Pty Ltd in Connection with its Accession to the Facility Agreement and Common Terms Deed	Mgmt	For	For	No

Suncorp Group Limited

Meeting Date: 10/22/2024 **Country:** Australia **Ticker:** SUN
Record Date: 10/20/2024 **Meeting Type:** Annual
Primary Security ID: Q88040110 **Primary CUSIP:** Q88040110 **Primary ISIN:** AU000000SUN6 **Primary SEDOL:** 6585084

Suncorp Group Limited

Shares Voted: 85,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Return of Capital to Ordinary Shareholders	Mgmt	For	For	No
2	Approve Consolidation of Ordinary Shares	Mgmt	For	For	No
3	Approve the Amendments to the Company's Constitution	Mgmt	For	For	No
4a	Elect Gillian Brown as Director	Mgmt	For	For	No
4b	Elect Sylvia Falzon as Director	Mgmt	For	For	No
4c	Elect Christine McLoughlin as Director	Mgmt	For	For	No
4d	Elect Lindsay Tanner as Director	Mgmt	For	For	No
4e	Elect Duncan West as Director	Mgmt	For	For	No
5	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	For	No
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	No
8	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	No

Transurban Group

Meeting Date: 10/22/2024 **Country:** Australia **Ticker:** TCL
Record Date: 10/20/2024 **Meeting Type:** Annual
Primary Security ID: Q9194A106 **Primary CUSIP:** Q9194A106 **Primary ISIN:** AU000000TCL6 **Primary SEDOL:** 6200882

Shares Voted: 104,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt			
2a	Elect Gary Lennon as Director	Mgmt	For	For	No
2b	Elect Craig Drummond as Director	Mgmt	For	For	No
2c	Elect Timothy Reed as Director	Mgmt	For	For	No
2d	Elect Robert Whitfield as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No

Transurban Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt			
4	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	For	For	No

Brambles Limited

Meeting Date: 10/24/2024 **Country:** Australia **Ticker:** BXB
Record Date: 10/22/2024 **Meeting Type:** Annual
Primary Security ID: Q6634U106 **Primary CUSIP:** Q6634U106 **Primary ISIN:** AU000000BXB1 **Primary SEDOL:** B1FJ0C0

Shares Voted: 43,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3	Elect Elizabeth Fagan as Director	Mgmt	For	For	No
4	Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan	Mgmt	For	For	No
5	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	Mgmt	For	For	No
6	Approve Issue of Shares under the Brambles Limited MyShare Plan	Mgmt	For	For	No

Insurance Australia Group Limited

Meeting Date: 10/24/2024 **Country:** Australia **Ticker:** IAG
Record Date: 10/22/2024 **Meeting Type:** Annual
Primary Security ID: Q49361100 **Primary CUSIP:** Q49361100 **Primary ISIN:** AU000000IAG3 **Primary SEDOL:** 6271026

Shares Voted: 78,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect David Armstrong as Director	Mgmt	For	For	No
2b	Elect George Sartorel as Director	Mgmt	For	For	No
2c	Elect Michelle Tredenick as Director	Mgmt	For	For	No

Insurance Australia Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	Mgmt	For	For	No

CAR Group Limited

Meeting Date: 10/25/2024 **Country:** Australia **Ticker:** CAR
Record Date: 10/23/2024 **Meeting Type:** Annual
Primary Security ID: Q21411121 **Primary CUSIP:** Q21411121 **Primary ISIN:** AU000000CAR3 **Primary SEDOL:** BW0BGZ3

Shares Voted: 970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3a	Elect Edwina Gilbert as Director	Mgmt	For	For	No
3b	Elect Kee Wong as Director	Mgmt	For	For	No
3c	Elect Philippa Marlow as Director	Mgmt	For	For	No
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For	No
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	No
5	Approve Increase to Non-Executive Directors' Fee Pool	Mgmt	None	For	No

Cochlear Limited

Meeting Date: 10/25/2024 **Country:** Australia **Ticker:** COH
Record Date: 10/23/2024 **Meeting Type:** Annual
Primary Security ID: Q25953102 **Primary CUSIP:** Q25953102 **Primary ISIN:** AU000000COH5 **Primary SEDOL:** 6211798

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	No
2.1	Approve Remuneration Report	Mgmt	For	For	No
3.1	Elect Alison Deans as Director	Mgmt	For	For	No
3.2	Elect Glen Boreham as Director	Mgmt	For	For	No

Cochlear Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3.3	Elect Christine McLoughlin as Director	Mgmt	For	For	No
3.4	Elect Caroline Clarke as Director	Mgmt	For	For	No
4.1	Approve Grant of Long-Term Incentives to Dig Howitt	Mgmt	For	For	No

ASX Limited

Meeting Date: 10/28/2024 **Country:** Australia **Ticker:** ASX
Record Date: 10/26/2024 **Meeting Type:** Annual
Primary Security ID: Q0604U105 **Primary CUSIP:** Q0604U105 **Primary ISIN:** AU000000ASX7 **Primary SEDOL:** 6129222

Shares Voted: 12,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Approve Remuneration Report	Mgmt	For	Against	No
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	Against	No
5a	Elect Wayne Byres as Director	Mgmt	For	For	No
5b	Elect David Clarke as Director	Mgmt	For	For	No
6a	Elect Philip Galvin as Director	SH	Against	Against	No
6b	Elect Robert Caisley as Director	SH	Against	Against	No

CSL Limited

Meeting Date: 10/29/2024 **Country:** Australia **Ticker:** CSL
Record Date: 10/27/2024 **Meeting Type:** Annual
Primary Security ID: Q3018U109 **Primary CUSIP:** Q3018U109 **Primary ISIN:** AU000000CSL8 **Primary SEDOL:** 6185495

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Brian McNamee as Director	Mgmt	For	For	No
2b	Elect Andrew Cuthbertson as Director	Mgmt	For	For	No
2c	Elect Alison Watkins as Director	Mgmt	For	For	No
2d	Elect Samantha Lewis as Director	Mgmt	For	For	No
2e	Elect Elaine Sorg as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No

CSL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Approve Grant of Performance Share Units to Paul McKenzie	Mgmt	For	For	No
5	Approve Re-insertion of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For	No
6	Approve Potential Leaving Entitlements for Directors of CSL Subsidiary Entities, Excluding KMP and GLG Members	Mgmt	For	For	No
7	Approve Increase to Non-Executive Director Fee Cap	Mgmt	None	For	No

Bega Cheese Limited

Meeting Date: 10/30/2024 **Country:** Australia **Ticker:** BGA
Record Date: 10/28/2024 **Meeting Type:** Annual
Primary Security ID: Q14034104 **Primary CUSIP:** Q14034104 **Primary ISIN:** AU000000BGA8 **Primary SEDOL:** B56CQJ5

Shares Voted: 10,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	Against	No
3a	Elect Barry Irvin as Director	Mgmt	For	For	No
3b	Elect Rick Cross as Director	Mgmt	For	For	No
3c	Elect Raelene Murphy as Director	Mgmt	For	For	No
3d	Elect Harper Kilpatrick as Director	Mgmt	For	For	No

Spark New Zealand Ltd.

Meeting Date: 11/01/2024 **Country:** New Zealand **Ticker:** SPK
Record Date: 10/30/2024 **Meeting Type:** Annual
Primary Security ID: Q8619N107 **Primary CUSIP:** Q8619N107 **Primary ISIN:** NZTELE0001S4 **Primary SEDOL:** 6881436

Shares Voted: 176,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	No
2	Elect David Havercroft as Director	Mgmt	For	For	No
3	Elect Lisa Nelson as Director	Mgmt	For	For	No

Spark New Zealand Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Elect Warwick Bray as Director	Mgmt	For	For	No

Fortescue Ltd.

Meeting Date: 11/06/2024 **Country:** Australia **Ticker:** FMG
Record Date: 11/04/2024 **Meeting Type:** Annual
Primary Security ID: Q39360104 **Primary CUSIP:** Q39360104 **Primary ISIN:** AU000000FMG4 **Primary SEDOL:** 6086253

Shares Voted: 65,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Lord Sebastian Coe as Director	Mgmt	For	For	No
3	Elect Jean Baderschneider as Director	Mgmt	For	For	No
4	Elect Usha Rao-Monari as Director	Mgmt	For	For	No
5	Elect Noel Pearson as Director	Mgmt	For	For	No
6	Approve Fortescue Ltd Performance Rights Plan	Mgmt	For	For	No
7	Approve Issuance of Performance Rights to Dino Otranto	Mgmt	For	For	No
8	Approve Issuance of Performance Rights to Mark Hutchinson	Mgmt	For	For	No
9	Approve Conditional Spill Resolution	Mgmt	Against	Against	No

Breville Group Limited

Meeting Date: 11/07/2024 **Country:** Australia **Ticker:** BRG
Record Date: 11/05/2024 **Meeting Type:** Annual
Primary Security ID: Q1758G108 **Primary CUSIP:** Q1758G108 **Primary ISIN:** AU000000BRG2 **Primary SEDOL:** 6158709

Shares Voted: 2,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	Against	No
3	Elect Lawrence Myers as Director	Mgmt	For	Against	No
4	Approve Grant of Rights to Jim Clayton	Mgmt	For	Against	No

Breville Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Approve Potential Termination Benefits	Mgmt	For	Against	No
6	Approve Grant of NED Rights to Non-Executive Directors	Mgmt	None	For	No

Coles Group Limited

Meeting Date: 11/12/2024 **Country:** Australia **Ticker:** COL
Record Date: 11/10/2024 **Meeting Type:** Annual
Primary Security ID: Q26203408 **Primary CUSIP:** Q26203408 **Primary ISIN:** AU0000030678 **Primary SEDOL:** BYWR0T5

Shares Voted: 84,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.1	Elect Peter Allen as Director	Mgmt	For	For	No
2.2	Elect Andrew Penn as Director	Mgmt	For	For	No
2.3	Elect Abi Cleland as Director	Mgmt	For	For	No
2.4	Elect Richard Freudenstein as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	Mgmt	For	For	No
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	For	For	No
6	Approve Renewal of Proportional Takeover Provisions in Constitution	Mgmt	For	For	No
7.1	Approve the Amendments to the Company's Constitution	SH	Against	Against	No
7.2	Approve Contingent Resolution - Nature-Related Disclosure	SH	Against	Against	No
7.3	Approve Contingent Resolution - Farmed Salmon Sourcing	SH	Against	Against	No

Endeavour Group Ltd. (Australia)

Meeting Date: 11/13/2024 **Country:** Australia **Ticker:** EDV
Record Date: 11/11/2024 **Meeting Type:** Annual
Primary Security ID: Q3482R103 **Primary CUSIP:** Q3482R103 **Primary ISIN:** AU0000154833 **Primary SEDOL:** BNVS144

Endeavour Group Ltd. (Australia)

Shares Voted: 74,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Ari Mervis as Director	Mgmt	For	For	No
2b	Elect Peter Margin as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	For	For	No

Medibank Private Limited

Meeting Date: 11/13/2024 **Country:** Australia **Ticker:** MPL
Record Date: 11/11/2024 **Meeting Type:** Annual
Primary Security ID: Q5921Q109 **Primary CUSIP:** Q5921Q109 **Primary ISIN:** AU000000MPL3 **Primary SEDOL:** BRTNNQ5

Shares Voted: 420,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Elect Gerard Dalbosco as Director	Mgmt	For	For	No
3	Elect Jay Weatherill as Director	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	No
6	Approve Amendment to Medibank Constitution	Mgmt	For	For	No
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	No

Computershare Limited

Meeting Date: 11/14/2024 **Country:** Australia **Ticker:** CPU
Record Date: 11/12/2024 **Meeting Type:** Annual
Primary Security ID: Q2721E105 **Primary CUSIP:** Q2721E105 **Primary ISIN:** AU000000CPU5 **Primary SEDOL:** 6180412

Shares Voted: 52,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Elect Paul Reynolds as Director	Mgmt	For	For	Yes
3	Elect Lisa Gay as Director	Mgmt	For	For	No
4	Elect John Nendick as Director	Mgmt	For	For	Yes

Computershare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Elect Gerrard Schmid as Director	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	No

Inghams Group Limited

Meeting Date: 11/14/2024 **Country:** Australia **Ticker:** ING
Record Date: 11/12/2024 **Meeting Type:** Annual
Primary Security ID: Q4912E100 **Primary CUSIP:** Q4912E100 **Primary ISIN:** AU000000ING6 **Primary SEDOL:** BZCNHW2

Shares Voted: 23,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Elect Linda Bardo Nicholls as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Performance Rights to Andrew Reeves	Mgmt	For	For	No

IPH Limited

Meeting Date: 11/14/2024 **Country:** Australia **Ticker:** IPH
Record Date: 11/12/2024 **Meeting Type:** Annual
Primary Security ID: Q496B9100 **Primary CUSIP:** Q496B9100 **Primary ISIN:** AU000000IPH9 **Primary SEDOL:** BS7K5S1

Shares Voted: 23,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Elect Peter Warne as Director	Mgmt	For	For	No
4a	Ratify Past Issuance of ROBIC Consideration Shares to ROBIC Vendors	Mgmt	For	For	No
4b	Ratify Past Issuance of New Shares to Institutional Investors	Mgmt	For	For	No
4c	Ratify Past Issuance of B&P Consideration Shares to Bereskin & Parr Vendors	Mgmt	For	For	No
5a	Approve Grant of Performance Rights to Andrew Blattman under Short Term Incentive Award	Mgmt	For	For	No

IPH Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5b	Approve Grant of Performance Rights to Andrew Blattman under Long Term Incentive Award	Mgmt	For	For	No
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	No
7	Approve the Remuneration Report	Mgmt	For	For	No

Oracle Corporation

Meeting Date: 11/14/2024 **Country:** USA **Ticker:** ORCL
Record Date: 09/16/2024 **Meeting Type:** Annual
Primary Security ID: 68389X105 **Primary CUSIP:** 68389X105 **Primary ISIN:** US68389X1054 **Primary SEDOL:** 2661568

Shares Voted: 2,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Awo Ablo	Mgmt	For	Withhold	No
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	No
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold	No
1.4	Elect Director Safra A. Catz	Mgmt	For	For	No
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	No
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold	No
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For	No
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	No
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	No
1.10	Elect Director Charles W. Moorman	Mgmt	For	Withhold	No
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold	No
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold	No
1.13	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	No

Monadelphous Group Limited

Meeting Date: 11/19/2024	**Country:** Australia	**Ticker:** MND	
Record Date: 11/17/2024	**Meeting Type:** Annual		
Primary Security ID: Q62925104	**Primary CUSIP:** Q62925104	**Primary ISIN:** AU000000MND5	**Primary SEDOL:** 6600471

Shares Voted: 5,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Dietmar Voss as Director	Mgmt	For	For	No
2	Elect Enrico Buratto as Director	Mgmt	For	For	No
3	Approve Grant of Performance Rights to Zoran Bebic under the Company's Short-Term Incentive Plan for the Year Ended June 30, 2024	Mgmt	For	For	No
4	Approve Grant of Performance Rights to Zoran Bebic under the Company's Long-Term Incentive Plan for 2023	Mgmt	For	For	No
5	Approve Grant of Performance Rights to Zoran Bebic under the Company's Long-Term Incentive Plan for 2024	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No

Sonic Healthcare Limited

Meeting Date: 11/19/2024	**Country:** Australia	**Ticker:** SHL	
Record Date: 11/17/2024	**Meeting Type:** Annual		
Primary Security ID: Q8563C107	**Primary CUSIP:** Q8563C107	**Primary ISIN:** AU000000SHL7	**Primary SEDOL:** 6821120

Shares Voted: 38,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Kate Spargo as Director	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Increase in Non-Executive Director Fee Pool	Mgmt	For	For	No
4	Approve the Issuance of LTI Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	No
5	Approve the Issuance of LTI Options and Performance Rights to Chris Wilks	Mgmt	For	For	No

Northern Star Resources Limited

Meeting Date: 11/20/2024 **Country:** Australia **Ticker:** NST
Record Date: 11/18/2024 **Meeting Type:** Annual
Primary Security ID: Q6951U101 **Primary CUSIP:** Q6951U101 **Primary ISIN:** AU000000NST8 **Primary SEDOL:** 6717456

Shares Voted: 16,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No
2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	Against	No
3	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	For	For	No
4	Elect Michael Ashforth as Director	Mgmt	For	For	No
5	Elect Sharon Warburton as Director	Mgmt	For	For	No
6	Elect Marnie Finlayson as Director	Mgmt	For	For	No

HUB24 Limited

Meeting Date: 11/21/2024 **Country:** Australia **Ticker:** HUB
Record Date: 11/19/2024 **Meeting Type:** Annual
Primary Security ID: Q4970M176 **Primary CUSIP:** Q4970M176 **Primary ISIN:** AU000000HUB4 **Primary SEDOL:** BD4T5X1

Shares Voted: 1,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Paul Rogan as Director	Mgmt	For	For	No
3	Elect Catherine Kovacs as Director	Mgmt	For	For	No
4	Elect Michelle Tredenick as Director	Mgmt	For	For	No
5	Approve Issuance of Performance Rights to Andrew Alcock	Mgmt	For	For	No

Ramelius Resources Limited

Meeting Date: 11/21/2024 **Country:** Australia **Ticker:** RMS
Record Date: 11/19/2024 **Meeting Type:** Annual
Primary Security ID: Q7982E108 **Primary CUSIP:** Q7982E108 **Primary ISIN:** AU000000RMS4 **Primary SEDOL:** 6586872

Ramelius Resources Limited

Shares Voted: 82,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Robert Scott Vassie as Director	Mgmt	For	For	No
3	Approve Grant of Performance Rights to Mark William Zeptner	Mgmt	For	For	No
4	Approve Increase to Non-Executive Director Fee Pool	Mgmt	For	For	No

Pro Medicus Limited

Meeting Date: 11/25/2024 **Country:** Australia **Ticker:** PME
Record Date: 11/23/2024 **Meeting Type:** Annual
Primary Security ID: Q77301101 **Primary CUSIP:** Q77301101 **Primary ISIN:** AU000000PME8 **Primary SEDOL:** 6292782

Shares Voted: 1,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3.1	Elect Alice Williams as Director	Mgmt	For	For	No
3.2	Elect Peter Kempen as Director	Mgmt	For	For	No
4	Approve Issuance of Securities under the Pro Medicus Limited Long-Term Incentive Plan	Mgmt	For	For	No

AutoZone, Inc.

Meeting Date: 12/18/2024 **Country:** USA **Ticker:** AZO
Record Date: 10/21/2024 **Meeting Type:** Annual
Primary Security ID: 053332102 **Primary CUSIP:** 053332102 **Primary ISIN:** US0533321024 **Primary SEDOL:** 2065955

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	For	No
1.2	Elect Director Michael A. George	Mgmt	For	For	No
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For	No
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	No

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	No
1.6	Elect Director Gale V. King	Mgmt	For	For	No
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	No
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For	No
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	No

Elders Limited

Meeting Date: 12/19/2024 **Country:** Australia **Ticker:** ELD
Record Date: 12/17/2024 **Meeting Type:** Annual
Primary Security ID: Q3414A186 **Primary CUSIP:** Q3414A186 **Primary ISIN:** AU000000ELD6 **Primary SEDOL:** 6357852

Shares Voted: 6,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	Against	No
3	Elect Damien Frawley as Director	Mgmt	For	For	No
4	Elect Glenn Davis as Director	Mgmt	For	For	No
5	Elect Robyn Clubb as Director	Mgmt	For	Against	No
6	Approve Grant of Performance Right to Mark Charles Allison	Mgmt	For	For	No
7a	Approve Financial Assistance to be Provided by IPST Holdings Pty Ltd	Mgmt	For	For	No
7b	Approve Financial Assistance to be Provided by Riverland Lending Services Pty Ltd	Mgmt	For	For	No
7c	Approve Financial Assistance to be Provided by Robian Holdings Pty Ltd	Mgmt	For	For	No
8	Approve the Spill Resolution	Mgmt	Against	Against	No

Date range covered : 01/01/2025 to 03/31/2025

INSTITUTION ACCOUNT(S): AB MANAGED VOLATILITY EQUITIES – CARBON OFFSET CLASS

Visa Inc.

Meeting Date: 01/28/2025 **Country:** USA **Ticker:** V
Record Date: 12/02/2024 **Meeting Type:** Annual
Primary Security ID: 92826C839 **Primary CUSIP:** 92826C839 **Primary ISIN:** US92826C8394 **Primary SEDOL:** B2PZN04

Shares Voted: 380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	No
1d	Elect Director Ramon Laguarta	Mgmt	For	For	No
1e	Elect Director Teri L. List	Mgmt	For	For	No
1f	Elect Director John F. Lundgren	Mgmt	For	For	Yes
1g	Elect Director Ryan McInerney	Mgmt	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	For	For	No
1i	Elect Director Pamela Murphy	Mgmt	For	For	No
1j	Elect Director Linda J. Rendle	Mgmt	For	For	No
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	No
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	No
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	No
7	Report on Lobbying Payments and Policy	SH	Against	Against	No

Amdocs Limited

Meeting Date: 01/31/2025 **Country:** Guernsey **Ticker:** DOX
Record Date: 12/03/2024 **Meeting Type:** Annual
Primary Security ID: G02602103 **Primary CUSIP:** G02602103 **Primary ISIN:** GB0022569080 **Primary SEDOL:** 2256908

Amdocs Limited

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Eli Gelman	Mgmt	For	For	No
1.2	Elect Director Robert A. Minicucci	Mgmt	For	For	No
1.3	Elect Director Adrian Gardner	Mgmt	For	For	No
1.4	Elect Director Rafael de la Vega	Mgmt	For	For	No
1.5	Elect Director John A. MacDonald	Mgmt	For	For	No
1.6	Elect Director Yvette Kanouff	Mgmt	For	For	No
1.7	Elect Director Sarah Ruth Davis	Mgmt	For	For	No
1.8	Elect Director Amos Genish	Mgmt	For	For	No
1.9	Elect Director Shuky Sheffer	Mgmt	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	No
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	No
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No

Compass Group Plc

Meeting Date: 02/06/2025 **Country:** United Kingdom **Ticker:** CPG
Record Date: 02/04/2025 **Meeting Type:** Annual
Primary Security ID: G23296208 **Primary CUSIP:** G23296208 **Primary ISIN:** GB00BD6K4575 **Primary SEDOL:** BD6K457

Shares Voted: 12,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Elect Liat Ben-Zur as Director	Mgmt	For	For	No
6	Elect Juliana Chugg as Director	Mgmt	For	For	No
7	Re-elect Ian Meakins as Director	Mgmt	For	For	No

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
8	Re-elect Dominic Blakemore as Director	Mgmt	For	For	No
9	Re-elect Petros Parras as Director	Mgmt	For	For	No
10	Re-elect Palmer Brown as Director	Mgmt	For	For	No
11	Re-elect Stefan Bomhard as Director	Mgmt	For	For	No
12	Re-elect John Bryant as Director	Mgmt	For	For	No
13	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	No
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	No
15	Re-elect Sundar Raman as Director	Mgmt	For	For	No
16	Re-elect Leanne Wood as Director	Mgmt	For	For	No
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Amend Long Term Incentive Plan	Mgmt	For	For	No
21	Approve Restricted Share Award Plan	Mgmt	For	For	No
22	Authorise Issue of Equity	Mgmt	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
26	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	No

Graincorp Limited

Meeting Date: 02/13/2025 **Country:** Australia **Ticker:** GNC

Record Date: 02/11/2025 **Meeting Type:** Annual

Primary Security ID: Q42655102 **Primary CUSIP:** Q42655102 **Primary ISIN:** AU000000GNC9 **Primary SEDOL:** 6102331

Graincorp Limited

Shares Voted: 34,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3a	Elect Peter Richards as Director	Mgmt	For	For	Yes
3b	Elect Clive Stiff as Director	Mgmt	For	For	No
4	Approve Grant of FY25 Long Term Incentive Rights to Robert Spurway	Mgmt	For	For	No

Technology One Limited

Meeting Date: 02/19/2025 **Country:** Australia **Ticker:** TNE
Record Date: 02/17/2025 **Meeting Type:** Annual
Primary Security ID: Q89275103 **Primary CUSIP:** Q89275103 **Primary ISIN:** AU000000TNE8 **Primary SEDOL:** 6302410

Shares Voted: 23,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Pat O'Sullivan as Director	Mgmt	For	For	No
3	Elect Paul Robson as Director	Mgmt	For	For	No
4	Approve Grant of FY25 LTI Options to Ed Chung	Mgmt	For	For	No
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	No

Aristocrat Leisure Limited

Meeting Date: 02/20/2025 **Country:** Australia **Ticker:** ALL
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: Q0521T108 **Primary CUSIP:** Q0521T108 **Primary ISIN:** AU000000ALL7 **Primary SEDOL:** 6253983

Shares Voted: 23,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Arlene Tansey as Director	Mgmt	For	For	No
2	Elect Sylvia Summers Couder as Director	Mgmt	For	For	No
3	Elect Kathleen Conlon as Director	Mgmt	For	For	No
4	Elect Natasha Chand as Director	Mgmt	For	For	No

Aristocrat Leisure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Plan	Mgmt	For	Against	No
6	Approve Remuneration Report	Mgmt	For	For	No

Date range covered : 04/01/2025 to 06/30/2025

INSTITUTION ACCOUNT(S): AB MANAGED VOLATILITY EQUITIES – CARBON OFFSET CLASS

Newmont Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** NEM
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 651639106 **Primary CUSIP:** 651639106 **Primary ISIN:** US6516391066 **Primary SEDOL:** 2636607

Shares Voted: 9,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Meeting for CDI Holders	Mgmt			
1.1	Elect Director Gregory H. Boyce	Mgmt	For	For	No
1.2	Elect Director Bruce R. Brook	Mgmt	For	For	No
1.3	Elect Director Maura J. Clark	Mgmt	For	For	No
1.4	Elect Director Harry M. (Red) Conger, IV	Mgmt	For	For	No
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	No
1.6	Elect Director Sally-Anne Layman	Mgmt	For	For	No
1.7	Elect Director José Manuel Madero	Mgmt	For	For	No
1.8	Elect Director René Médori	Mgmt	For	For	No
1.9	Elect Director Jane Nelson	Mgmt	For	For	No
1.10	Elect Director Tom Palmer	Mgmt	For	For	No
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	No
1.12	Elect Director David T. Seaton	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

The Coca-Cola Company

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** KO
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 191216100 **Primary CUSIP:** 191216100 **Primary ISIN:** US1912161007 **Primary SEDOL:** 2206657

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Herb Allen	Mgmt	For	For	No

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.2	Elect Director Bela Bajaria	Mgmt	For	For	No
1.3	Elect Director Ana Botin	Mgmt	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	No
1.5	Elect Director Carolyn Everson	Mgmt	For	For	No
1.6	Elect Director Thomas S. Gayner	Mgmt	For	Against	No
1.7	Elect Director Maria Elena Lagomasino	Mgmt	For	For	No
1.8	Elect Director Amity Millhiser	Mgmt	For	For	No
1.9	Elect Director James Quincey	Mgmt	For	For	No
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	No
1.11	Elect Director David B. Weinberg	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against	No
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	For	No
6	Establish a Board Committee on Improper Influence	SH	Against	Against	No
7	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against	No
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SH	Against	Against	No
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	No

London Stock Exchange Group plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** LSEG

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: G5689U103 **Primary CUSIP:** G5689U103 **Primary ISIN:** GB00B0SWJX34 **Primary SEDOL:** B0SWJX3

London Stock Exchange Group plc

Shares Voted: 690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Re-elect Dominic Blakemore as Director	Mgmt	For	For	No
5	Re-elect Martin Brand as Director	Mgmt	For	For	No
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	No
7	Re-elect Tsega Gebreyes as Director	Mgmt	For	For	No
8	Re-elect Scott Guthrie as Director	Mgmt	For	For	No
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	No
10	Re-elect Michel-Alain Proch as Director	Mgmt	For	For	No
11	Re-elect Val Rahmani as Director	Mgmt	For	For	No
12	Re-elect Don Robert as Director	Mgmt	For	For	No
13	Re-elect David Schwimmer as Director	Mgmt	For	For	No
14	Re-elect William Vereker as Director	Mgmt	For	For	No
15	Elect Lloyd Pitchford as Director	Mgmt	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Rio Tinto Limited

Meeting Date: 05/01/2025 **Country:** Australia **Ticker:** RIO

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: Q81437107 **Primary CUSIP:** Q81437107 **Primary ISIN:** AU000000RIO1 **Primary SEDOL:** 6220103

Shares Voted: 11,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Management Proposals	Mgmt			
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	No
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	No
4	Elect Sharon Thorne as Director	Mgmt	For	For	No
5	Elect Dominic Barton as Director	Mgmt	For	For	No
6	Elect Peter Cunningham as Director	Mgmt	For	For	No
7	Elect Dean Dalla Valle as Director	Mgmt	For	For	No
8	Elect Simon Henry as Director	Mgmt	For	For	No
9	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For	No
10	Elect Martina Merz as Director	Mgmt	For	For	No
11	Elect Jennifer Nason as Director	Mgmt	For	For	No
12	Elect Joc O'Rourke as Director	Mgmt	For	For	No
13	Elect Jakob Stausholm as Director	Mgmt	For	For	No
14	Elect Ngaire Woods as Director	Mgmt	For	For	No
15	Elect Ben Wyatt as Director	Mgmt	For	For	No
16	Appoint KPMG LLP as Auditors	Mgmt	For	For	No

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
17	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Approve Authority to Make Political Donations	Mgmt	For	For	No
19	Approve 2025 Climate Action Plan	Mgmt	For	For	No
	Resolution 20 will be Voted on by Rio Tinto Limited's Shareholders Only	Mgmt			
20	Approve Renewal of On-Market Share Buy-Back Authority	Mgmt	For	For	No
	Shareholder Proposal	Mgmt			
21	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	SH	Against	Against	Yes

Iress Limited

Meeting Date: 05/02/2025 **Country:** Australia **Ticker:** IRE

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: Q49822101 **Primary CUSIP:** Q49822101 **Primary ISIN:** AU000000IRE2 **Primary SEDOL:** 6297497

Shares Voted: 13,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Michael Dwyer as Director	Mgmt	For	Against	Yes
2	Elect Susan Forrester as Director	Mgmt	For	For	No
3	Elect Robert Mactier as Director	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	Against	No
5	Approve Grant of Share Appreciation Rights to Marcus Price	Mgmt	For	For	No

Pearson Plc

Meeting Date: 05/02/2025 **Country:** United Kingdom **Ticker:** PSON

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: G69651100 **Primary CUSIP:** G69651100 **Primary ISIN:** GB0006776081 **Primary SEDOL:** 0677608

Pearson Plc

Shares Voted: 6,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Re-elect Omar Abbosh as Director	Mgmt	For	For	No
4	Re-elect Sherry Coutu as Director	Mgmt	For	For	No
5	Re-elect Alison Dolan as Director	Mgmt	For	For	No
6	Re-elect Alex Hardiman as Director	Mgmt	For	For	No
7	Re-elect Sally Johnson as Director	Mgmt	For	For	No
8	Re-elect Omid Kordestani as Director	Mgmt	For	For	No
9	Re-elect Esther Lee as Director	Mgmt	For	For	No
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	No
11	Re-elect Annette Thomas as Director	Mgmt	For	For	No
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For	No
13	Approve Remuneration Report	Mgmt	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

BAE Systems Plc

Meeting Date: 05/07/2025	**Country:** United Kingdom	**Ticker:** BA	
Record Date: 05/02/2025	**Meeting Type:** Annual		
Primary Security ID: G06940103	**Primary CUSIP:** G06940103	**Primary ISIN:** GB0002634946	**Primary SEDOL:** 0263494

Shares Voted: 17,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For	No
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For	No
7	Re-elect Crystal Ashby as Director	Mgmt	For	For	No
8	Re-elect Angus Cockburn as Director	Mgmt	For	For	No
9	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	No
10	Re-elect Bradley Greve as Director	Mgmt	For	For	No
11	Re-elect Jane Griffiths as Director	Mgmt	For	For	No
12	Re-elect Cressida Hogg as Director	Mgmt	For	For	No
13	Re-elect Ewan Kirk as Director	Mgmt	For	For	No
14	Re-elect Stephen Pearce as Director	Mgmt	For	For	No
15	Re-elect Nicole Piasecki as Director	Mgmt	For	For	No
16	Re-elect Charles Woodburn as Director	Mgmt	For	For	No
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Amend Long-Term Incentive Plan	Mgmt	For	For	No
21	Authorise Issue of Equity	Mgmt	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
25	Amend Articles of Association	Mgmt	For	For	No

Gilead Sciences, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** GILD

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 375558103 **Primary CUSIP:** 375558103 **Primary ISIN:** US3755581036 **Primary SEDOL:** 2369174

Shares Voted: 970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	No
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	No
1c	Elect Director Sandra J. Horning	Mgmt	For	For	No
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	No
1e	Elect Director Ted W. Love	Mgmt	For	For	No
1f	Elect Director Harish M. Manwani	Mgmt	For	For	No
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	No
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	No
1i	Elect Director Anthony Welters	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Report on Pay Disparity	SH	Against	Against	No
5	Require Independent Board Chair	SH	Against	Against	No
6	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	SH	Against	For	No
7	Report on the Risks of DEI Practices for Contractors	SH	Against	Against	No

AbbVie Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** ABBV
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 00287Y109 **Primary CUSIP:** 00287Y109 **Primary ISIN:** US00287Y1091 **Primary SEDOL:** B92SR70

Shares Voted: 530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director William H.L. Burnside	Mgmt	For	For	No
1b	Elect Director Thomas C. Freyman	Mgmt	For	For	No
1c	Elect Director Brett J. Hart	Mgmt	For	For	No
1d	Elect Director Edward J. Rapp	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	No
5	Adopt Simple Majority Vote	SH	Against	For	No

QBE Insurance Group Limited

Meeting Date: 05/09/2025 **Country:** Australia **Ticker:** QBE
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: Q78063114 **Primary CUSIP:** Q78063114 **Primary ISIN:** AU000000QBE9 **Primary SEDOL:** 6715740

Shares Voted: 37,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	Mgmt	For	For	No
4a	Elect Yasmin Allen as Director	Mgmt	For	For	No
4b	Elect Neil Maidment as Director	Mgmt	For	For	No
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	No
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	No

Waypoint REIT Ltd.

Meeting Date: 05/12/2025 **Country:** Australia **Ticker:** WPR
Record Date: 05/10/2025 **Meeting Type:** Annual
Primary Security ID: Q95666105 **Primary CUSIP:** Q95666105 **Primary ISIN:** AU0000088064 **Primary SEDOL:** BLBQ285

Shares Voted: 63,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Resolutions for Waypoint REIT Limited (Company)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	No
3	Elect Susan MacDonald as Director	Mgmt	For	For	No
4	Elect Gai McGrath as Director	Mgmt	For	For	No
	Resolution for Waypoint REIT Limited (Company) and Waypoint REIT Trust (Trust)	Mgmt			
5	Approve Grant of Performance Rights and Restricted Securities Rights to Hadyn Stephens	Mgmt	For	For	No
	Resolution for Waypoint REIT Limited (Company)	Mgmt			
6	Approve Proportional Takeover Provisions in the Company Constitution	Mgmt	For	For	No
	Resolution for Waypoint REIT Trust (Trust)	Mgmt			
7	Approve Proportional Takeover Provisions in the Trust Constitution	Mgmt	For	For	No

Constellation Software Inc.

Meeting Date: 05/13/2025 **Country:** Canada **Ticker:** CSU
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: 21037X100 **Primary CUSIP:** 21037X100 **Primary ISIN:** CA21037X1006 **Primary SEDOL:** B15C4L6

Shares Voted: 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Jamal Baksh	Mgmt	For	For	No
1.2	Elect Director John Billowits	Mgmt	For	For	No
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	No
1.4	Elect Director Claire Kennedy	Mgmt	For	For	No
1.5	Elect Director Robert Kittel	Mgmt	For	For	No
1.6	Elect Director Mark Leonard	Mgmt	For	For	No

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.7	Elect Director Donna Parr	Mgmt	For	For	No
1.8	Elect Director Andrew Pastor	Mgmt	For	For	No
1.9	Elect Director Laurie Schultz	Mgmt	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

Fiserv, Inc.

Meeting Date: 05/14/2025	**Country:** USA	**Ticker:** FI	
Record Date: 03/17/2025	**Meeting Type:** Annual		
Primary Security ID: 337738108	**Primary CUSIP:** 337738108	**Primary ISIN:** US3377381088	**Primary SEDOL:** 2342034

Shares Voted: 760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Stephanie E. Cohen	Mgmt	For	For	No
1.3	Elect Director Henrique de Castro	Mgmt	For	For	No
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	No
1.5	Elect Director Lance M. Fritz	Mgmt	For	For	No
1.6	Elect Director Ajei S. Gopal	Mgmt	For	For	No
1.7	Elect Director Michael P. Lyons	Mgmt	For	For	No
1.8	Elect Director Wafaa Mamilli	Mgmt	For	For	No
1.9	Elect Director Doyle R. Simons	Mgmt	For	For	No
1.10	Elect Director Kevin M. Warren	Mgmt	For	For	No
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
4	Amend Clawback Policy	SH	Against	Against	No

Smartgroup Corporation Limited

Meeting Date: 05/14/2025	**Country:** Australia	**Ticker:** SIQ	
Record Date: 05/12/2025	**Meeting Type:** Annual		
Primary Security ID: Q8515C106	**Primary CUSIP:** Q8515C106	**Primary ISIN:** AU000000SIQ4	**Primary SEDOL:** BNB5WS6

Shares Voted: 15,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Carolyn Colley as Director	Mgmt	For	For	No
3	Elect Anne McDonald as Director	Mgmt	For	For	No
4	Approve Future Issues of Securities Under the Short Term Incentive Plan	Mgmt	None	For	No
5	Approve Issuance of Shares to Scott Wharton Under the Loan Funded Share Plan	Mgmt	For	For	No
6	Approve Issuance of Performance Rights to Scott Wharton Under the Short Term Incentive Plan	Mgmt	For	For	No

NN Group NV

Meeting Date: 05/15/2025	**Country:** Netherlands	**Ticker:** NN	
Record Date: 04/17/2025	**Meeting Type:** Annual		
Primary Security ID: N64038107	**Primary CUSIP:** N64038107	**Primary ISIN:** NL0010773842	**Primary SEDOL:** BNG8PQ9

Shares Voted: 1,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Annual Report	Mgmt			
3.	Receive Explanation on Sustainability	Mgmt			
4	Approve Remuneration Report	Mgmt	For	For	No
5.A.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
5.B.	Receive Explanation on Company's Dividend Policy	Mgmt			
5.C.	Approve Dividends	Mgmt	For	For	No
6.A.	Approve Discharge of Executive Board	Mgmt	For	For	No
6.B.	Approve Discharge of Supervisory Board	Mgmt	For	For	No

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7.A.	Reelect Inga Beale to Supervisory Board	Mgmt	For	For	No
7.B.	Reelect Rob Lelieveld to Supervisory Board	Mgmt	For	For	No
7.C.	Reelect Cecilia Reyes to Supervisory Board	Mgmt	For	For	No
8.	Amend Level of the Fixed Annual Fee for the Chair of the Supervisory Board	Mgmt	For	For	No
9.A.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	Mgmt	For	For	No
9.B.	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	No
9.C.	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting for FY 2026 through 2029	Mgmt	For	For	No
10Ai	Grant Board Authority to Issue Shares	Mgmt	For	For	No
10Aii	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
10.B.	Grant Board Authority to Issue Shares in Connection with a Rights Issue	Mgmt	For	For	No
11.	Authorize Repurchase of Shares	Mgmt	For	For	No
12.	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	No
13.	Close Meeting	Mgmt			

Wolters Kluwer NV

Meeting Date: 05/15/2025 **Country:** Netherlands **Ticker:** WKL
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: N9643A197 **Primary CUSIP:** N9643A197 **Primary ISIN:** NL0000395903 **Primary SEDOL:** 5671519

Shares Voted: 1,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board	Mgmt			

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.b.	Receive Report of Supervisory Board	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	For	No
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	No
4.a.	Approve Discharge of Executive Board	Mgmt	For	For	No
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For	No
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For	No
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For	No
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For	No
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
10.	Approve Cancellation of Shares	Mgmt	For	For	No
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	No
12.	Other Business (Non-Voting)	Mgmt			
13.	Close Meeting	Mgmt			

Merck & Co., Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** MRK

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 58933Y105 **Primary CUSIP:** 58933Y105 **Primary ISIN:** US58933Y1055 **Primary SEDOL:** 2778844

Merck & Co., Inc.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	No
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	For	For	No
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	No
1f	Elect Director Surendralal "Lal" L. Karsanbhai	Mgmt	For	For	No
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	No
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	No
1i	Elect Director Paul B. Rothman	Mgmt	For	For	No
1j	Elect Director Patricia F. Russo	Mgmt	For	For	No
1k	Elect Director Christine E. Seidman	Mgmt	For	For	No
1l	Elect Director Inge G. Thulin	Mgmt	For	For	No
1m	Elect Director Kathy J. Warden	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Report on a Human Rights Impact Assessment	SH	Against	Against	No
5	Publish Tax Transparency Report	SH	Against	Against	No
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against	No
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	No

Haleon Plc

Meeting Date: 05/28/2025 **Country:** United Kingdom **Ticker:** HLN
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: G4232K100 **Primary CUSIP:** G4232K100 **Primary ISIN:** GB00BMX86B70 **Primary SEDOL:** BMX86B7

Haleon Plc

Shares Voted: 24,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Sir Dave Lewis as Director	Mgmt	For	For	No
5	Re-elect Brian McNamara as Director	Mgmt	For	For	No
6	Elect Dawn Allen as Director	Mgmt	For	For	No
7	Re-elect Vindi Banga as Director	Mgmt	For	For	No
8	Elect Nancy Avila as Director	Mgmt	For	For	No
9	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For	No
10	Elect Blathnaid Bergin as Director	Mgmt	For	For	No
11	Re-elect Tracy Clarke as Director	Mgmt	For	For	No
12	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	No
13	Re-elect Asmita Dubey as Director	Mgmt	For	For	No
14	Elect Alan Stewart as Director	Mgmt	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

IG Group Holdings plc

Meeting Date: 05/29/2025 **Country:** United Kingdom **Ticker:** IGG
Record Date: 05/27/2025 **Meeting Type:** Special
Primary Security ID: G4753Q106 **Primary CUSIP:** G4753Q106 **Primary ISIN:** GB00B06QFB75 **Primary SEDOL:** B06QFB7

Shares Voted: 4,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Matters Relating to the Capital Reduction	Mgmt	For	For	No

Informa Plc

Meeting Date: 06/19/2025 **Country:** United Kingdom **Ticker:** INF
Record Date: 06/17/2025 **Meeting Type:** Annual
Primary Security ID: G4770L106 **Primary CUSIP:** G4770L106 **Primary ISIN:** GB00BMJ6DW54 **Primary SEDOL:** BMJ6DW5

Shares Voted: 5,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Maria Kyriacou as Director	Mgmt	For	For	No
2	Elect Catherine Levene as Director	Mgmt	For	For	No
3	Re-elect John Rishton as Director	Mgmt	For	For	No
4	Re-elect Stephen Carter as Director	Mgmt	For	For	No
5	Re-elect Louise Smalley as Director	Mgmt	For	For	No
6	Re-elect Gareth Wright as Director	Mgmt	For	For	No
7	Re-elect Gill Whitehead as Director	Mgmt	For	For	No
8	Re-elect Patrick Martell as Director	Mgmt	For	For	No
9	Re-elect Joanne Wilson as Director	Mgmt	For	For	No
10	Re-elect Zheng Yin as Director	Mgmt	For	For	No
11	Re-elect Andy Ransom as Director	Mgmt	For	For	No
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
13	Approve Remuneration Report	Mgmt	For	For	No
14	Approve Final Dividend	Mgmt	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

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