

VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 09/30/2024

INSTITUTION ACCOUNT(S): ALLIANCEBERNSTEIN
SUSTAINABLE GLOBAL THEMATIC EQUITIES FUND

Experian Plc

Meeting Date: 07/17/2024	Country: Jersey	Ticker: EXPN	
Record Date: 07/15/2024	Meeting Type: Annual		
Primary Security ID: G32655105	Primary CUSIP: G32655105	Primary ISIN: GB00B19NLV48	Primary SEDOL: B19NLV4

Shares Voted: 6,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Craig Boundy as Director	Mgmt	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For
9	Re-elect Jonathan Howell as Director	Mgmt	For	For
10	Re-elect Esther Lee as Director	Mgmt	For	For
11	Re-elect Louise Pentland as Director	Mgmt	For	For
12	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

ICON plc

Meeting Date: 07/23/2024	Country: Ireland	Ticker: ICLR	
Record Date: 06/03/2024	Meeting Type: Annual		
Primary Security ID: G4705A100	Primary CUSIP: G4705A100	Primary ISIN: IE0005711209	Primary SEDOL: B94G471

Shares Voted: 852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For
1.4	Elect Director John Climax	Mgmt	For	For
1.5	Elect Director Julie O'Neill	Mgmt	For	For
1.6	Elect Director Eugene McCague	Mgmt	For	For
1.7	Elect Director Linda Grais	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For

Halma Plc

Meeting Date: 07/25/2024	Country: United Kingdom	Ticker: HLMA	
Record Date: 07/23/2024	Meeting Type: Annual		
Primary Security ID: G42504103	Primary CUSIP: G42504103	Primary ISIN: GB0004052071	Primary SEDOL: 0405207

Shares Voted: 6,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For

Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Liam Condon as Director	Mgmt	For	For
6	Elect Giles Kerr as Director	Mgmt	For	For
7	Re-elect Dame Louise Makin as Director	Mgmt	For	For
8	Re-elect Marc Ronchetti as Director	Mgmt	For	For
9	Re-elect Steve Gunning as Director	Mgmt	For	For
10	Re-elect Jennifer Ward as Director	Mgmt	For	For
11	Re-elect Carole Cran as Director	Mgmt	For	For
12	Re-elect Jo Harlow as Director	Mgmt	For	For
13	Re-elect Dharmash Mistry as Director	Mgmt	For	For
14	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

STERIS plc

Meeting Date: 08/01/2024	Country: Ireland	Ticker: STE	
Record Date: 06/03/2024	Meeting Type: Annual		
Primary Security ID: G8473T100	Primary CUSIP: G8473T100	Primary ISIN: IE00BFY8C754	Primary SEDOL: BFY8C75

Shares Voted: 989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For
1b	Elect Director Richard C. Breeden	Mgmt	For	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Christopher S. Holland	Mgmt	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director Nirav R. Shah	Mgmt	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	For
1j	Elect Director Richard M. Steeves	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For

Flex Ltd.

Meeting Date: 08/08/2024	Country: Singapore	Ticker: FLEX	
Record Date: 06/10/2024	Meeting Type: Annual		
Primary Security ID: Y2573F102	Primary CUSIP: Y2573F102	Primary ISIN: SG9999000020	Primary SEDOL: 2353058

Shares Voted: 10,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Revathi Advaiti	Mgmt	For	For

Flex Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director John D. Harris, II	Mgmt	For	For
1c	Elect Director Michael E. Hurlston	Mgmt	For	For
1d	Elect Director Erin L. McSweeney	Mgmt	For	For
1e	Elect Director Charles K. Stevens, III	Mgmt	For	For
1f	Elect Director Maryrose T. Sylvester	Mgmt	For	For
1g	Elect Director Lay Koon Tan	Mgmt	For	For
1h	Elect Director Patrick J. Ward	Mgmt	For	For
1i	Elect Director William D. Watkins	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For

Nu Holdings Ltd.

Meeting Date: 08/13/2024	Country: Cayman Islands	Ticker: NU
Record Date: 07/05/2024	Meeting Type: Annual	
Primary Security ID: G6683N103	Primary CUSIP: G6683N103	Primary ISIN: KYG6683N1034
		Primary SEDOL: BN6NP19

Shares Voted: 18,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For
2a	Elect Director David Velez Osorno	Mgmt	For	For
2b	Elect Director Anita Mary Sands	Mgmt	For	Against
2c	Elect Director Daniel Krepel Goldberg	Mgmt	For	For
2d	Elect Director David Alexandre Marcus	Mgmt	For	For
2e	Elect Director Douglas Mauro Leone	Mgmt	For	For
2f	Elect Director Jacqueline Dawn Reses	Mgmt	For	For

Nu Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2g	Elect Director Luis Alberto Moreno Mejia	Mgmt	For	For
2h	Elect Director Rogerio Paulo Calderon Peres	Mgmt	For	Against
2i	Elect Director Thuan Quang Pham	Mgmt	For	Against

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 09/27/2024	Country: Brazil	Ticker: SBSP3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P2R268136	Primary CUSIP: P2R268136	Primary ISIN: BRSBSPACNOR5
		Primary SEDOL: B1YCHL8

Shares Voted: 982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Directors	Mgmt	For	For
2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 3, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
4.1	Percentage of Votes to Be Assigned - Elect Anderson Marcio de Oliveira as Director	Mgmt	None	Abstain
4.2	Percentage of Votes to Be Assigned - Elect Augusto Miranda da Paz Junior as Director	Mgmt	None	Abstain
4.3	Percentage of Votes to Be Assigned - Elect Claudia Polto da Cunha as Director	Mgmt	None	Abstain
4.4	Percentage of Votes to Be Assigned - Elect Karla Bertocco Trindade as Director	Mgmt	None	Abstain
4.5	Percentage of Votes to Be Assigned - Elect Tiago de Almeida Noel as Director	Mgmt	None	Abstain

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Percentage of Votes to Be Assigned - Elect Tinn Freire Amado as Director	Mgmt	None	Abstain
4.7	Percentage of Votes to Be Assigned - Elect Alexandre Goncalves Silva as Independent Director	Mgmt	None	Abstain
4.8	Percentage of Votes to Be Assigned - Elect Gustavo Rocha Gattass as Independent Director	Mgmt	None	Abstain
4.9	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	Mgmt	None	Abstain
5	Approve Classification of Alexandre Goncalves Silva as Independent Director	Mgmt	For	For
6	Approve Classification of Gustavo Rocha Gattass as Independent Director	Mgmt	For	For
7	Approve Classification of Mateus Affonso Bandeira as Independent Director	Mgmt	For	For
8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
9	Elect Fiscal Council Members	Mgmt	For	For
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against

VOTE SUMMARY REPORT

Date range covered : 10/01/2024 to 12/31/2024

INSTITUTION ACCOUNT(S): ALLIANCEBERNSTEIN
SUSTAINABLE GLOBAL THEMATIC EQUITIES FUND

The Procter & Gamble Company

Meeting Date: 10/08/2024	Country: USA	Ticker: PG	
Record Date: 08/09/2024	Meeting Type: Annual		
Primary Security ID: 742718109	Primary CUSIP: 742718109	Primary ISIN: US7427181091	Primary SEDOL: 2704407

Shares Voted: 1,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For
1h	Elect Director Terry J. Lundgren	Mgmt	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	For
1j	Elect Director Ashley McEvoy	Mgmt	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For
1l	Elect Director Robert J. Portman	Mgmt	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 10/28/2024	Country: Brazil	Ticker: SBSP3	
Record Date:	Meeting Type: Extraordinary Shareholders		
Primary Security ID: P2R268136	Primary CUSIP: P2R268136	Primary ISIN: BRSBSPACNOR5	Primary SEDOL: B1YCHL8

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Shares Voted: 5,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 27	Mgmt	For	Against
2	Consolidate Bylaws	Mgmt	For	Against

Aptiv Plc

Meeting Date: 12/02/2024	Country: Jersey	Ticker: APTV
Record Date: 10/31/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G6095L109	Primary CUSIP: G6095L109	Primary ISIN: JE00B783TY65
		Primary SEDOL: B783TY6

Shares Voted: 4,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Approve Merger Agreement	Mgmt	For	For

Aptiv Plc

Meeting Date: 12/02/2024	Country: Jersey	Ticker: APTV
Record Date: 10/31/2024	Meeting Type: Court	
Primary Security ID: G6095L109	Primary CUSIP: G6095L109	Primary ISIN: JE00B783TY65
		Primary SEDOL: B783TY6

Shares Voted: 4,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Microsoft Corporation

Meeting Date: 12/10/2024	Country: USA	Ticker: MSFT
Record Date: 09/30/2024	Meeting Type: Annual	
Primary Security ID: 594918104	Primary CUSIP: 594918104	Primary ISIN: US5949181045
		Primary SEDOL: 2588173

Shares Voted: 1,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Risks of Weapons Development	SH	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Against	For

Palo Alto Networks, Inc.

Meeting Date: 12/10/2024	Country: USA	Ticker: PANW	
Record Date: 10/18/2024	Meeting Type: Annual		
Primary Security ID: 697435105	Primary CUSIP: 697435105	Primary ISIN: US6974351057	Primary SEDOL: B87ZMX0

Shares Voted: 582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Key	Mgmt	For	Against
1b	Elect Director Mary Pat McCarthy	Mgmt	For	Against
1c	Elect Director Nir Zuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

VOTE SUMMARY REPORT

Date range covered : 01/01/2025 to 03/31/2025

INSTITUTION ACCOUNT(S): ALLIANCEBERNSTEIN
SUSTAINABLE GLOBAL THEMATIC EQUITIES FUND

Becton, Dickinson and Company

Meeting Date: 01/28/2025	Country: USA	Ticker: BDX	
Record Date: 12/09/2024	Meeting Type: Annual		
Primary Security ID: 075887109	Primary CUSIP: 075887109	Primary ISIN: US0758871091	Primary SEDOL: 2087807

Shares Voted: 1,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Visa Inc.

Meeting Date: 01/28/2025	Country: USA	Ticker: V	
Record Date: 12/02/2024	Meeting Type: Annual		
Primary Security ID: 92826C839	Primary CUSIP: 92826C839	Primary ISIN: US92826C8394	Primary SEDOL: B2PZN04

Shares Voted: 1,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For
1e	Elect Director Teri L. List	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against

Rockwell Automation, Inc.

Meeting Date: 02/04/2025	Country: USA	Ticker: ROK
Record Date: 12/09/2024	Meeting Type: Annual	
Primary Security ID: 773903109	Primary CUSIP: 773903109	Primary ISIN: US7739031091
		Primary SEDOL: 2754060

Shares Voted: 931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.1	Elect Director James P. Keane	Mgmt	For	Withhold
A.2	Elect Director Blake D. Moret	Mgmt	For	For
A.3	Elect Director Thomas W. Rosamilia	Mgmt	For	Withhold
A.4	Elect Director Patricia A. Watson	Mgmt	For	For

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Accenture plc

Meeting Date: 02/06/2025	Country: Ireland	Ticker: ACN	
Record Date: 12/09/2024	Meeting Type: Annual		
Primary Security ID: G1151C101	Primary CUSIP: G1151C101	Primary ISIN: IE00B4BNMY34	Primary SEDOL: B4BNMY3

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Martin Brudermuller	Mgmt	For	For
1c	Elect Director Alan Jope	Mgmt	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For
1e	Elect Director Jennifer Nason	Mgmt	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For
1i	Elect Director Julie Sweet	Mgmt	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For
1k	Elect Director Masahiko Uotani	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Approve Capital Reduction of the Share Premium Account	Mgmt	For	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Hologic Inc.

Meeting Date: 02/26/2025	Country: USA	Ticker: HOLX	
Record Date: 01/06/2025	Meeting Type: Annual		
Primary Security ID: 436440101	Primary CUSIP: 436440101	Primary ISIN: US4364401012	Primary SEDOL: 2433530

Shares Voted: 3,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Ludwig N. Hantson	Mgmt	For	For
1d	Elect Director Martin Madaus	Mgmt	For	For
1e	Elect Director Nanaz Mohtashami	Mgmt	For	For
1f	Elect Director Christiana Stamoulis	Mgmt	For	For
1g	Elect Director Stacey D. Stewart	Mgmt	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Tetra Tech, Inc.

Meeting Date: 02/27/2025	Country: USA	Ticker: TTEK	
Record Date: 01/02/2025	Meeting Type: Annual		
Primary Security ID: 88162G103	Primary CUSIP: 88162G103	Primary ISIN: US88162G1031	Primary SEDOL: 2883890

Shares Voted: 5,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For
1C	Elect Director John M. Douglas	Mgmt	For	For
1D	Elect Director Prashant Gandhi	Mgmt	For	For
1E	Elect Director Christiana Obiaya	Mgmt	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For

Tetra Tech, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1G	Elect Director Kirsten M. Volpi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

AECOM

Meeting Date: 02/28/2025	Country: USA	Ticker: ACM
Record Date: 01/06/2025	Meeting Type: Annual	
Primary Security ID: 00766T100	Primary CUSIP: 00766T100	Primary ISIN: US00766T1007
		Primary SEDOL: B1VZ431

Shares Voted: 3,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	For
1.2	Elect Director Derek J. Kerr	Mgmt	For	For
1.3	Elect Director Kristy Pipes	Mgmt	For	For
1.4	Elect Director Troy Rudd	Mgmt	For	For
1.5	Elect Director Douglas W. Stotlar	Mgmt	For	For
1.6	Elect Director Daniel R. Tishman	Mgmt	For	For
1.7	Elect Director Sander van't Noordende	Mgmt	For	For
1.8	Elect Director Janet C. Wolfenbarger	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Fair Isaac Corporation

Meeting Date: 03/05/2025	Country: USA	Ticker: FICO	
Record Date: 01/06/2025	Meeting Type: Annual		
Primary Security ID: 303250104	Primary CUSIP: 303250104	Primary ISIN: US3032501047	Primary SEDOL: 2330299

Shares Voted: 154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1c	Elect Director William J. Lansing	Mgmt	For	For
1d	Elect Director Eva Manolis	Mgmt	For	For
1e	Elect Director Marc F. McMorris	Mgmt	For	For
1f	Elect Director Joanna Rees	Mgmt	For	For
1g	Elect Director David A. Rey	Mgmt	For	For
1h	Elect Director H. Tayloe Stansbury	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Jefferies Financial Group Inc.

Meeting Date: 03/27/2025	Country: USA	Ticker: JEF	
Record Date: 01/27/2025	Meeting Type: Annual		
Primary Security ID: 47233W109	Primary CUSIP: 47233W109	Primary ISIN: US47233W1099	Primary SEDOL: BG0Q4Z2

Shares Voted: 4,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For
1b	Elect Director Robert D. Beyer	Mgmt	For	For
1c	Elect Director Matrice Ellis Kirk	Mgmt	For	For
1d	Elect Director Brian P. Friedman	Mgmt	For	For
1e	Elect Director MaryAnne Gilmartin	Mgmt	For	For
1f	Elect Director Richard B. Handler	Mgmt	For	For
1g	Elect Director Thomas W. Jones	Mgmt	For	For

Jefferies Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Jacob M. Katz	Mgmt	For	For
1i	Elect Director Toru Nakashima	Mgmt	For	For
1j	Elect Director Michael T. O'Kane	Mgmt	For	For
1k	Elect Director Joseph S. Steinberg	Mgmt	For	For
1l	Elect Director Melissa V. Weiler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

VOTE SUMMARY REPORT

Date range covered : 04/01/2025 to 06/30/2025

INSTITUTION ACCOUNT(S): ALLIANCEBERNSTEIN
SUSTAINABLE GLOBAL THEMATIC EQUITIES FUND

Prysmian SpA

Meeting Date: 04/16/2025	Country: Italy	Ticker: PRY	
Record Date: 04/07/2025	Meeting Type: Annual/Special		
Primary Security ID: T7630L105	Primary CUSIP: T7630L105	Primary ISIN: IT0004176001	Primary SEDOL: B1W4V69

Shares Voted: 5,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
3	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4	Approve Internal Auditors' Remuneration	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Approve Employee Share Purchase Plan	Mgmt	For	For
7	Approve Employee Share Grant Plan	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 6	Mgmt	For	For
2	Approve Capital Increase to Service Share-Based Plans	Mgmt	For	For

Adobe Inc.

Meeting Date: 04/22/2025	Country: USA	Ticker: ADBE	
Record Date: 02/21/2025	Meeting Type: Annual		
Primary Security ID: 00724F101	Primary CUSIP: 00724F101	Primary ISIN: US00724F1012	Primary SEDOL: 2008154

Shares Voted: 492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For
1b	Elect Director Amy Banse	Mgmt	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	Against
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For
1j	Elect Director David Ricks	Mgmt	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For

Meeting Date: 04/23/2025	Country: Jersey	Ticker: APTV	
Record Date: 02/28/2025	Meeting Type: Annual		
Primary Security ID: G3265R107	Primary CUSIP: G3265R107	Primary ISIN: JE00BTDN8H13	Primary SEDOL: BTDN8H1

Shares Voted: 4,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Nancy E. Cooper	Mgmt	For	For
1c	Elect Director Joseph L. Hooley	Mgmt	For	For
1d	Elect Director Vasumati P. Jakkal	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For

Aptiv PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

RELX Plc

Meeting Date: 04/24/2025	Country: United Kingdom	Ticker: REL
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: G7493L105	Primary CUSIP: G7493L105	Primary ISIN: GB00B2B0DG97
		Primary SEDOL: B2B0DG9

Shares Voted: 6,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Andy Halford as Director	Mgmt	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For
11	Re-elect June Felix as Director	Mgmt	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For
13	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
14	Re-elect Bianca Tetteroo as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Re-elect Suzanne Wood as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 04/29/2025	Country: Brazil	Ticker: SBSP3	
Record Date:	Meeting Type: Extraordinary Shareholders		
Primary Security ID: P2R268136	Primary CUSIP: P2R268136	Primary ISIN: BRSBSPACNOR5	Primary SEDOL: B1YCHL8

Shares Voted: 23,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	For
2	Approve Restricted Stock Plan	Mgmt	For	Against
3	Approve Performance Share Plan	Mgmt	For	For
4	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For
5	Consolidate Bylaws	Mgmt	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 04/29/2025	Country: Brazil	Ticker: SBSP3	
Record Date:	Meeting Type: Annual		
Primary Security ID: P2R268136	Primary CUSIP: P2R268136	Primary ISIN: BRSBSPACNOR5	Primary SEDOL: B1YCHL8

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Shares Voted: 23,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Fiscal Council Members at Five	Mgmt	For	For
4.1	Elect Aristoteles Nogueira Filho as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	Mgmt	For	For
4.2	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Marizio Martins da Costa as Alternate	Mgmt	For	For
4.3	Elect Hamilton Valente da Silva Junior as Fiscal Council Member and Dorgival Soares Da Silva as Alternate	Mgmt	For	For
4.4	Elect Maria Salete Garcia Pinheiro as Fiscal Council Member and Adilson Celestino de Lima as Alternate	Mgmt	For	For
4.5	Elect Diego Allan Vieira Domingues as Fiscal Council Member and Fabio Aurelio Aguilera Mendes as Alternate	Mgmt	For	For

London Stock Exchange Group plc

Meeting Date: 05/01/2025	Country: United Kingdom	Ticker: LSEG	
Record Date: 04/29/2025	Meeting Type: Annual		
Primary Security ID: G5689U103	Primary CUSIP: G5689U103	Primary ISIN: GB00B0SWJX34	Primary SEDOL: B0SWJX3

Shares Voted: 3,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Dominic Blakemore as Director	Mgmt	For	For
5	Re-elect Martin Brand as Director	Mgmt	For	For

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For
7	Re-elect Tsega Gebreyes as Director	Mgmt	For	For
8	Re-elect Scott Guthrie as Director	Mgmt	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For
10	Re-elect Michel-Alain Proch as Director	Mgmt	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For
14	Re-elect William Vereker as Director	Mgmt	For	For
15	Elect Lloyd Pitchford as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Aflac Incorporated

Meeting Date: 05/05/2025	Country: USA	Ticker: AFL	
Record Date: 02/25/2025	Meeting Type: Annual		
Primary Security ID: 001055102	Primary CUSIP: 001055102	Primary ISIN: US0010551028	Primary SEDOL: 2026361

Aflac Incorporated

Shares Voted: 1,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For
1e	Elect Director Michael A. Forrester	Mgmt	For	For
1f	Elect Director Thomas J. Kenny	Mgmt	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	For
1h	Elect Director Karole F. Lloyd	Mgmt	For	For
1i	Elect Director Nobuchika Mori	Mgmt	For	For
1j	Elect Director Joseph L. Moskowitz	Mgmt	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Alcon Inc.

Meeting Date: 05/06/2025	Country: Switzerland	Ticker: ALC	
Record Date:	Meeting Type: Annual		
Primary Security ID: H01301128	Primary CUSIP: H01301128	Primary ISIN: CH0432492467	Primary SEDOL: BJT1GR5

Shares Voted: 7,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	Mgmt	For	For
4	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Mgmt	For	For
6.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For
6.2	Reelect Lynn Bleil as Director	Mgmt	For	For
6.3	Reelect Arthur Cummings as Director	Mgmt	For	For
6.4	Reelect David Endicott as Director	Mgmt	For	For
6.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For
6.6	Reelect Keith Grossman as Director	Mgmt	For	For
6.7	Reelect Scott Maw as Director	Mgmt	For	For
6.8	Reelect Karen May as Director	Mgmt	For	For
6.9	Reelect Ines Poeschel as Director	Mgmt	For	For
6.10	Reelect Dieter Spaelti as Director	Mgmt	For	For
6.11	Elect Deborah Di Sanzo as Director	Mgmt	For	For
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Tomra Systems ASA

Meeting Date: 05/06/2025	Country: Norway	Ticker: TOM	
Record Date: 04/28/2025	Meeting Type: Annual		
Primary Security ID: R91733155	Primary CUSIP: R91733155	Primary ISIN: NO0012470089	Primary SEDOL: BPLXRG7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Receive Management Report on the Status of the Company and Group	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.15 Per Share	Mgmt	For	For
7	Amend Remuneration Policy	Mgmt	For	For
8	Approve Remuneration Statement	Mgmt	For	Against
9	Discuss Company's Corporate Governance Statement (Not Voting)	Mgmt		
10	Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc, Hege Skryseth and Erik Osmundsen as Directors	Mgmt	For	Against
11	Reelect Rune Selmar (Chair), Tine Fosslund, Jacob Chris Lassen and Geert-Jan Hoppers as Members of Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chair and NOK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Nominating Committee	Mgmt	For	For
14	Approve Board Member Share Ownership	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Mgmt	For	For
17	Approve Issuance of Shares for a Private Placement	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: CDNS	
Record Date: 03/10/2025	Meeting Type: Annual		
Primary Security ID: 127387108	Primary CUSIP: 127387108	Primary ISIN: US1273871087	Primary SEDOL: 2302232

Shares Voted: 1,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director Moshe Gavrielov	Mgmt	For	For
1.6	Elect Director ML Krakauer	Mgmt	For	For
1.7	Elect Director Julia Liuson	Mgmt	For	For
1.8	Elect Director James D. Plummer	Mgmt	For	For
1.9	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against

Stryker Corporation

Meeting Date: 05/08/2025	Country: USA	Ticker: SYK	
Record Date: 03/10/2025	Meeting Type: Annual		
Primary Security ID: 863667101	Primary CUSIP: 863667101	Primary ISIN: US8636671013	Primary SEDOL: 2853688

Shares Voted: 724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For
1c	Elect Director Kevin A. Lobo	Mgmt	For	For
1d	Elect Director Emmanuel P. Maceda	Mgmt	For	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	For

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Rachel M. Ruggeri	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Restricted Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Report on Political Contributions and Expenditures	SH	Against	For

WSP Global Inc.

Meeting Date: 05/08/2025	Country: Canada	Ticker: WSP
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 92938W202	Primary CUSIP: 92938W202	Primary ISIN: CA92938W2022
		Primary SEDOL: BHR3R21

Shares Voted: 1,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher Cole	Mgmt	For	For
1.2	Elect Director Martine Ferland	Mgmt	For	For
1.3	Elect Director Eric Lamarre	Mgmt	For	For
1.4	Elect Director Alexandre L'Heureux	Mgmt	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	For
1.7	Elect Director Macky Tall	Mgmt	For	For
1.8	Elect Director Claude Tessier	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

WSP Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Cameco Corporation

Meeting Date: 05/09/2025	Country: Canada	Ticker: CCO
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 13321L108	Primary CUSIP: 13321L108	Primary ISIN: CA13321L1085
		Primary SEDOL: 2166160

Shares Voted: 8,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director Catherine Gignac	Mgmt	For	For
A2	Elect Director Daniel Camus	Mgmt	For	For
A3	Elect Director Tammy Cook-Searson	Mgmt	For	For
A4	Elect Director Tim Gitzel	Mgmt	For	For
A5	Elect Director Marie Inkster	Mgmt	For	For
A6	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For
A7	Elect Director Don Kayne	Mgmt	For	For
A8	Elect Director Peter Kukielski	Mgmt	For	For
A9	Elect Director Dominique Miniere	Mgmt	For	For
A10	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For
B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and AGAINST = No.	Mgmt	None	Against

SAP SE

Meeting Date: 05/13/2025	Country: Germany	Ticker: SAP
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: D66992104	Primary CUSIP: D66992104	Primary ISIN: DE0007164600
		Primary SEDOL: 4846288

Shares Voted: 1,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

Waste Management, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: WM	
Record Date: 03/18/2025	Meeting Type: Annual		
Primary Security ID: 94106L109	Primary CUSIP: 94106L109	Primary ISIN: US94106L1098	Primary SEDOL: 2937667

Shares Voted: 1,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	For

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1g	Elect Director Sean E. Menke	Mgmt	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: FI
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 337738108	Primary CUSIP: 337738108	Primary ISIN: US3377381088
		Primary SEDOL: 2342034

Shares Voted: 2,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Mgmt		
1.2	Elect Director Stephanie E. Cohen	Mgmt	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For
1.5	Elect Director Lance M. Fritz	Mgmt	For	For
1.6	Elect Director Ajei S. Gopal	Mgmt	For	For
1.7	Elect Director Michael P. Lyons	Mgmt	For	For
1.8	Elect Director Wafaa Mamilli	Mgmt	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Against

Veralto Corp.

Meeting Date: 05/14/2025	Country: USA	Ticker: VLTO	
Record Date: 03/24/2025	Meeting Type: Annual		
Primary Security ID: 92338C103	Primary CUSIP: 92338C103	Primary ISIN: US92338C1036	Primary SEDOL: BPGMZQ5

Shares Voted: 4,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel L. Comas	Mgmt	For	For
1b	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For
1c	Elect Director John T. Schwieters	Mgmt	For	For
1d	Elect Director Cindy L. Wallis-Lage	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4a	Declassify the Board of Directors	Mgmt	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For

Partners Group Holding AG

Meeting Date: 05/21/2025	Country: Switzerland	Ticker: PGHN	
Record Date:	Meeting Type: Annual		
Primary Security ID: H6120A101	Primary CUSIP: H6120A101	Primary ISIN: CH0024608827	Primary SEDOL: B119QG0

Shares Voted: 166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 42.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	Mgmt	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	Mgmt	For	For
5.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For
5.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	Mgmt	For	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	Mgmt	For	For
6.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For
6.1.2	Elect Urban Angehrn as Director	Mgmt	For	For
6.1.3	Reelect Marcel Erni as Director	Mgmt	For	For
6.1.4	Reelect Alfred Gantner as Director	Mgmt	For	For
6.1.5	Reelect Anne Lester as Director	Mgmt	For	For
6.1.6	Reelect Gaelle Olivier as Director	Mgmt	For	For
6.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For	For
6.1.8	Reelect Flora Zhao as Director	Mgmt	For	For
6.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.3	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Reinsurance Group of America, Incorporated

Meeting Date: 05/21/2025	Country: USA	Ticker: RGA	
Record Date: 04/04/2025	Meeting Type: Annual		
Primary Security ID: 759351604	Primary CUSIP: 759351604	Primary ISIN: US7593516047	Primary SEDOL: 2731193

Shares Voted: 1,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For
1b	Elect Director Michele Bang	Mgmt	For	For
1c	Elect Director Tony Cheng	Mgmt	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	For
1g	Elect Director Stephen T. O'Hearn	Mgmt	For	For
1h	Elect Director Alison Rand	Mgmt	For	For
1i	Elect Director Shundrawn Thomas	Mgmt	For	For
1j	Elect Director Khanh T. Tran	Mgmt	For	For
1k	Elect Director Steven C. Van Wyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LPL Financial Holdings Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: LPLA	
Record Date: 03/24/2025	Meeting Type: Annual		
Primary Security ID: 50212V100	Primary CUSIP: 50212V100	Primary ISIN: US50212V1008	Primary SEDOL: B75JX34

Shares Voted: 1,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Steinmeier	Mgmt	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For

LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For
1h	Elect Director James S. Putnam	Mgmt	For	For
1i	Elect Director Richard P. Schifter	Mgmt	For	For
1j	Elect Director Corey E. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NextEra Energy, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: NEE
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 65339F101	Primary CUSIP: 65339F101	Primary ISIN: US65339F1012
		Primary SEDOL: 2328915

Shares Voted: 6,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For
1i	Elect Director David L. Porges	Mgmt	For	For
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For
1k	Elect Director John A. Stall	Mgmt	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

On Holding AG

Meeting Date: 05/22/2025	Country: Switzerland	Ticker: ONON	
Record Date: 03/24/2025	Meeting Type: Annual		
Primary Security ID: H5919C104	Primary CUSIP: H5919C104	Primary ISIN: CH1134540470	Primary SEDOL: BPF0FP9

Shares Voted: 7,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Reelect Alex Perez as Representative of Class A Shares Holders	Mgmt	For	For
6.1	Reelect David Allemann as Director	Mgmt	For	For
6.2	Reelect Amy Banse as Director	Mgmt	For	For
6.3	Reelect Olivier Bernhard as Director	Mgmt	For	For
6.4	Reelect Caspar Coppetti as Director	Mgmt	For	For
6.5	Reelect Dennis Durkin as Director	Mgmt	For	Against
6.6	Reelect Laura Miele as Director	Mgmt	For	For
6.7	Reelect Alex Perez as Director	Mgmt	For	For
7	Elect Helena Helmersson as Director	Mgmt	For	For
8.1	Reelect David Allemann as Board Co-Chair	Mgmt	For	For
8.2	Reelect Caspar Coppetti as Board Co-Chair	Mgmt	For	For
9.1	Reappoint Amy Banse as Member of the Nomination and Compensation Committee	Mgmt	For	For

On Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Appoint Helena Helmersson as Member of the Nomination and Compensation Committee	Mgmt	For	For
9.3	Reappoint Alex Perez as Member of the Nomination and Compensation Committee	Mgmt	For	For
10	Designate Keller AG as Independent Proxy	Mgmt	For	For
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
12.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
12.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	For
12.3	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	For
13	Approve Conversion of Class B Shares into Class A Shares	Mgmt	For	For
14	Transact Other Business (Voting)	Mgmt	For	Against

AIA Group Limited

Meeting Date: 05/23/2025	Country: Hong Kong	Ticker: 1299
Record Date: 05/19/2025	Meeting Type: Annual	
Primary Security ID: Y002A1105	Primary CUSIP: Y002A1105	Primary ISIN: HK0000069689
		Primary SEDOL: B4TX8S1

Shares Voted: 53,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect George Yong-boon Yeo as Director	Mgmt	For	For
4	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For
5	Elect Narongchai Akrasanee as Director	Mgmt	For	Against
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

GE Healthcare Technologies, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: GEHC
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 36266G107	Primary CUSIP: 36266G107	Primary ISIN: US36266G1076
		Primary SEDOL: BL6JPG8

Shares Voted: 4,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1f	Elect Director Catherine Lesjak	Mgmt	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Bruker Corporation

Meeting Date: 05/29/2025	Country: USA	Ticker: BRKR
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 116794108	Primary CUSIP: 116794108	Primary ISIN: US1167941087
		Primary SEDOL: 2616137

Bruker Corporation

Shares Voted: 2,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bonnie H. Anderson	Mgmt	For	For
1.2	Elect Director Frank H. Laukien	Mgmt	For	For
1.3	Elect Director John A. Ornell	Mgmt	For	For
1.4	Elect Director Richard A. Packer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Arista Networks, Inc.

Meeting Date: 05/30/2025	Country: USA	Ticker: ANET	
Record Date: 04/02/2025	Meeting Type: Annual		
Primary Security ID: 040413205	Primary CUSIP: 040413205	Primary ISIN: US0404132054	Primary SEDOL: BL9XPM3

Shares Voted: 2,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For	Withhold
1.2	Elect Director Daniel Scheinman	Mgmt	For	For
1.3	Elect Director Yvonne Wassenaar	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025	Country: Taiwan	Ticker: 2330	
Record Date: 04/04/2025	Meeting Type: Annual		
Primary Security ID: Y84629107	Primary CUSIP: Y84629107	Primary ISIN: TW0002330008	Primary SEDOL: 6889106

Taiwan Semiconductor Manufacturing Co., Ltd.

Shares Voted: 3,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For

Salesforce, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: CRM	
Record Date: 04/11/2025	Meeting Type: Annual		
Primary Security ID: 79466L302	Primary CUSIP: 79466L302	Primary ISIN: US79466L3024	Primary SEDOL: 2310525

Shares Voted: 1,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Laura Alber	Mgmt	For	For
1c	Elect Director Craig Conway	Mgmt	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For
1e	Elect Director Parker Harris	Mgmt	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director John V. Roos	Mgmt	For	For
1k	Elect Director Robin Washington	Mgmt	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Xiaomi Corporation

Meeting Date: 06/05/2025	Country: Cayman Islands	Ticker: 1810	
Record Date: 05/30/2025	Meeting Type: Annual		
Primary Security ID: G9830T106	Primary CUSIP: G9830T106	Primary ISIN: KYG9830T1067	Primary SEDOL: BG0ZMJ9

Shares Voted: 36,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Lei Jun as Director	Mgmt	For	For
3	Elect Liu Qin as Director	Mgmt	For	For
4	Elect Chen Dongsheng as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	Against
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

NXP Semiconductors N.V.

Meeting Date: 06/11/2025	Country: Netherlands	Ticker: NXPI	
Record Date: 05/14/2025	Meeting Type: Annual		
Primary Security ID: N6596X109	Primary CUSIP: N6596X109	Primary ISIN: NL0009538784	Primary SEDOL: B505PN7

Shares Voted: 1,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: MPWR	
Record Date: 04/16/2025	Meeting Type: Annual		
Primary Security ID: 609839105	Primary CUSIP: 609839105	Primary ISIN: US6098391054	Primary SEDOL: B01Z7J1

Shares Voted: 411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herbert Chang	Mgmt	For	For
1.2	Elect Director Michael Hsing	Mgmt	For	For
1.3	Elect Director Carintia Martinez	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

Monolithic Power Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

KEYENCE Corp.

Meeting Date: 06/13/2025	Country: Japan	Ticker: 6861	
Record Date: 03/20/2025	Meeting Type: Annual		
Primary Security ID: J32491102	Primary CUSIP: J32491102	Primary ISIN: JP3236200006	Primary SEDOL: 6490995

Shares Voted: 832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	Against
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For
2.6	Elect Director Terada, Kazuhiko	Mgmt	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For
3	Appoint Statutory Auditor Hirayama, Shinyo	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For

MercadoLibre, Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: MELI	
Record Date: 04/21/2025	Meeting Type: Annual		
Primary Security ID: 58733R102	Primary CUSIP: 58733R102	Primary ISIN: US58733R1023	Primary SEDOL: B23X1H3

Shares Voted: 224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stelleo Passos Tolda	Mgmt	For	For

MercadoLibre, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Emiliano Calemzuk	Mgmt	For	Withhold
1c	Elect Director Marcos Galperin	Mgmt	For	For
1d	Elect Director Martin Lawson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Mgmt	For	For
4	Change State of Incorporation from Delaware to Texas *Withdrawn Resolution*	Mgmt		

Terumo Corp.

Meeting Date: 06/24/2025	Country: Japan	Ticker: 4543
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J83173104	Primary CUSIP: J83173104	Primary ISIN: JP3546800008
		Primary SEDOL: 6885074

Shares Voted: 19,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For
2.1	Elect Director Takagi, Toshiaki	Mgmt	For	Against
2.2	Elect Director Samejima, Hikaru	Mgmt	For	For
2.3	Elect Director Osada, Toshihiko	Mgmt	For	For
2.4	Elect Director Kunimoto, Norimasa	Mgmt	For	For
2.5	Elect Director Nishi, Hidenori	Mgmt	For	For
2.6	Elect Director Ozawa, Keiya	Mgmt	For	For
2.7	Elect Director Kogiso, Mari	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Hayashi, Keiko	Mgmt	For	For
4.1	Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki	Mgmt	For	For

Terumo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Alternate Director and Audit Committee Member Shirato, Asako	Mgmt	For	For

NVIDIA Corporation

Meeting Date: 06/25/2025	Country: USA	Ticker: NVDA
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 67066G104	Primary CUSIP: 67066G104	Primary ISIN: US67066G1040
		Primary SEDOL: 2379504

Shares Voted: 2,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	For

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