


ALLIANCEBERNSTEIN®

WHO WE ARE: THE AB WORKFORCE (US ONLY)

We're committed to building a culture of diverse perspectives to lead us into the future and fostering an inclusive environment that attracts and retains talented people.

The data below provides a snapshot of the current state of diversity at AllianceBernstein (AB) today. We're striving to create a more diverse and inclusive firm that offers our people opportunities to thrive. To achieve this, we've committed to enhanced transparency by disclosing workforce data. We believe this is an important step to increase accountability and measure our progress toward greater diversity and inclusion—both as a global firm and across the finance industry.

EEO CATEGORY BY GENDER



EEO CATEGORY BY ETHNICITY

	Executive	Manager	Professional	Sales	Admin	Grand Total
Asian	10%	15%	26%	9%	4%	16%
Black/African American	5%	2%	7%	5%	13%	6%
Hispanic/Latino	0%	4%	11%	6%	31%	9%
Native Hawaiian or Pacific Islander	0%	0%	0%	0%	0%	0%
American Indian or Alaska Native	0%	1%	0%	0%	1%	0%
Two or More Races	0%	2%	1%	2%	1%	2%
White	86%	77%	54%	78%	51%	67%

Data may not sum due to rounding

The information contained in this document represents the demographic makeup of our U.S. workforce as of December 31, 2020. AB files its official Employment Information Report (EEO-1), as part of its annual federal filing requirements in September. Employees are aligned with EEO categories based on the guidance in the EEOC's Job Classification Guide. Data is based on employee self-disclosures.

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