

Greenhouse Gas Emissions

AllianceBernstein (AB) measures its GHG emissions from its offices and data centers and its business travel annually. We measure Scope 1 emissions from natural gas consumption, Scope 2 emissions from electricity usage, and Scope 3 (Category 6) emissions from air and rail business travel. The table below outlines AB's most recent 2024 data, as well as our baseline year and the prior two years. The years 2020 and 2021 have been excluded due to nonreplicable business conditions (the COVID-19 lockdown).

	Units	2019	2022	2023	2024	% Change 2019–2024
Scope 1 Fuel ¹ Consumption	Ft ³	3,592,700	3,907,296	3,019,044	5,063,473	41%
Scope 2 Electricity ² Consumption	kWh	17,731,887	20,146,813	19,295,263	18,456,519	4%
Scope 3 Air & Rail Business Travel ³	Miles	37,569,691	17,165,064	25,221,896	23,892,359	–36%
Scope 1 Fuel Emissions	tCO ₂ e	200	219	168	278	39%
Scope 2 Electricity Emissions	tCO ₂ e	5,524	7,392	7,438	7,605	38%
Scope 3 Air & Rail Business Travel Emissions	tCO ₂ e	6,580	2,877	3,757	4,195	–36%
Total Emissions	tCO ₂ e	12,304	10,488	11,363	12,078	–2%
AB Footprint	Sq. Ft.	1,152,898	1,349,036	1,394,405	1,534,472	33%
Total Emissions per Square Foot	tCO ₂ e/Total Sq. Ft.	0.010672	0.007774	0.008149	0.0079	–26%
Employees	# of Employees	3,814	4,436	4,707	4,341	14%
Total Emissions per Capita	tCO ₂ e/Person	3.226009	2.364292	2.414064	2.782249	–14%

AB considers the principles and guidance of the World Resources Institute and World Business Council for Sustainable Development's *The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard* (Revised Edition); *GHG Protocol Scope 2 Guidance: An Amendment to the GHG Protocol Corporate Standard*; and *Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard* to guide the criteria to collect, calculate and report its sustainability metrics. The emissions reporting period is from January 1, 2024, to December 31, 2024, which is aligned to AB's fiscal year (FY). In 2025, AB received limited assurance on its 2024 GHG data inventory for Scope 1, 2 (location-based) and 3 (Category 6).

As of December 31, 2024 | **Source:** AB

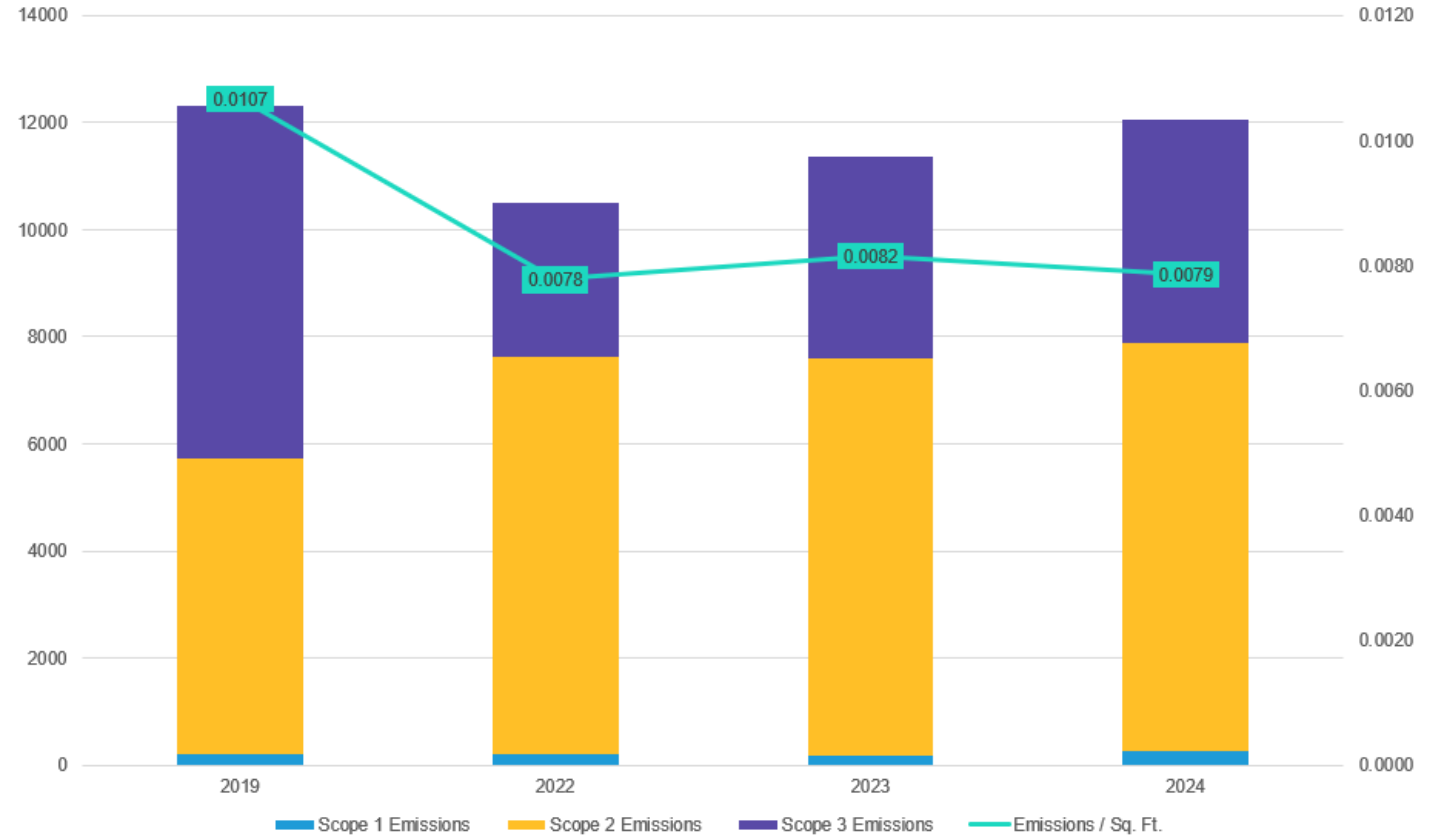
¹ Fuel refers to the on-site combustion of natural gas at leased offices and data centers.

² Electricity refers to the purchase of electricity at leased offices and data centers.

³ Travel refers to commercial air and rail business travel undertaken by AB employees.

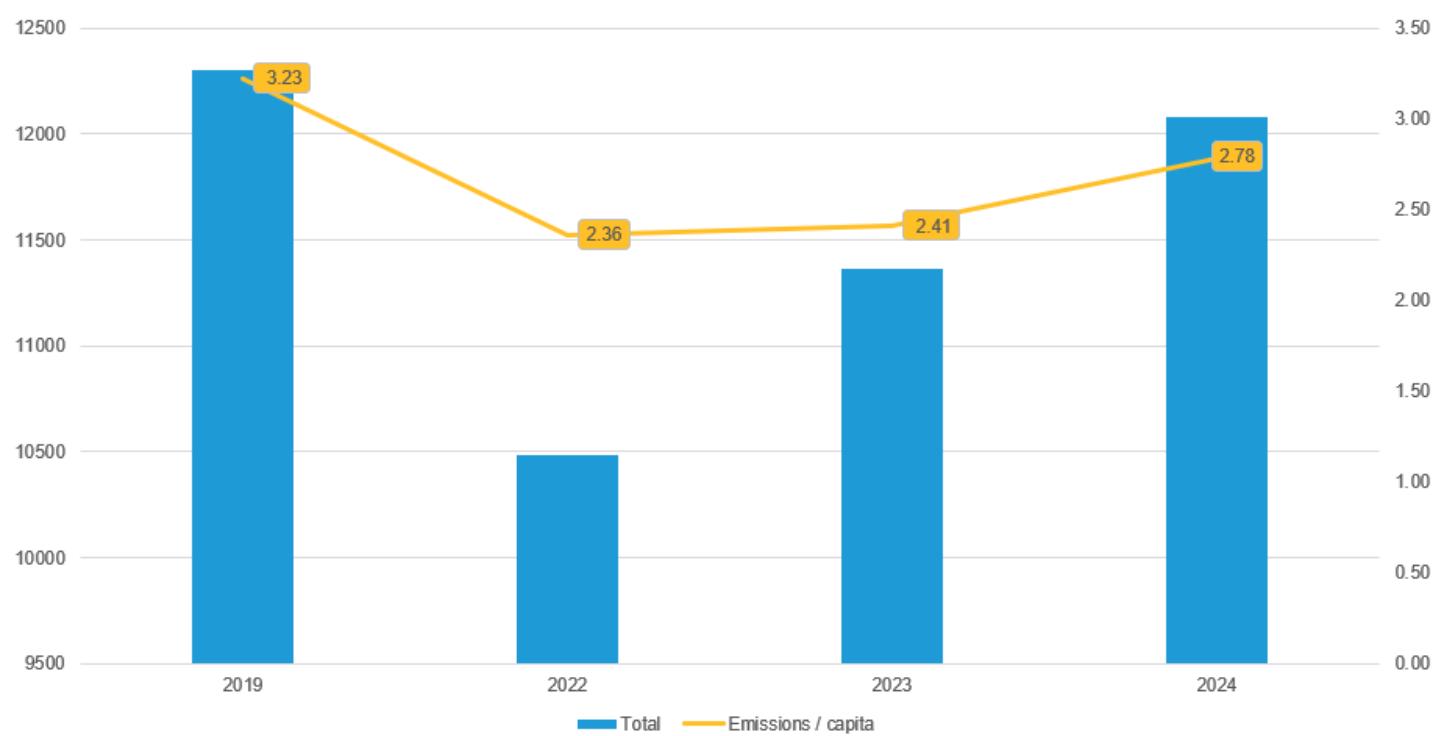
Greenhouse Gas Emissions Trends Over Time

Emissions by Scope (tCO₂e) and per Sq. Ft. (tCO₂e/Total Sq. Ft.)



As of December 31, 2024 | Source: AB

Emissions (tCO₂e) and Emissions per Capita (tCO₂e/Person)



As of December 31, 2024 | Source: AB