



Alaska Air Group, Inc.

Ticker : ALK

Country of Operation : UNITED STATES

Industry Sector : Airlines

Meeting Date : 5/6/2021

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Other than the salary cut, variable pay (both STI and LTI) does not appear to be aligned directionally with shareholders experience.