



Earth Corp.

Ticker : 4985

Country of Operation : JAPAN

Industry Sector : Household Products

Meeting Date : 3/26/2021

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Kawabata, Katsunori	Management	For	Against	The nominee is the most senior executive and the board comprises less than 50.1% independent outsiders.The nominee is the most senior executive and the board does not have at least one female director.