



## Goosehead Insurance, Inc.

Ticker : GSHD

Country of Operation : UNITED STATES

Industry Sector : Insurance Brokers

Meeting Date : 5/3/2021

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Quantum of pay was relatively outsized and the pay is highly discretionary, tied to virtually no financial performance metrics or goals.