



Innospec Inc.

Ticker : IOSP

Country of Operation : UNITED STATES

Industry Sector : Specialty Chemicals

Meeting Date : 5/5/2021

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Adjustments to compensation, made in light of the pandemic, were not in line with overall company performance. Overall CEO pay increased 28.2% YOY during a year of relative underperformance.