

**Kao Corp.**

Ticker : 4452

Country of Operation : JAPAN

Industry Sector : Personal Products

Meeting Date : 3/26/2021

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Hasebe, Yoshihiro	Management	For	Against	The nominee is the most senior executive and the board comprises less than 50.1% independent outsiders.