



NCR Corporation

Ticker : NCR

Country of Operation : UNITED STATES

Industry Sector : Application Software

Meeting Date : 4/20/2021

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	With the presence of two one off special awards (one time-based retention focused), the final CEO total pay amount was inflated to nearly 3X the companys peers for FY20, and we don't believe retention can serve as the main reason to support such inflated pay in absence of other justifications.