



**Shimano, Inc.**

Ticker : 7309

Country of Operation : JAPAN

Industry Sector : Leisure Products

Meeting Date : 3/30/2021

Meeting Type : Annual

<b>Item #</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Rationale</b>
1	Elect Director Chia Chin Seng	Management	For	Against	The nominee is the most senior executive and the board comprises less than 50.1% independent outsiders.The nominee is the most senior executive and there is not at least one female director.