



Acuity Brands Inc.

Ticker : AYI Country of Operation : USA

Meeting Date : 1/5/2022 Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	The company failed to demonstrate adequate responsiveness to last year's say-on-pay vote, despite receiving less than majority support for the second year in a row. While the company made positive improvements to the compensation program in FY21, without either robust disclosure of shareholder concerns specific to the 2021 vote or the company's direct response to that feedback, it is not possible to know if these changes sufficiently address such concerns.