



Amazon.com Inc.

Ticker : AMZN

Country of Operation : USA

Meeting Date : 5/25/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Report on Risks Associated with Use of Concealment Clauses	Share Holder	Against	For	In absence of sufficient data to assess the impact of existing concealment clauses on the Companys employees ability to raise concerns on harassment and discrimination, greater transparency on the Companys concealment clauses in all forms would add value for shareholders to understand the potential risks.
2	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Share Holder	Against	For	We agree with the proponent that Amazon should perform a similar exercise for Rekognition as it has done with Ring. Simply because Rekognition product isnt used as a surveillance tool or isnt intended as a surveillance tool does not guarantee the absence of misuse cases or potentially harmful impact on users and communities.We also note that the company isn't necessarily bound by the timeline requested by the proponent, given the advisory nature of the proposal.