



Arrowhead Pharmaceuticals Inc.

Ticker : ARWR

Country of Operation : USA

Meeting Date : 3/17/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	While the company disclosed that they engaged shareholders after last years failed vote, the only noted change is that the award now requires positive market capitalization from the date of grant in order to vest, which does not address concerns that persist from the prior year. Although recognizing the awards are based on performance metrics, the quantum remains high and there are no disclosed maximums to the metrics.