



Lennox International Inc.

Ticker : LII

Country of Operation : USA

Meeting Date : 5/19/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Pay and performance are not adequately aligned for the period under review. Further, the FCF performance target was set below prior year's achieved performance without clear rationale, and problematic retention awards were paid out without clear rationale.