



Oracle Corporation

Ticker : ORCL Country of Operation : USA

Meeting Date : 11/16/2022 Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Pay increased dramatically for both the CEO and Chair. This is primarily due to each the CEO and Chair receiving an option grant worth \$129 million. Short term incentive has limited disclosure on performance metrics, and long term incentive is entirely time based. Additionally, another NEO received an entirely discretionary annual bonus.
	Elect Director Jeffrey S. Berg	Management	For	Withhold	The nominee is a member of the governance committee and the company continues to have multi year excessive share pledging concerns with the founder / board chair.
3	Elect Director Bruce R. Chizen	Management	For	Withhold	The nominee is a member of the governance committee and the company continues to have multi year excessive share pledging concerns with the founder / board chair.
4	Elect Director Leon E. Panetta	Management	For	Withhold	The nominee is a member of the governance committee and the company continues to have multi year excessive share pledging concerns with the founder / board chair.
5	Elect Director William G. Parrett	Management	For	Withhold	The nominee is a member of the governance committee and the company continues to have multi year excessive share pledging concerns with the founder / board chair.