



## QBE Insurance Group Limited

Ticker : QBE

Country of Operation : Australia

Meeting Date : 5/5/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Approve the Amendments to the Company's Constitution	Share Holder	Against	Against	In consideration of the potentially broad wording of the proposed amendment to the Constitution, which essentially requests a broadening of shareholder authority to submit resolutions at AGMs, the risk to a change in the constitution outweighs the benefits. Accordingly, support for this proposal is not warranted.
2	Approve Climate Risk Management	Share Holder	Against	For	The company's current emissions reduction targets lack rigor and allow the company to continue to grow their oil and gas business, which presents a misalignment with shareholder interests and the Paris Agreement. Disclosing and implementing more robust targets is necessary for the company to achieve its commitment of net zero emissions across its operations by 2030.