



Urban Outfitters Inc.

Ticker : URBN

Country of Operation : USA

Meeting Date : 6/7/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	Share Holder	Against	Against	The proposal is overly broad in scope, and although we recognize that vendor oversight is a critical part of a company's supply chain management, each state subjects different vendors to different sets of laws and regulations and the actual enforcement of the regulation sits with the regulatory bodies. In absence of any material controversy pertaining to the misclassification of employees at URBN, support is not warranted.