



Ventas Inc.

Ticker : VTR

Country of Operation : USA

Meeting Date : 4/27/2022

Meeting Type : Proxy Contest

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Support is not warranted as there appears to be a pay and performance misalignment for the period under review, as well as several structural concerns with the pay program.