

Avex, Inc.

Ticker: 7860 Country of Operation: Japan

Meeting Date : 6/23/2023 Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Kuroiwa, Katsumi	Management	For	Against	The nominee is the most senior executive and the board comprises less than 50.1% independent outsiders. The nominee is the most senior executive and the board does not have at least one female director.