



Berkshire Hathaway Inc.

Ticker : BRK.B

Country of Operation : USA

Meeting Date : 5/6/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Report on Physical and Transitional Climate-Related Risks and Opportunities	Shareholder	Against	For	Having a firm-wide disclosure on the Companys approach to mitigating physical and transitional climate-related risks appears value additive for shareholders.
2	Require Independent Board Chair	Shareholder	Against	For	Despite the presence of the lead independent director, requiring an independent board chair for future successions appear value additive for shareholders by ensuring the Board's enhanced independent oversight.
3	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Against	The proposal appears overly prescriptive in nature.
4	Elect Director Charlotte Guyman	Management	For	Withhold	Nom/Gov committee and Compensation committee chair held accountable to address multiple concerns. 1. Retention of multi class structure with unequal voting rights without sunset provision has contributed to silencing multi-year shareholder concerns on executive pay and transparency on climate risk approach2. Nominee is also the chair of the compensation committee, who is held accountable for failing to address the multi-year shareholder concern one executive pay.