



Bruker Corporation

Ticker : BRKR

Country of Operation : USA

Meeting Date : 6/7/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Despite ABs engagements with the company, the LTI plan continues to lack disclosure and is majority time-based. In addition, 30% of the STI remains a discretionary performance assessment. Further, legacy concerns remain over the modified single trigger vesting provision.