



Business First Bancshares, Inc.

Ticker : BFST

Country of Operation : USA

Meeting Date : 7/27/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Pay and performance are not sufficiently aligned for the period under review. Poor disclosure and structural concerns warrant an against vote.