

Cardinal Health, Inc.

Ticker : CAH Country of Operation : USA

Meeting Date: 11/15/2023 Meeting Type: Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against	Based on AB's Shareholder Proposal Assessment Framework, the proposal does not appear to be value-additive. AB generally opposes shareholder proposals requesting mandatory holding periods, unless we believe it is necessary to resolve underlying issues at the company which may hurt long-term shareholder value.
2	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against	Based on AB's Shareholder Proposal Assessment Framework, the proposal does not appear to be value-additive, as the company already has a policy requiring shareholder support for severance pay above a certain threshold.