



Ciena Corporation

Ticker : CIEN

Country of Operation : USA

Meeting Date : 3/30/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Concern is noted around the total quantum of the CEOs equity award and the lack of material downward adjustment in FY22. Additionally, the aggregate orders metric lacks forward-looking transparency within the LTI plan. As such, support is not warranted.
