



Coty Inc.

Ticker : COTY

Country of Operation : USA

Meeting Date : 11/2/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Pay and performance continue to be materially misaligned for the period in review, and the company has demonstrated poor oversight of compensation practices.
