



EPAM Systems, Inc.

Ticker : EPAM

Country of Operation : USA

Meeting Date : 6/2/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Jill B. Smart	Management	For	Against	Governance Committee Chair is held accountable to address the co-existence of classified board and supermajority vote requirement.
2	Elect Director Ronald Vargo	Management	For	Against	Governance Committee Chair is held accountable to address the co-existence of classified board and supermajority vote requirement.