



FedEx Corporation

Ticker : FDX

Country of Operation : USA

Meeting Date : 9/21/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Amend Clawback Policy	Shareholder	Against	For	Based on AB's Shareholder Proposal Assessment Framework, the proposal appears to be value-additive.
2	Report on Just Transition	Shareholder	Against	Against	Based on AB's Shareholder Proposal Assessment Framework, the value of the proposal appears unclear.
3	Adopt a Paid Sick Leave Policy	Shareholder	Against	Against	Based on AB's Shareholder Proposal Assessment Framework, the proposal does not appear to be value-additive as the company already provides sufficient information related to its sick leave policy compared to peers.
4	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against	Based on AB's Shareholder Proposal Assessment Framework, the proposal does not appear to be value-additive and is overly prescriptive.