



Gen Digital Inc.

Ticker : GEN

Country of Operation : USA

Meeting Date : 9/12/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against	Based on AB's Shareholder Proposal Framework, the proposal does not appear to be value additive, as the company already maintains a policy that establishes a reasonable limit on cash severance, requiring shareholder approval for arrangements in excess of 2.99 times base salary and target bonus. The inclusion of equity awards within the calculation of severance is not in line with established market norms.