



Invitation Homes, Inc.

Ticker : INVH

Country of Operation : USA

Meeting Date : 5/17/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Pay and performance are misaligned for the period under review. The CEO dramatically increased amid 1yr TSR decline, due to a large "outperformance" award which was granted off-cycle and as a supplement to his regular LTI grant.
