

Live Nation Entertainment, Inc.

Ticker: LYV Country of Operation: USA

Meeting Date : 6/9/2023 Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Pay and performance appear misaligned for the period under review. Amid recent TSR underperformance, CEO and other NEO received large discretionary cash bonuses, as well as outsized equity grants (with the CEO's grant valued at more than six times and the NEO's grant valued at more than 2.5 times the total median CEO pay for the company's peer group). Although the large grant is based on surpassing stock price hurdles, the hurdles themselves are not particularly rigorous as they don't require consistent outperformance to be fully achieved.