



Pinterest, Inc.

Ticker : PINS

Country of Operation : USA

Meeting Date : 5/25/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Pay and performance are misaligned for the period in review. New CEO was granted , \$130m in options, which is over six times the median. Moreover, concern is raised by the company's use of outsized peers for pay benchmarking.