



## RingCentral, Inc.

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Ticker : RNG

Country of Operation : USA

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Meeting Date : 12/29/2023

Meeting Type : Annual

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<b>Item #</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Rationale</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Pay and performance are misaligned for the period under review. The plan lacks sufficient ties to performance conditions, and the company failed to respond to recurring dissent.