



The Hershey Company

Ticker : HSY

Country of Operation : USA

Meeting Date : 5/16/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Robert M. Dutkowsky	Management	For	Withhold	The nominee is an incumbent member of the governance committee and the company is maintaining a multi-class capital structure.
2	Elect Director James C. Katzman	Management	For	Withhold	The nominee is an incumbent member of the governance committee and the company is maintaining a multi-class capital structure.
3	Elect Director Robert M. Malcolm	Management	For	Withhold	The nominee is an incumbent member of the governance committee and the company is maintaining a multi-class capital structure.
4	Elect Director Anthony J. Palmer	Management	For	Withhold	The nominee is an incumbent member of the governance committee and the company is maintaining a multi-class capital structure.
5	Elect Director Juan R. Perez	Management	For	Withhold	The nominee is the chair of the governance committee and the company is maintaining a multi-class capital structure.