



## Viridian Therapeutics, Inc.

Ticker : VRDN

Country of Operation : USA

Meeting Date : 6/14/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	The structure of the annual incentive and LTIP raises concerns, particularly as STI performance metrics and goals are not disclosed, and long-term equity awards are entirely time-based (via stock options). Notably, the proxy did not disclose whether or not the outgoing CEO's departure was involuntary, which brings into question the accelerated vesting provided was warranted.