

## Wells Fargo & Company

Ticker: WFC Country of Operation: USA

Meeting Date : 4/25/2023 Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Report on Political Expenditures Congruence	Shareholder	Against	For	Based on ABs Shareholder Proposal Assessment Framework, the proposal appears to add value for shareholders by enhancing transparency.
2	Report on Prevention of Workplace Harassment and Discrimination	Shareholder	Against	For	The proposal requests specific information from the Company that could be value additive for shareholders, while allowing a degree of discretion for the Company to select the appropriate metrics for disclosure.