

XPO, Inc.

Ticker : XPO Country of Operation : USA

Meeting Date : 5/17/2023 Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Brad Jacobs	Management	For	Against	(Multi-year, escalation vote) Board Chair is held accountable to address the multi-year executive compensation concerns.