



Automatic Data Processing, Inc.

Ticker : ADP.US

Country of Operation : UNITED STATES

Industry Sector : Data Processing & Outsourced Services

Meeting Date : 11/11/2020

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Report on Non-Management Employee Representation on the Board of Directors	Shareholder	Against	Against	Seeing that the board is currently 91% independent and there are no major controversies surrounding human capital management at ADP, asking the company to include a non-management employee rep on the board is not warranted at this time. Including an employee rep to the board is best left to management's discretion in absence of extenuating circumstances.