



Marathon Petroleum Corporation

Ticker : MPC.US

Country of Operation : UNITED STATES

Industry Sector : Oil & Gas Refining & Marketing

Meeting Date : 4/29/2020

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Report on Integrating Community Impacts Into Executive Compensation Program	Shareholder	Against	Against	While the spirit of the proposal is understood, supporting the request neglects company's recent efforts, where it increased the weight of environmental and safety metrics as part of its STI program (15% to 20%). Company also committed to combine a GHG intensity metric to measure its GHG reduction goals starting FY2020, which makes the integration of its impact on community into pay more comprehensive. Proponent's focus on community impact seems better addressed through an engagement rather than asking for another potentially qualitative metric as it is unclear how something as broad as community impact can be captured via a single metric.