



en-Japan, Inc.

Ticker : 4849.JP Country of Operation : JAPAN Industry Sector : Human Resource & Employment Services

Meeting Date : 6/24/2020 Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Suzuki, Takatsugu	Management	For	Against	The nominee is the most senior executive and the board comprises less than 50% outsiders.
